

## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Abbott Laboratories	USA	2023/4/28	Report on Lobbying Payments and Policy	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's Contributions and Expenditures.	反對
Abbott Laboratories	USA	2023/4/28	Require Independent Board Chair	While Amundi is in favor of an independent chair, the proponent's demonstration lacks substance. Besides, the company has already announced a separation of the chair and CEO roles.	反對
Abbott Laboratories	USA	2023/4/28	Elect Director Robert B. Ford	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
Abbott Laboratories	USA	2023/4/28	Elect Director Nancy McKinstry	The nominee holds an excessive number of board mandates (three in total, including one as an Executive and one as a Chair of audit committee) and is therefore considered overboarded.	反對
Abbott Laboratories	USA	2023/4/28	Elect Director Robert J. Alpern		贊成
Abbott Laboratories	USA	2023/4/28	Elect Director Claire Babineaux-Fontenot		贊成
Abbott Laboratories	USA	2023/4/28	Elect Director Sally E. Blount		贊成
Abbott Laboratories	USA	2023/4/28	Elect Director Paola Gonzalez		贊成
Abbott Laboratories	USA	2023/4/28	Elect Director Michelle A. Kumbier		贊成
Abbott Laboratories	USA	2023/4/28	Elect Director Darren W. McDew		贊成
Abbott Laboratories	USA	2023/4/28	Elect Director Michael G. O'Grady		贊成
Abbott Laboratories	USA	2023/4/28	Elect Director Michael F. Roman		贊成
Abbott Laboratories	USA	2023/4/28	Elect Director Daniel J. Starks		贊成
Abbott Laboratories	USA	2023/4/28	Elect Director John G. Stratton		贊成
Abbott Laboratories	USA	2023/4/28	Ratify Ernst & Young LLP as Auditors		贊成
Abbott Laboratories	USA	2023/4/28	Reduce Ownership Threshold for Shareholders to Call Special Meeting	The company states that its current 20 percent ownership threshold to call for a special meeting is the lowest ownership threshold allowed by Illinois business law.	贊成
Abbott Laboratories	USA	2023/4/28	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Amundi considers that social cohesion represents a systemic risk for companies, as well as an opportunity for those who wish to integrate it in a positive way, in particular through controls of the wage balance within the framework of compensation policies. We therefore consider that this proposal has merit.	反對
Abbott Laboratories	USA	2023/4/28	Advisory Vote on Say on Pay Frequency		贊成
Abbott Laboratories	USA	2023/4/28	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Accor SA	France	2023/5/17	Reelect Iris Knobloch as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Accor SA	France	2023/5/17	Reelect Bruno Pavlovsky as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Accor SA	France	2023/5/17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
Accor SA	France	2023/5/17	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
Accor SA	France	2023/5/17	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	The company has not provided sufficient disclosure on the transaction.	棄權
Accor SA	France	2023/5/17	Approve Financial Statements and Statutory Reports		贊成
Accor SA	France	2023/5/17	Approve Consolidated Financial Statements and Statutory Reports		贊成
Accor SA	France	2023/5/17	Approve Allocation of Income and Dividends of EUR 1.05 per Share		贊成
Accor SA	France	2023/5/17	Reelect Sebastien Bazin as Director		贊成
Accor SA	France	2023/5/17	Elect Anne-Laure Kiechel as Director		贊成
Accor SA	France	2023/5/17	Approve Compensation Report of Corporate Officers		贊成
Accor SA	France	2023/5/17	Approve Transaction with Fondation de France Re: Sponsorship Agreement		贊成
Accor SA	France	2023/5/17	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement		贊成

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Accor SA	France	2023/5/17	Approve Transaction with Rotana Music Re: Share Subscription Agreement		贊成
Accor SA	France	2023/5/17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Accor SA	France	2023/5/17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital		贊成
Accor SA	France	2023/5/17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital		贊成
Accor SA	France	2023/5/17	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement		贊成
Accor SA	France	2023/5/17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above		贊成
Accor SA	France	2023/5/17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成
Accor SA	France	2023/5/17	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value		贊成
Accor SA	France	2023/5/17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital		贊成
Accor SA	France	2023/5/17	Authorize Filing of Required Documents/Other Formalities		贊成
Accor SA	France	2023/5/17	Approve Compensation of Sebastien Bazin, Chairman and CEO	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate.	反對
Accor SA	France	2023/5/17	Approve Remuneration Policy of Chairman and CEO	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.	反對
Accor SA	France	2023/5/17	Approve Remuneration Policy of Directors		贊成
Accor SA	France	2023/5/17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Accor SA	France	2023/5/17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Approve Consolidated and Standalone Financial Statements		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Approve Allocation of Income and Dividends		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Approve Non-Financial Information Statement		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Approve Discharge of Board		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Fix Number of Directors at 15		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Reelect Florentino Perez Rodriguez as Director		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Reelect Jose Luis del Valle Perez as Director		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Reelect Antonio Botella Garcia as Director		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Reelect Emilio Garcia Gallego as Director		贊成

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ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Reelect Catalina Minarro Brugarolas as Director		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Reelect Pedro Jose Lopez Jimenez as Director		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Reelect Maria Soledad Perez Rodriguez as Director		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Elect Lourdes Maiz Carro as Director		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Elect Lourdes Fraguas Gadea as Director		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Appoint Deloitte as Auditor		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Authorize Board to Ratify and Execute Approved Resolutions		贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Advisory Vote on Remuneration Report	*	贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Approve Remuneration Policy	*	贊成
ACS Actividades de Construccion y Servicios SA	Spain	2023/5/4	Approve Stock Option Plan and Restricted Stock Plan	*	贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Martine A. Celej	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Robert J. Gemmill	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Peter Grosskopf	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Jamie C. Sokalsky	The nominee holds an excessive number of board mandates (three in total, including one as a Chair and one as a Chair of audit committee) and is therefore considered overboarded.	反對
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Leona Aglukkaq		贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Ammar Al-Joundi		贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Sean Boyd		贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Jonathan Gill		贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Elizabeth Lewis-Gray		贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Deborah McCombe		贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director Jeffrey Parr		贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Elect Director J. Merfyn Roberts		贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration		贊成
Agnico Eagle Mines Limited	Canada	2023/4/28	Advisory Vote on Executive Compensation Approach	The structure of executive pay is considered inadequate. There are concerns regarding the alignment between pay and performance. Compensation is considered excessive compared to peers. There is a lack of relevant Climate criteria in the variable compensation.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Air Products and Chemicals, Inc.	USA	2023/1/26	Elect Director Edward L. Monser	The board lacks diversity.	反對
Air Products and Chemicals, Inc.	USA	2023/1/26	Elect Director Matthew H. Paull	There are issues with the Board which do not enable support of the proposal.	反對
Air Products and Chemicals, Inc.	USA	2023/1/26	Elect Director Tonit M. Calaway		贊成
Air Products and Chemicals, Inc.	USA	2023/1/26	Elect Director Charles I. Cogut		贊成
Air Products and Chemicals, Inc.	USA	2023/1/26	Elect Director Lisa A. Davis		贊成
Air Products and Chemicals, Inc.	USA	2023/1/26	Elect Director Seifollah (Seifi) Ghasemi		贊成
Air Products and Chemicals, Inc.	USA	2023/1/26	Elect Director David H. Y. Ho		贊成
Air Products and Chemicals, Inc.	USA	2023/1/26	Elect Director Wayne T. Smith		贊成
Air Products and Chemicals, Inc.	USA	2023/1/26	Ratify Deloitte & Touche LLP as Auditors		贊成
Air Products and Chemicals, Inc.	USA	2023/1/26	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of Climate criteria in the variable compensation.	反對
Air Products and Chemicals, Inc.	USA	2023/1/26	Advisory Vote on Say on Pay Frequency		贊成
Airbus SE	Netherlands	2023/4/19	Adopt Financial Statements		贊成
Airbus SE	Netherlands	2023/4/19	Approve Allocation of Income		贊成
Airbus SE	Netherlands	2023/4/19	Approve Discharge of Non-Executive Directors		贊成
Airbus SE	Netherlands	2023/4/19	Approve Discharge of Executive Directors		贊成
Airbus SE	Netherlands	2023/4/19	Ratify Ernst & Young Accountants LLP as Auditors		贊成
Airbus SE	Netherlands	2023/4/19	Reelect Ralph D. Crosby, Jr. as Non-Executive Director		贊成
Airbus SE	Netherlands	2023/4/19	Reelect Mark Dunkerley as Non-Executive Director		贊成
Airbus SE	Netherlands	2023/4/19	Reelect Stephan Gemkow as Non-Executive Director		贊成
Airbus SE	Netherlands	2023/4/19	Elect Antony Wood as Non-Executive Director		贊成
Airbus SE	Netherlands	2023/4/19	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans		贊成
Airbus SE	Netherlands	2023/4/19	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding		贊成
Airbus SE	Netherlands	2023/4/19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Airbus SE	Netherlands	2023/4/19	Approve Cancellation of Repurchased Shares		贊成
Airbus SE	Netherlands	2023/4/19	Approve Implementation of Remuneration Policy		贊成
Albemarle Corporation	USA	2023/5/2	Elect Director M. Lauren Brilas	The nominee holds an excessive number of board mandates (four in total, including two as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Albemarle Corporation	USA	2023/5/2	Elect Director James J. O'Brien	The gender diversity of the board is below our guidelines.	反對
Albemarle Corporation	USA	2023/5/2	Elect Director Diarmuid B. O'Connell	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Albemarle Corporation	USA	2023/5/2	Elect Director Dean L. Seavers	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Albemarle Corporation	USA	2023/5/2	Elect Director Holly A. Van Deursen	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Albemarle Corporation	USA	2023/5/2	Elect Director Alejandro D. Wolff	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Albemarle Corporation	USA	2023/5/2	Elect Director Ralf H. Cramer		贊成
Albemarle Corporation	USA	2023/5/2	Elect Director J. Kent Masters, Jr.		贊成
Albemarle Corporation	USA	2023/5/2	Elect Director Glenda J. Minor		贊成
Albemarle Corporation	USA	2023/5/2	Elect Director Gerald A. Steiner		贊成

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Albemarle Corporation	USA	2023/5/2	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Albemarle Corporation	USA	2023/5/2	Approve Non-Employee Director Restricted Stock Plan		贊成
Albemarle Corporation	USA	2023/5/2	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
Albemarle Corporation	USA	2023/5/2	Advisory Vote on Say on Pay Frequency		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Scott Maw as Director	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair of the audit committee) and is therefore considered overboarded.	反對
Alcon Inc.	Switzerland	2023/5/5	Reappoint Scott Maw as Member of the Compensation Committee	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair of the audit committee) and is therefore considered overboarded.	反對
Alcon Inc.	Switzerland	2023/5/5	Transact Other Business (Voting)	Shareholders have no visibility on the content of the potential proposals.	反對
Alcon Inc.	Switzerland	2023/5/5	Accept Financial Statements and Statutory Reports		贊成
Alcon Inc.	Switzerland	2023/5/5	Approve Discharge of Board and Senior Management		贊成
Alcon Inc.	Switzerland	2023/5/5	Approve Allocation of Income and Dividends of CHF 0.21 per Share		贊成
Alcon Inc.	Switzerland	2023/5/5	Approve Remuneration of Directors in the Amount of CHF 3.9 Million		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Michael Ball as Director and Board Chair		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Lynn Bleil as Director		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Raquel Bono as Director		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Arthur Cummings as Director		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect David Endicott as Director		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Thomas Glanzmann as Director		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Keith Grossman as Director		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Karen May as Director		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Ines Poeschel as Director		贊成
Alcon Inc.	Switzerland	2023/5/5	Reelect Dieter Spaelti as Director		贊成
Alcon Inc.	Switzerland	2023/5/5	Reappoint Thomas Glanzmann as Member of the Compensation Committee		贊成
Alcon Inc.	Switzerland	2023/5/5	Reappoint Karen May as Member of the Compensation Committee		贊成
Alcon Inc.	Switzerland	2023/5/5	Reappoint Ines Poeschel as Member of the Compensation Committee		贊成
Alcon Inc.	Switzerland	2023/5/5	Designate Hartmann Dreyer as Independent Proxy		贊成
Alcon Inc.	Switzerland	2023/5/5	Ratify PricewaterhouseCoopers SA as Auditors		贊成
Alcon Inc.	Switzerland	2023/5/5	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights		贊成
Alcon Inc.	Switzerland	2023/5/5	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions		贊成
Alcon Inc.	Switzerland	2023/5/5	Amend Articles Re: Conversion of Shares; Subscription Rights		贊成
Alcon Inc.	Switzerland	2023/5/5	Amend Articles Re: General Meetings		贊成
Alcon Inc.	Switzerland	2023/5/5	Amend Articles Re: Board Meetings; Powers of the Board of Directors		贊成
Alcon Inc.	Switzerland	2023/5/5	Approve Remuneration Report (Non-Binding)	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. There is a lack of relevant ESG criteria in the variable compensation.	反對
Alcon Inc.	Switzerland	2023/5/5	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million		贊成

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Alcon Inc.	Switzerland	2023/5/5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee		贊成
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Elect Director Joel S. Marcus	The nominee holds an excessive number of board mandates (four in total, including one as an executive chair) and is therefore considered overboarded.	反對
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Elect Director James P. Cain	The gender diversity of the board is below our guidelines. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Elect Director Cynthia L. Feldmann	The nominee holds an excessive number of board mandates (four in total, including two as a non-executive chair) and is therefore considered overboarded.	反對
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Elect Director Maria C. Freire	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Elect Director Michael A. Woronoff	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Elect Director Steven R. Hash		贊成
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Elect Director Richard H. Klein		贊成
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Ratify Ernst & Young LLP as Auditors		贊成
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation. The structure of executive pay is considered inadequate.	反對
Alexandria Real Estate Equities, Inc.	USA	2023/5/16	Advisory Vote on Say on Pay Frequency		贊成
Alstom SA	France	2023/7/11	Approve Financial Statements and Statutory Reports		贊成
Alstom SA	France	2023/7/11	Approve Consolidated Financial Statements and Statutory Reports		贊成
Alstom SA	France	2023/7/11	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares		贊成
Alstom SA	France	2023/7/11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		贊成
Alstom SA	France	2023/7/11	Reelect Sylvie Kande de Beaupuy as Director		贊成
Alstom SA	France	2023/7/11	Reelect Henri Poupart-Lafarge as Director		贊成
Alstom SA	France	2023/7/11	Reelect Sylvie Rucar as Director		贊成
Alstom SA	France	2023/7/11	Ratify Appointment of Jay Walder as Director		贊成
Alstom SA	France	2023/7/11	Elect Bpifrance Investissement as Director		贊成
Alstom SA	France	2023/7/11	Approve Compensation Report		贊成
Alstom SA	France	2023/7/11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital		贊成
Alstom SA	France	2023/7/11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Alstom SA	France	2023/7/11	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value		贊成
Alstom SA	France	2023/7/11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million		贊成
Alstom SA	France	2023/7/11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million		贊成
Alstom SA	France	2023/7/11	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers		贊成
Alstom SA	France	2023/7/11	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million		贊成

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Alstom SA	France	2023/7/11	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights		贊成
Alstom SA	France	2023/7/11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22		贊成
Alstom SA	France	2023/7/11	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成
Alstom SA	France	2023/7/11	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million		贊成
Alstom SA	France	2023/7/11	Authorize Filing of Required Documents/Other Formalities		贊成
Alstom SA	France	2023/7/11	Approve Remuneration Policy of Chairman and CEO	*	贊成
Alstom SA	France	2023/7/11	Approve Remuneration Policy of Directors		贊成
Alstom SA	France	2023/7/11	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	*	贊成
Alstom SA	France	2023/7/11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Alstom SA	France	2023/7/11	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries		贊成
Alstom SA	France	2023/7/11	Authorize up to 6 Million Shares for Use in Restricted Stock Plans		贊成
Ameresco, Inc.	USA	2023/6/13	Elect Director Frank V. Wisneski	The gender diversity of the board is below our guidelines.	反對
Ameresco, Inc.	USA	2023/6/13	Elect Director Claire Hughes Johnson		贊成
Ameresco, Inc.	USA	2023/6/13	Elect Director Charles R. Patton		贊成
Ameresco, Inc.	USA	2023/6/13	Ratify RSM US LLP as Auditors		贊成
Ameresco, Inc.	USA	2023/6/13	Advisory Vote on Say on Pay Frequency	An annual say-on-pay frequency is in the shareholders' interest.	反對
Ameresco, Inc.	USA	2023/6/13	Advisory Vote to Ratify Named Executive Officers' Compensation	The structure of executive pay is considered inadequate. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. Compensation is considered excessive compared to peers. There is a lack of relevant Climate criteria in the variable compensation.	反對
American Homes 4 Rent	USA	2023/5/9	Elect Director Matthew J. Hart	The nominee holds an excessive number of board mandates (three in total, including one as a non-executive chair and two as a non-executive chair of audit committee) and is therefore considered overboarded. Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines.	反對
American Homes 4 Rent	USA	2023/5/9	Elect Director Douglas N. Benham	Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines. The gender diversity of the board is below our guidelines.	反對
American Homes 4 Rent	USA	2023/5/9	Elect Director Michelle C. Kerrick	Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines.	反對
American Homes 4 Rent	USA	2023/5/9	Elect Director Winifred M. Webb	Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines. The nominee holds an excessive number of board mandates (four in total, including two as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
American Homes 4 Rent	USA	2023/5/9	Elect Director Matthew R. Zaist	Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines.	反對
American Homes 4 Rent	USA	2023/5/9	Elect Director David P. Singelyn		贊成
American Homes 4 Rent	USA	2023/5/9	Elect Director Jack Corrigan		贊成
American Homes 4 Rent	USA	2023/5/9	Elect Director David Goldberg		贊成
American Homes 4 Rent	USA	2023/5/9	Elect Director Tamara H. Gustavson		贊成
American Homes 4 Rent	USA	2023/5/9	Elect Director James H. Kropp		贊成
American Homes 4 Rent	USA	2023/5/9	Elect Director Lynn C. Swann		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
American Homes 4 Rent	USA	2023/5/9	Elect Director Jay Willoughby		贊成
American Homes 4 Rent	USA	2023/5/9	Ratify Ernst & Young LLP as Auditors		贊成
American Homes 4 Rent	USA	2023/5/9	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
American Water Works Company, Inc.	USA	2023/5/10	Elect Director Jeffrey N. Edwards		贊成
American Water Works Company, Inc.	USA	2023/5/10	Elect Director Martha Clark Goss	*	贊成
American Water Works Company, Inc.	USA	2023/5/10	Elect Director M. Susan Hardwick		贊成
American Water Works Company, Inc.	USA	2023/5/10	Elect Director Kimberly J. Harris	*	贊成
American Water Works Company, Inc.	USA	2023/5/10	Elect Director Laurie P. Havanec		贊成
American Water Works Company, Inc.	USA	2023/5/10	Elect Director Julia L. Johnson	*	贊成
American Water Works Company, Inc.	USA	2023/5/10	Elect Director Patricia L. Kampling	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	贊成
American Water Works Company, Inc.	USA	2023/5/10	Elect Director Karl F. Kurz		贊成
American Water Works Company, Inc.	USA	2023/5/10	Elect Director Michael L. Marberry		贊成
American Water Works Company, Inc.	USA	2023/5/10	Elect Director James G. Stavridis	*	贊成
American Water Works Company, Inc.	USA	2023/5/10	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
American Water Works Company, Inc.	USA	2023/5/10	Oversee and Report a Racial Equity Audit	Given the nature and the scope of its operations, it is essential that the Company ensures it operates and is viewed as an inclusive organization, as to not alienate stakeholders, including customers and employees. Increased disclosure would allow shareholders to more fully assess risks presented by the Company's current policies and practices. We therefore consider that the proposal is in shareholders' interests.	反對
American Water Works Company, Inc.	USA	2023/5/10	Advisory Vote on Say on Pay Frequency		贊成
American Water Works Company, Inc.	USA	2023/5/10	Advisory Vote to Ratify Named Executive Officers' Compensation	*	贊成
Americold Realty Trust	USA	2023/5/16	Elect Director Kelly H. Barrett	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (four in total, including three as a Chair of audit committee) and is therefore considered overboarded.	反對
Americold Realty Trust	USA	2023/5/16	Elect Director Antonio F. Fernandez	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Americold Realty Trust	USA	2023/5/16	Elect Director Pamela K. Kohn	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Americold Realty Trust	USA	2023/5/16	Elect Director David J. Neithercut	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Americold Realty Trust	USA	2023/5/16	Elect Director Mark R. Patterson	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of board mandates (four in total, including one as a Chair) and is therefore considered overboarded.	反對
Americold Realty Trust	USA	2023/5/16	Elect Director George F. Chappelle, Jr.		贊成
Americold Realty Trust	USA	2023/5/16	Elect Director George J. Alburger, Jr.		贊成
Americold Realty Trust	USA	2023/5/16	Elect Director Robert L. Bass		贊成
Americold Realty Trust	USA	2023/5/16	Elect Director Andrew P. Power		贊成



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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Americold Realty Trust	USA	2023/5/16	Ratify Ernst & Young LLP as Auditors		贊成
Americold Realty Trust	USA	2023/5/16	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of ESG criteria in the variable compensation.	反對
Anglo American Plc	United Kingdom	2023/4/26	Re-elect Ian Ashby as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Anglo American Plc	United Kingdom	2023/4/26	Re-elect Hixonia Nyasulu as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Anglo American Plc	United Kingdom	2023/4/26	Authorise Market Purchase of Ordinary Shares	The volume of the share buyback is excessive.	反對
Anglo American Plc	United Kingdom	2023/4/26	Accept Financial Statements and Statutory Reports		贊成
Anglo American Plc	United Kingdom	2023/4/26	Approve Final Dividend		贊成
Anglo American Plc	United Kingdom	2023/4/26	Elect Magali Anderson as Director		贊成
Anglo American Plc	United Kingdom	2023/4/26	Re-elect Stuart Chambers as Director		贊成
Anglo American Plc	United Kingdom	2023/4/26	Re-elect Duncan Wanblad as Director		贊成
Anglo American Plc	United Kingdom	2023/4/26	Re-elect Stephen Pearce as Director		贊成
Anglo American Plc	United Kingdom	2023/4/26	Re-elect Marcelo Bastos as Director		贊成
Anglo American Plc	United Kingdom	2023/4/26	Re-elect Hilary Maxson as Director		贊成
Anglo American Plc	United Kingdom	2023/4/26	Re-elect Nonkululeko Nyembezi as Director		贊成
Anglo American Plc	United Kingdom	2023/4/26	Re-elect Ian Tyler as Director	*	贊成
Anglo American Plc	United Kingdom	2023/4/26	Reappoint PricewaterhouseCoopers LLP as Auditors		贊成
Anglo American Plc	United Kingdom	2023/4/26	Authorise Board to Fix Remuneration of Auditors		贊成
Anglo American Plc	United Kingdom	2023/4/26	Authorise Issue of Equity		贊成
Anglo American Plc	United Kingdom	2023/4/26	Authorise Issue of Equity without Pre-emptive Rights		贊成
Anglo American Plc	United Kingdom	2023/4/26	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
Anglo American Plc	United Kingdom	2023/4/26	Approve Remuneration Policy	Compensation is considered excessive compared to peers.	反對
Anglo American Plc	United Kingdom	2023/4/26	Approve Remuneration Report	Compensation is considered excessive compared to peers.	反對
ASML Holding NV	Netherlands	2023/4/26	Elect J.P. de Kreijl to Supervisory Board	The nominee holds an excessive number of board mandates (3 in total, including 3 as a Chair of audit committee) and is therefore considered overboarded.	反對
ASML Holding NV	Netherlands	2023/4/26	Adopt Financial Statements and Statutory Reports		贊成
ASML Holding NV	Netherlands	2023/4/26	Approve Dividends		贊成
ASML Holding NV	Netherlands	2023/4/26	Approve Discharge of Management Board		贊成
ASML Holding NV	Netherlands	2023/4/26	Approve Discharge of Supervisory Board		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
ASML Holding NV	Netherlands	2023/4/26	Amend Remuneration Policy for the Supervisory Board		贊成
ASML Holding NV	Netherlands	2023/4/26	Amend Remuneration of the Members of the Supervisory Board		贊成
ASML Holding NV	Netherlands	2023/4/26	Elect N.S. Andersen to Supervisory Board		贊成
ASML Holding NV	Netherlands	2023/4/26	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors		贊成
ASML Holding NV	Netherlands	2023/4/26	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition		贊成
ASML Holding NV	Netherlands	2023/4/26	Authorize Board to Exclude Preemptive Rights from Share Issuances		贊成
ASML Holding NV	Netherlands	2023/4/26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
ASML Holding NV	Netherlands	2023/4/26	Authorize Cancellation of Repurchased Shares		贊成
ASML Holding NV	Netherlands	2023/4/26	Approve Remuneration Report		贊成
ASML Holding NV	Netherlands	2023/4/26	Approve Number of Shares for Management Board		贊成
Atlassian Corporation	USA	2023/12/6	Elect Director Richard P. Wong	The gender diversity of the board is below our guidelines.	反對
Atlassian Corporation	USA	2023/12/6	Elect Director Shona L. Brown		贊成
Atlassian Corporation	USA	2023/12/6	Elect Director Michael Cannon-Brookes		贊成
Atlassian Corporation	USA	2023/12/6	Elect Director Scott Farquhar		贊成
Atlassian Corporation	USA	2023/12/6	Elect Director Heather M. Fernandez		贊成
Atlassian Corporation	USA	2023/12/6	Elect Director Sasan Goodarzi		贊成
Atlassian Corporation	USA	2023/12/6	Elect Director Jay Parikh		贊成
Atlassian Corporation	USA	2023/12/6	Elect Director Enrique Salem		贊成
Atlassian Corporation	USA	2023/12/6	Elect Director Steven Sordello		贊成
Atlassian Corporation	USA	2023/12/6	Elect Director Michelle Zatlun		贊成
Atlassian Corporation	USA	2023/12/6	Ratify Ernst & Young LLP as Auditors		贊成
Atlassian Corporation	USA	2023/12/6	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Atlassian Corporation	USA	2023/12/6	Advisory Vote on Say on Pay Frequency		贊成
AtriCure, Inc.	USA	2023/5/25	Elect Director B. Kristine Johnson	The nominee holds an excessive number of board mandates (4 in total, including 1 as Chair) and is therefore considered overboarded.	反對
AtriCure, Inc.	USA	2023/5/25	Elect Director Sven A. Wehrwein	The nominee holds an excessive number of board mandates (3 in total, including 3 as Chair of the audit committee) and is therefore considered overboarded.	反對
AtriCure, Inc.	USA	2023/5/25	Elect Director Michael H. Carrel		贊成
AtriCure, Inc.	USA	2023/5/25	Elect Director Regina E. Groves		贊成
AtriCure, Inc.	USA	2023/5/25	Elect Director Karen N. Prange		贊成
AtriCure, Inc.	USA	2023/5/25	Elect Director Deborah H. Telman		贊成
AtriCure, Inc.	USA	2023/5/25	Elect Director Robert S. White		贊成
AtriCure, Inc.	USA	2023/5/25	Elect Director Maggie Yuen		贊成
AtriCure, Inc.	USA	2023/5/25	Ratify Deloitte & Touche LLP as Auditors		贊成
AtriCure, Inc.	USA	2023/5/25	Approve Omnibus Stock Plan		贊成
AtriCure, Inc.	USA	2023/5/25	Amend Qualified Employee Stock Purchase Plan		贊成
AtriCure, Inc.	USA	2023/5/25	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Elect Chairman of Meeting		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Designate Inspector(s) of Minutes of Meeting		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Approve Notice of Meeting and Agenda		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Austevoll Seafood ASA	Norway	2023/5/25	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.50 Per Share		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Approve Remuneration of Directors in the Amount of NOK 425,000 for Chairman and NOK 300,000 for Other Directors		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Approve Remuneration of Audit Committee		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Approve Remuneration of Nominating Committee		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Approve Remuneration of Auditors		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Reelect Siren M. Gronhaug as Director		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Reelect Erik Dronen Melingen as Director		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Reelect Hege Solbakken as Director		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Reelect Nina Sandnes as Member of Nominating Committee		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Amend Articles Re: Participation in General Meetings		贊成
Austevoll Seafood ASA	Norway	2023/5/25	Approve Remuneration Statement	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.	反對
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Terry S. Brown	The gender diversity of the board is below our guidelines.	反對
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Richard J. Lieb	The nominee holds an excessive number of board mandates (three in total, including one as an Executive and one as a Chair of audit committee) and is therefore considered overboarded.	反對
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director W. Edward Walter	The gender diversity of the board is below our guidelines.	反對
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Glyn F. Aeppel		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Ronald L. Havner, Jr.		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Stephen P. Hills		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Christopher B. Howard		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Nnenna Lynch		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Charles E. Mueller, Jr.		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Timothy J. Naughton		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Benjamin W. Schall		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Elect Director Susan Swanezy		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Ratify Ernst & Young LLP as Auditors		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Advisory Vote on Say on Pay Frequency		贊成
AvalonBay Communities, Inc.	USA	2023/5/24	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Avery Dennison Corporation	USA	2023/4/27	Elect Director Bradley A. Alford	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members.	反對
Avery Dennison Corporation	USA	2023/4/27	Elect Director Mitchell R. Butier	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
Avery Dennison Corporation	USA	2023/4/27	Elect Director Ken C. Hicks	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members.	反對
Avery Dennison Corporation	USA	2023/4/27	Elect Director Patrick T. Siewert	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members. The gender diversity of the board is below our guidelines.	反對
Avery Dennison Corporation	USA	2023/4/27	Elect Director Julia A. Stewart	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.	反對
Avery Dennison Corporation	USA	2023/4/27	Elect Director Anthony K. Anderson		贊成
Avery Dennison Corporation	USA	2023/4/27	Elect Director Andres A. Lopez		贊成
Avery Dennison Corporation	USA	2023/4/27	Elect Director Francesca Reverberi		贊成
Avery Dennison Corporation	USA	2023/4/27	Elect Director Martha N. Sullivan		贊成
Avery Dennison Corporation	USA	2023/4/27	Elect Director William R. Wagner		贊成
Avery Dennison Corporation	USA	2023/4/27	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Avery Dennison Corporation	USA	2023/4/27	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
Avery Dennison Corporation	USA	2023/4/27	Advisory Vote on Say on Pay Frequency		贊成
Axonics, Inc.	USA	2023/6/26	Elect Director Jane E. Kiernan	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Axonics, Inc.	USA	2023/6/26	Elect Director Esteban Lopez	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.	反對
Axonics, Inc.	USA	2023/6/26	Elect Director Robert E. McNamara	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of board mandates (four in total, including two as a Chair of audit committee) and is therefore considered overboarded.	反對
Axonics, Inc.	USA	2023/6/26	Elect Director Nancy Snyderman	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Axonics, Inc.	USA	2023/6/26	Elect Director Michael H. Carrel		贊成
Axonics, Inc.	USA	2023/6/26	Elect Director Raymond W. Cohen		贊成
Axonics, Inc.	USA	2023/6/26	Elect Director David M. Demski		贊成
Axonics, Inc.	USA	2023/6/26	Ratify BDO USA, LLP as Auditors		贊成
Axonics, Inc.	USA	2023/6/26	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Banco Santander SA	Spain	2023/3/30	Approve Consolidated and Standalone Financial Statements		贊成
Banco Santander SA	Spain	2023/3/30	Approve Non-Financial Information Statement		贊成
Banco Santander SA	Spain	2023/3/30	Approve Discharge of Board		贊成
Banco Santander SA	Spain	2023/3/30	Approve Allocation of Income and Dividends		贊成
Banco Santander SA	Spain	2023/3/30	Fix Number of Directors at 15		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Banco Santander SA	Spain	2023/3/30	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director		贊成
Banco Santander SA	Spain	2023/3/30	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director		贊成
Banco Santander SA	Spain	2023/3/30	Reelect Pamela Ann Walkden as Director		贊成
Banco Santander SA	Spain	2023/3/30	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director		贊成
Banco Santander SA	Spain	2023/3/30	Reelect Sol Daurella Comadran as Director	*	贊成
Banco Santander SA	Spain	2023/3/30	Reelect Gina Lorenza Diez Barroso Azcarraga as Director		贊成
Banco Santander SA	Spain	2023/3/30	Reelect Homaira Akbari as Director		贊成
Banco Santander SA	Spain	2023/3/30	Ratify Appointment of PricewaterhouseCoopers as Auditor		贊成
Banco Santander SA	Spain	2023/3/30	Approve Reduction in Share Capital via Amortization of Treasury Shares		贊成
Banco Santander SA	Spain	2023/3/30	Approve Reduction in Share Capital via Amortization of Treasury Shares		贊成
Banco Santander SA	Spain	2023/3/30	Authorize Share Repurchase Program		贊成
Banco Santander SA	Spain	2023/3/30	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital		贊成
Banco Santander SA	Spain	2023/3/30	Approve Remuneration of Directors		贊成
Banco Santander SA	Spain	2023/3/30	Authorize Board to Ratify and Execute Approved Resolutions		贊成
Banco Santander SA	Spain	2023/3/30	Approve Remuneration Policy	Compensation is considered excessive compared to peers.	反對
Banco Santander SA	Spain	2023/3/30	Advisory Vote on Remuneration Report	Compensation is considered excessive compared to peers.	反對
Banco Santander SA	Spain	2023/3/30	Fix Maximum Variable Compensation Ratio		贊成
Banco Santander SA	Spain	2023/3/30	Approve Deferred Multiyear Objectives Variable Remuneration Plan		贊成
Banco Santander SA	Spain	2023/3/30	Approve Buy-out Policy		贊成
Barrick Gold Corporation	Canada	2023/5/2	Elect Director Helen Cai	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Barrick Gold Corporation	Canada	2023/5/2	Elect Director Gustavo A. Cisneros	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Barrick Gold Corporation	Canada	2023/5/2	Elect Director Christopher L. Coleman	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.The nominee holds an excessive number of board mandates (three in total, including one as an executive and one as a non-executive chair) and is therefore considered overboarded.	反對
Barrick Gold Corporation	Canada	2023/5/2	Elect Director Brian L. Greenspun	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Barrick Gold Corporation	Canada	2023/5/2	Elect Director J. Brett Harvey	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.The nominee holds an excessive number of board mandates (three in total, including one as a non-executive chair and one as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Barrick Gold Corporation	Canada	2023/5/2	Elect Director John L. Thornton	The nominee holds an excessive number of executive positions (three in total) and is therefore considered overboarded.	反對
Barrick Gold Corporation	Canada	2023/5/2	Elect Director Mark Bristow		贊成
Barrick Gold Corporation	Canada	2023/5/2	Elect Director Isela Costantini		贊成
Barrick Gold Corporation	Canada	2023/5/2	Elect Director J. Michael Evans		贊成
Barrick Gold Corporation	Canada	2023/5/2	Elect Director Anne Kabagambe		贊成
Barrick Gold Corporation	Canada	2023/5/2	Elect Director Andrew J. Quinn		贊成
Barrick Gold Corporation	Canada	2023/5/2	Elect Director Loreto Silva		贊成
Barrick Gold Corporation	Canada	2023/5/2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Barrick Gold Corporation	Canada	2023/5/2	Advisory Vote on Executive Compensation Approach	There is a lack of relevant Climate criteria in the variable compensation. There are concerns regarding the alignment between pay and performance.	反對
Baxter International Inc.	USA	2023/5/2	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Except in exceptional circumstances, Amundi recommends that severance pay should not exceed two years of total compensation. We therefore consider that the proposed limit for shareholder approval is in shareholders' interest	反對
Baxter International Inc.	USA	2023/5/2	Elect Director Jose (Joe) E. Almeida		贊成
Baxter International Inc.	USA	2023/5/2	Elect Director Michael F. Mahoney	*	贊成
Baxter International Inc.	USA	2023/5/2	Elect Director Patricia B. Morrison		贊成
Baxter International Inc.	USA	2023/5/2	Elect Director Stephen N. Oesterle		贊成
Baxter International Inc.	USA	2023/5/2	Elect Director Nancy M. Schlichting	*	贊成
Baxter International Inc.	USA	2023/5/2	Elect Director Brent Shafer		贊成
Baxter International Inc.	USA	2023/5/2	Elect Director Cathy R. Smith		贊成
Baxter International Inc.	USA	2023/5/2	Elect Director Amy A. Wendell	*	贊成
Baxter International Inc.	USA	2023/5/2	Elect Director David S. Wilkes		贊成
Baxter International Inc.	USA	2023/5/2	Elect Director Peter M. Wilver	*	贊成
Baxter International Inc.	USA	2023/5/2	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Baxter International Inc.	USA	2023/5/2	Adopt Share Retention Policy For Senior Executives	Amundi will vote FOR because this proposal will create a strong link between the interests of top executives and long-term shareholder value.	反對
Baxter International Inc.	USA	2023/5/2	Advisory Vote on Say on Pay Frequency		贊成
Baxter International Inc.	USA	2023/5/2	Advisory Vote to Ratify Named Executive Officers' Compensation	*	贊成
Becton, Dickinson and Company	USA	2023/1/24	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Except in exceptional circumstances, Amundi recommends that severance pay should not exceed two years of total compensation. We therefore consider that the proposed limit for shareholder approval is in shareholders' interest.	反對
Becton, Dickinson and Company	USA	2023/1/24	Elect Director Jeffrey W. Henderson	The nominee holds four non-executive directorships, two of which as the Chairperson of the Audit Committee and one as an outside Chairperson of the Board and the Audit Committee. The nominee is therefore overboarded.	反對
Becton, Dickinson and Company	USA	2023/1/24	Elect Director Christopher Jones	The nominee is a non-independent member of the Audit Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors. The board lacks diversity.	反對
Becton, Dickinson and Company	USA	2023/1/24	Elect Director Marshall O. Larsen	The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors.	反對
Becton, Dickinson and Company	USA	2023/1/24	Elect Director Thomas E. Polen	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
Becton, Dickinson and Company	USA	2023/1/24	Elect Director Bertram L. Scott	The nominee is a non-independent member of the Audit Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors. The nominee holds four non-executive directorships, one of which as an outside Chairperson of the Audit Committee. The nominee is therefore overboarded.	反對
Becton, Dickinson and Company	USA	2023/1/24	Elect Director William M. Brown		贊成
Becton, Dickinson and Company	USA	2023/1/24	Elect Director Catherine M. Burzik		贊成
Becton, Dickinson and Company	USA	2023/1/24	Elect Director Carrie L. Byington		贊成
Becton, Dickinson and Company	USA	2023/1/24	Elect Director R. Andrew Eckert		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Becton, Dickinson and Company	USA	2023/1/24	Elect Director Claire M. Fraser		贊成
Becton, Dickinson and Company	USA	2023/1/24	Elect Director Timothy M. Ring		贊成
Becton, Dickinson and Company	USA	2023/1/24	Ratify Ernst & Young LLP as Auditors		贊成
Becton, Dickinson and Company	USA	2023/1/24	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Becton, Dickinson and Company	USA	2023/1/24	Advisory Vote on Say on Pay Frequency		贊成
Becton, Dickinson and Company	USA	2023/1/24	Amend Omnibus Stock Plan		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Wang Changyi as Director	The nominee is an executive sitting on a Board Committee	反對
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Han Zhiliang as Director	The committees should be composed of at least 50 percent of independent Directors and be free of executive members.	反對
Beijing Capital International Airport Company Limited	China	2023/6/20	Approve Report of the Board of Directors		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Approve Report of the Supervisory Committee		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Approve Audited Financial Statements and Independent Auditor's Report		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Approve Profit Distribution Proposal		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Approve Profit Distribution Adjustment Proposal		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Jia Jianqing as Director	There is no identified concern with the nominee.	贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Song Kun as Director	There is no identified concern with the nominee.	贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Du Qiang as Director	There is no identified concern with the nominee.	贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Zhang Jiali as Director		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Stanley Hui Hon-chung as Director		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Wang Huacheng as Director		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Duan Donghui as Director		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Liu Chunchen as Supervisor	There is no identified concern with the nominee.	贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Japhet Sebastian Law as Supervisor		贊成
Beijing Capital International Airport Company Limited	China	2023/6/20	Elect Jiang Ruiming as Supervisor		贊成
Beijing Capital International Airport Company Limited	China	2023/12/28	Approve Supply of Miscellaneous Property Services Agreement, Annual Caps and Related Transactions	This proposal would improve the company's corporate governance structure.	贊成
Beijing Capital International Airport Company Limited	China	2023/12/28	Approve Supply of Miscellaneous Energy Services Agreement, Annual Caps and Related Transactions	This proposal would improve the company's corporate governance structure.	贊成
Beijing Capital International Airport Company Limited	China	2023/12/28	Approve Supply of Operation and Maintenance Services of Power and Energy Facilities Framework Agreement, Annual Caps and Related Transactions	This proposal would improve the company's corporate governance structure.	贊成
Beijing Capital International Airport Company Limited	China	2023/12/28	Approve International Retail Management Agreement, Annual Caps and Related Transactions	This proposal would improve the company's corporate governance structure.	贊成
Beijing Capital International Airport Company Limited	China	2023/12/28	Approve Advertising Management Agreement, Annual Caps and Related Transactions	This proposal would improve the company's corporate governance structure.	贊成
Beijing Capital International Airport Company Limited	China	2023/12/28	Approve Food and Beverage Management Agreement, Annual Caps and Related Transactions	This proposal would improve the company's corporate governance structure.	贊成
Beijing Capital International Airport Company Limited	China	2023/12/28	Approve Domestic Retail Resources Usage Agreement, Annual Caps and Related Transactions	This proposal would improve the company's corporate governance structure.	贊成
Beijing Capital International Airport Company Limited	China	2023/12/28	Amend Articles of Association		贊成
BHP Group Limited	Australia	2023/11/1	Elect Xiaoqun Clever as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
BHP Group Limited	Australia	2023/11/1	Elect Ian Cockerill as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
BHP Group Limited	Australia	2023/11/1	Elect Gary Goldberg as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
BHP Group Limited	Australia	2023/11/1	Elect Ken MacKenzie as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
BHP Group Limited	Australia	2023/11/1	Elect Christine O'Reilly as Director	There are concerns regarding how the Board is overseeing ESG matters. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
BHP Group Limited	Australia	2023/11/1	Elect Dion Weisler as Director	There are concerns regarding how the Board is overseeing ESG matters. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
BHP Group Limited	Australia	2023/11/1	Elect Michelle Hinchliffe as Director		贊成
BHP Group Limited	Australia	2023/11/1	Elect Catherine Tanna as Director	*	贊成
BHP Group Limited	Australia	2023/11/1	Approve Remuneration Report	Compensation is considered excessive compared to peers.	反對
BHP Group Limited	Australia	2023/11/1	Approve Grant of Awards to Mike Henry		贊成
BHP Group Limited	Australia	2023/11/1	Approve Renewal of Potential Leaving Entitlements		贊成



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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
bioMerieux SA	France	2023/5/23	Reelect Philippe Archinard as Director	The nominee is a non-independent member of the Audit Committee which is composed of less than 50% independent directors.	反對
bioMerieux SA	France	2023/5/23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
bioMerieux SA	France	2023/5/23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
bioMerieux SA	France	2023/5/23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
bioMerieux SA	France	2023/5/23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
bioMerieux SA	France	2023/5/23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Excessive capital increase without preemptive rights. The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
bioMerieux SA	France	2023/5/23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
bioMerieux SA	France	2023/5/23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Excessive capital increase without preemptive rights.	反對
bioMerieux SA	France	2023/5/23	Approve Financial Statements and Statutory Reports		贊成
bioMerieux SA	France	2023/5/23	Approve Consolidated Financial Statements and Statutory Reports		贊成
bioMerieux SA	France	2023/5/23	Approve Discharge of Directors	*	贊成
bioMerieux SA	France	2023/5/23	Approve Allocation of Income and Dividends of EUR 0.85 per Share		贊成
bioMerieux SA	France	2023/5/23	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract		贊成
bioMerieux SA	France	2023/5/23	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics		贊成
bioMerieux SA	France	2023/5/23	Renew Appointment of Grant Thornton as Auditor		贊成
bioMerieux SA	France	2023/5/23	Approve Compensation Report of Corporate Officers		贊成
bioMerieux SA	France	2023/5/23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
bioMerieux SA	France	2023/5/23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
bioMerieux SA	France	2023/5/23	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value		贊成
bioMerieux SA	France	2023/5/23	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees		贊成
bioMerieux SA	France	2023/5/23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280		贊成
bioMerieux SA	France	2023/5/23	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)		贊成
bioMerieux SA	France	2023/5/23	Authorize Filing of Required Documents/Other Formalities		贊成
bioMerieux SA	France	2023/5/23	Approve Remuneration Policy of Chairman and CEO	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.	反對
bioMerieux SA	France	2023/5/23	Approve Remuneration Policy of Vice-CEO	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
bioMerieux SA	France	2023/5/23	Approve Compensation of Pierre Boulud, Vice-CEO	The structure of the LTIP is considered inadequate. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration.	反對
bioMerieux SA	France	2023/5/23	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	The structure of the LTIP is considered inadequate.	反對
bioMerieux SA	France	2023/5/23	Approve Remuneration Policy of Corporate Officers		贊成
bioMerieux SA	France	2023/5/23	Approve Remuneration Policy of Directors		贊成
bioMerieux SA	France	2023/5/23	Approve Compensation of Alexandre Merieux, Chairman and CEO		贊成
bioMerieux SA	France	2023/5/23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Boston Scientific Corporation	USA	2023/5/4	Elect Director Charles J. Dockendorff	The nominee holds an excessive number of board mandates (4 in total, including 3 as a Chair of audit committee) and is therefore considered overboarded.	反對
Boston Scientific Corporation	USA	2023/5/4	Elect Director John E. Sununu	The gender diversity of the board is below our guidelines.	反對
Boston Scientific Corporation	USA	2023/5/4	Elect Director Ellen M. Zane	The nominee holds an excessive number of board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
Boston Scientific Corporation	USA	2023/5/4	Elect Director Nelda J. Connors		贊成
Boston Scientific Corporation	USA	2023/5/4	Elect Director Yoshiaki Fujimori		贊成
Boston Scientific Corporation	USA	2023/5/4	Elect Director Edward J. Ludwig		贊成
Boston Scientific Corporation	USA	2023/5/4	Elect Director Michael F. Mahoney		贊成
Boston Scientific Corporation	USA	2023/5/4	Elect Director David J. Roux		贊成
Boston Scientific Corporation	USA	2023/5/4	Elect Director David S. Wichmann		贊成
Boston Scientific Corporation	USA	2023/5/4	Ratify Ernst & Young LLP as Auditors		贊成
Boston Scientific Corporation	USA	2023/5/4	Advisory Vote on Say on Pay Frequency		贊成
Boston Scientific Corporation	USA	2023/5/4	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Bouygues SA	France	2023/4/27	Approve Auditors' Special Report on Related-Party Transactions	The transaction does not seem to be in the interest of shareholders.	反對
Bouygues SA	France	2023/4/27	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
Bouygues SA	France	2023/4/27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
Bouygues SA	France	2023/4/27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	The proposal could be used as an anti-takeover device which is not in the shareholder's interest. Excessive capital increase without preemptive rights.	反對
Bouygues SA	France	2023/4/27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	The proposal could be used as an anti-takeover device which is not in the shareholder's interest. Excessive capital increase without preemptive rights.	反對
Bouygues SA	France	2023/4/27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	The proposal could be used as an anti-takeover device which is not in the shareholder's interest. Excessive capital increase without preemptive rights. The discount is considered excessive.	反對
Bouygues SA	France	2023/4/27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	The proposal could be used as an anti-takeover device which is not in the shareholder's interest. Excessive capital increase without preemptive rights.	反對
Bouygues SA	France	2023/4/27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
Bouygues SA	France	2023/4/27	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	The proposal could be used as an anti-takeover device which is not in the shareholder's interest. Excessive capital increase without preemptive rights.	反對
Bouygues SA	France	2023/4/27	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	The proposal could be used as an anti-takeover device which is not in the shareholder's interest. Excessive capital increase without preemptive rights.	反對
Bouygues SA	France	2023/4/27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Bouygues SA	France	2023/4/27	Approve Financial Statements and Statutory Reports		贊成
Bouygues SA	France	2023/4/27	Approve Consolidated Financial Statements and Statutory Reports		贊成
Bouygues SA	France	2023/4/27	Approve Allocation of Income and Dividends of EUR 1.80 per Share		贊成
Bouygues SA	France	2023/4/27	Approve Compensation Report of Corporate Officers		贊成
Bouygues SA	France	2023/4/27	Reelect Benoit Maes as Director		贊成
Bouygues SA	France	2023/4/27	Reelect Alexandre de Rothschild as Director		贊成
Bouygues SA	France	2023/4/27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Bouygues SA	France	2023/4/27	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value		贊成
Bouygues SA	France	2023/4/27	Authorize Filing of Required Documents/Other Formalities		贊成
Bouygues SA	France	2023/4/27	Approve Compensation of Olivier Roussat, CEO	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate. There are concerns with the Board decisions related to executive pay.	反對
Bouygues SA	France	2023/4/27	Approve Compensation of Pascal Grange, Vice-CEO	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate. There are concerns with the Board decisions related to executive pay.	反對
Bouygues SA	France	2023/4/27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	The structure of the LTIP is considered inadequate. The company has not disclosed sufficient information to enable support of the proposal.	反對
Bouygues SA	France	2023/4/27	Approve Remuneration Policy of Directors		贊成
Bouygues SA	France	2023/4/27	Approve Remuneration Policy of Chairman of the Board		贊成
Bouygues SA	France	2023/4/27	Approve Remuneration Policy of CEO and Vice-CEOs		贊成
Bouygues SA	France	2023/4/27	Approve Compensation of Martin Bouygues, Chairman of the Board		贊成
Bouygues SA	France	2023/4/27	Approve Compensation of Edward Bouygues, Vice-CEO		贊成
Bouygues SA	France	2023/4/27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Bouygues SA	France	2023/4/27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers		贊成
Bouygues SA	France	2023/4/27	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement		贊成
Broadcom Inc.	USA	2023/4/3	Elect Director Diane M. Bryant	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Broadcom Inc.	USA	2023/4/3	Elect Director Eddy W. Hartenstein	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Broadcom Inc.	USA	2023/4/3	Elect Director Check Kian Low	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Broadcom Inc.	USA	2023/4/3	Elect Director Harry L. You	The nominee holds an excessive number of board mandates and or executive positions (nine in total) and is therefore considered overboarded. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Broadcom Inc.	USA	2023/4/3	Elect Director Gayla J. Delly		贊成
Broadcom Inc.	USA	2023/4/3	Elect Director Raul J. Fernandez		贊成
Broadcom Inc.	USA	2023/4/3	Elect Director Justine F. Page		贊成
Broadcom Inc.	USA	2023/4/3	Elect Director Henry Samuelli		贊成
Broadcom Inc.	USA	2023/4/3	Elect Director Hock E. Tan		贊成
Broadcom Inc.	USA	2023/4/3	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Broadcom Inc.	USA	2023/4/3	Amend Omnibus Stock Plan	The structure of the LTIP is considered inadequate.	反對
Broadcom Inc.	USA	2023/4/3	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.	反對
Broadcom Inc.	USA	2023/4/3	Advisory Vote on Say on Pay Frequency		贊成
Cameco Corporation	Canada	2023/5/10	Elect Director Ian Bruce	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Cameco Corporation	Canada	2023/5/10	Elect Director Daniel Camus	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Cameco Corporation	Canada	2023/5/10	Elect Director Kathryn (Kate) Jackson	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Cameco Corporation	Canada	2023/5/10	Elect Director Don Kayne	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Cameco Corporation	Canada	2023/5/10	Elect Director Don Deranger		贊成
Cameco Corporation	Canada	2023/5/10	Elect Director Catherine Gignac		贊成
Cameco Corporation	Canada	2023/5/10	Elect Director Tim Gitzel		贊成
Cameco Corporation	Canada	2023/5/10	Elect Director Jim Gowans		贊成
Cameco Corporation	Canada	2023/5/10	Elect Director Leontine van Leeuwen-Atkins		贊成
Cameco Corporation	Canada	2023/5/10	Ratify KPMG LLP as Auditors		贊成
Cameco Corporation	Canada	2023/5/10	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	ABSTAIN = No.	棄權
Cameco Corporation	Canada	2023/5/10	Advisory Vote on Executive Compensation Approach	Compensation is considered excessive compared to peers.	反對
Canfor Corporation	Canada	2023/5/3	Elect Director John R. Baird	The nominee holds an excessive number of board mandates (four in total, including two as a non-executive chair) and is therefore considered overboarded.	反對
Canfor Corporation	Canada	2023/5/3	Elect Director Ryan Barrington-Foote	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee is an executive sitting on a Board Committee.	反對
Canfor Corporation	Canada	2023/5/3	Elect Director Glen D. Clark	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The gender diversity of the board is below our guidelines.	反對
Canfor Corporation	Canada	2023/5/3	Elect Director M. Dallas H. Ross	The nominee holds an excessive number of board mandates (three in total, including one as an executive and one as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Canfor Corporation	Canada	2023/5/3	Elect Director Ross S. Smith	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members.	反對
Canfor Corporation	Canada	2023/5/3	Elect Director William W. Stinson	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.	反對
Canfor Corporation	Canada	2023/5/3	Elect Director Sandra Stuart	The nominee holds an excessive number of board mandates (four in total, including one as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Canfor Corporation	Canada	2023/5/3	Fix Number of Directors at Thirteen		贊成
Canfor Corporation	Canada	2023/5/3	Elect Director Santhe Dahl		贊成
Canfor Corporation	Canada	2023/5/3	Elect Director Dieter W. Jentsch		贊成
Canfor Corporation	Canada	2023/5/3	Elect Director Donald B. Kayne		贊成
Canfor Corporation	Canada	2023/5/3	Elect Director Conrad A. Pinette		贊成
Canfor Corporation	Canada	2023/5/3	Elect Director Frederick T. Stimpson, III		贊成
Canfor Corporation	Canada	2023/5/3	Elect Director Dianne L. Watts		贊成
Canfor Corporation	Canada	2023/5/3	Ratify KPMG LLP as Auditors		贊成
Cellnex Telecom SA	Spain	2023/5/31	Approve Treatment of Net Loss	The level of dividend is not in the long-term interest of shareholders.	反對
Cellnex Telecom SA	Spain	2023/5/31	Approve Dividends Charged Against Reserves	The level of dividend is not in the long-term interest of shareholders.	反對
Cellnex Telecom SA	Spain	2023/5/31	Reelect Concepcion del Rivero Bermejo as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Cellnex Telecom SA	Spain	2023/5/31	Reelect Christian Coco as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Cellnex Telecom SA	Spain	2023/5/31	Ratify Appointment by Co-option of Ana Garcia Fau as Director	The nominee holds an excessive number of board mandates (four in total, including two as a Chair of audit committee) and is therefore considered overboarded.	反對
Cellnex Telecom SA	Spain	2023/5/31	Elect Dominique D'Hinnin as Director	The nominee holds an excessive number of board mandates (four in total, including one as a Chair) and is therefore considered overboarded.	反對
Cellnex Telecom SA	Spain	2023/5/31	Approve Consolidated and Standalone Financial Statements		贊成
Cellnex Telecom SA	Spain	2023/5/31	Approve Non-Financial Information Statement		贊成
Cellnex Telecom SA	Spain	2023/5/31	Approve Discharge of Board		贊成
Cellnex Telecom SA	Spain	2023/5/31	Renew Appointment of Deloitte, S.L. as Auditor		贊成
Cellnex Telecom SA	Spain	2023/5/31	Approve Annual Maximum Remuneration		贊成
Cellnex Telecom SA	Spain	2023/5/31	Fix Number of Directors at 13		贊成
Cellnex Telecom SA	Spain	2023/5/31	Ratify Appointment by Co-option of Jonathan Amouyal as Director		贊成
Cellnex Telecom SA	Spain	2023/5/31	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director		贊成
Cellnex Telecom SA	Spain	2023/5/31	Elect Oscar Fanjul Martin as Director		贊成
Cellnex Telecom SA	Spain	2023/5/31	Elect Marco Patuano as Director		贊成
Cellnex Telecom SA	Spain	2023/5/31	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Cellnex Telecom SA	Spain	2023/5/31	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent		贊成
Cellnex Telecom SA	Spain	2023/5/31	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital		贊成
Cellnex Telecom SA	Spain	2023/5/31	Authorize Board to Ratify and Execute Approved Resolutions		贊成
Cellnex Telecom SA	Spain	2023/5/31	Amend Remuneration Policy	Compensation is considered excessive compared to peers. The company has not been responsive to shareholder concerns. The structure of executive pay is considered inadequate	反對
Cellnex Telecom SA	Spain	2023/5/31	Advisory Vote on Remuneration Report	Compensation is considered excessive compared to peers.	反對
Chevron Corporation	USA	2023/5/31	Adopt Medium-Term Scope 3 GHG Reduction Target	Additional information on meeting Paris Agreement goals would be useful to shareholders to assess potential risks and increase their understanding on how the company is managing its transition. We do consider that the Company should respond to shareholder concerns expressed through this proposal, and therefore support it.	反對
Chevron Corporation	USA	2023/5/31	Report on Social Impact From Plant Closure or Energy Transition	Additional information would be useful to shareholders to understand the Company's considerations with respect to the future of its workforce. We do consider that the Company should respond to shareholder concerns expressed through this proposal, and therefore support it.	反對
Chevron Corporation	USA	2023/5/31	Rescind Scope 3 GHG Reduction Proposal	Amundi will vote AGAINST this resolution as it is contrary to principles of corporate governance that encourage companies to be responsive to shareholder proposals that are supported by a large percentage of the company's shareholders who voted at the annual meeting.	贊成
Chevron Corporation	USA	2023/5/31	Establish Board Committee on Decarbonization Risk	We do not see that the proponent has demonstrated a deficiency in the Company's current level of disclosure on the matter, and therefore we consider that the proposal is not in shareholders' interest.	贊成
Chevron Corporation	USA	2023/5/31	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Additional information on meeting Paris Agreement goals would be useful to shareholders to assess potential risks and increase their understanding on how the company is managing its transition. We do consider that the Company should respond to shareholder concerns expressed through this proposal, and therefore support it.	反對
Chevron Corporation	USA	2023/5/31	Elect Director Wanda M. Austin	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director John B. Frank	There are concerns regarding how the Board is overseeing ESG matters.	反對

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Chevron Corporation	USA	2023/5/31	Elect Director Alice P. Gast	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director Enrique Hernandez, Jr.	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director Marillyn A. Hewson	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director Jon M. Huntsman, Jr.	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director Charles W. Moorman	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director Dambisa F. Moyo	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director Debra Reed-Klages	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director D. James Umpleby, III	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director Cynthia J. Warner	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Elect Director Michael K. (Mike) Wirth	There are concerns regarding how the Board is overseeing ESG matters.	反對
Chevron Corporation	USA	2023/5/31	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Chevron Corporation	USA	2023/5/31	Require Independent Board Chair	There is a Lead Independent Director, and the Board is sufficiently independent.	贊成
Chevron Corporation	USA	2023/5/31	Oversee and Report a Racial Equity Audit	Given the nature and the scope of its operations, it is essential that the Company ensures it operates and is viewed as an inclusive organization, as to not alienate stakeholders, including customers and employees. Increased disclosure would allow shareholders to more fully assess risks presented by the Company's current policies and practices. We therefore consider that the proposal is in shareholders' interests.	反對
Chevron Corporation	USA	2023/5/31	Publish a Tax Transparency Report	Greater transparency could help positively impact the company's long-term value creation by reducing reputational and legal risks.	反對
Chevron Corporation	USA	2023/5/31	Advisory Vote on Say on Pay Frequency		贊成
Chevron Corporation	USA	2023/5/31	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Cochlear Limited	Australia	2023/10/17	Approve Financial Statements and Reports of the Directors and Auditors		贊成
Cochlear Limited	Australia	2023/10/17	Elect Bruce Robinson as Director		贊成
Cochlear Limited	Australia	2023/10/17	Elect Michael Daniell as Director		贊成
Cochlear Limited	Australia	2023/10/17	Approve Renewal of Proportional Takeover Provisions in the Constitution		贊成
Cochlear Limited	Australia	2023/10/17	Approve Remuneration Report		贊成
Cochlear Limited	Australia	2023/10/17	Approve Grant of Options and Performance Rights to Dig Howitt		贊成
Coloplast A/S	Denmark	2023/12/7	Reelect Lars Soren Rasmussen as Director	There are concerns regarding how the Board is overseeing ESG matters.Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair) and is therefore considered overboarded.	棄權
Coloplast A/S	Denmark	2023/12/7	Reelect Niels Peter Louis-Hansen as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	棄權
Coloplast A/S	Denmark	2023/12/7	Reelect Annette Bruls as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	棄權
Coloplast A/S	Denmark	2023/12/7	Reelect Jette Nygaard-Andersen as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	棄權
Coloplast A/S	Denmark	2023/12/7	Accept Financial Statements and Statutory Reports		贊成
Coloplast A/S	Denmark	2023/12/7	Approve Allocation of Income		贊成
Coloplast A/S	Denmark	2023/12/7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work		贊成
Coloplast A/S	Denmark	2023/12/7	Approve Indemnification of Members of the Board of Directors		贊成
Coloplast A/S	Denmark	2023/12/7	Amend Articles Re: Indemnification		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Coloplast A/S	Denmark	2023/12/7	Authorize Share Repurchase Program		贊成
Coloplast A/S	Denmark	2023/12/7	Reelect Carsten Hellmann as Director		贊成
Coloplast A/S	Denmark	2023/12/7	Reelect Marianne Wiinholt as Director		贊成
Coloplast A/S	Denmark	2023/12/7	Ratify Ernst & Young as Auditors		贊成
Coloplast A/S	Denmark	2023/12/7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities		贊成
Coloplast A/S	Denmark	2023/12/7	Approve Remuneration Report	The company has not disclosed sufficient information to enable support of the proposal.LTI is not fully performance-based.	反對
Coloplast A/S	Denmark	2023/12/7	Amend Remuneration Policy	The company has not disclosed sufficient information to enable support of the proposal.LTI is not fully performance-based.	反對
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Financial Statements and Statutory Reports		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Consolidated Financial Statements and Statutory Reports		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Allocation of Income and Dividends of EUR 2 per Share		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Reelect Dominique Leroy as Director		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Elect Jana Revedin as Director		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Compensation Report of Corporate Officers		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Filing of Required Documents/Other Formalities		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Compensation of Benoit Bazin, CEO		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Remuneration Policy of Chairman of the Board		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Remuneration Policy of CEO		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Approve Remuneration Policy of Directors		贊成
Compagnie de Saint-Gobain SA	France	2023/6/8	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect Margaret Ewing as Director	The nominee holds an excessive number of board mandates (three in total, all as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect Brian May as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect Constantin Coussios as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect Kim Lody as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect Sharon O'Keefe as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Convatec Group Plc	United Kingdom	2023/5/18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Excessive capital increase without preemptive rights.	反對
Convatec Group Plc	United Kingdom	2023/5/18	Accept Financial Statements and Statutory Reports		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Approve Final Dividend		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect John McAdam as Director		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect Karim Bitar as Director		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect Jonny Mason as Director		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect Heather Mason as Director		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Re-elect Sten Scheibye as Director		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Reappoint Deloitte LLP as Auditors		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Authorise Board to Fix Remuneration of Auditors		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Authorise UK Political Donations and Expenditure		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Authorise Issue of Equity		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Authorise Issue of Equity without Pre-emptive Rights		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Authorise Market Purchase of Ordinary Shares		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
Convatec Group Plc	United Kingdom	2023/5/18	Approve Remuneration Report	Compensation is considered excessive compared to peers.	反對
Convatec Group Plc	United Kingdom	2023/5/18	Approve Remuneration Policy	Compensation is considered excessive compared to peers.	反對
Corteva, Inc.	USA	2023/4/21	Elect Director Lamberto Andreotti	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2023/4/21	Elect Director Karen H. Grimes	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2023/4/21	Elect Director Rebecca B. Liebert	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2023/4/21	Elect Director Marcos M. Lutz	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對



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Corteva, Inc.	USA	2023/4/21	Elect Director Gregory R. Page	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of board mandates (4 in total, including 1 as a Chair) and is therefore considered overboarded.	反對
Corteva, Inc.	USA	2023/4/21	Elect Director Kerry J. Preete	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2023/4/21	Elect Director Patrick J. Ward	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Corteva, Inc.	USA	2023/4/21	Elect Director Klaus A. Engel		贊成
Corteva, Inc.	USA	2023/4/21	Elect Director David C. Everitt		贊成
Corteva, Inc.	USA	2023/4/21	Elect Director Janet P. Giesselman		贊成
Corteva, Inc.	USA	2023/4/21	Elect Director Michael O. Johanns		贊成
Corteva, Inc.	USA	2023/4/21	Elect Director Charles V. Magro		贊成
Corteva, Inc.	USA	2023/4/21	Elect Director Nayaki R. Nayyar		贊成
Corteva, Inc.	USA	2023/4/21	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Corteva, Inc.	USA	2023/4/21	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of Climate criteria in the variable compensation.	反對
Covivio SA	France	2023/4/20	Approve Company's Climate Transition Plan (Advisory)	As we were unable to find dedicated documentation for this SOC (CSR publication page is OOO), certain questions remains unanswered but the main topics are covered. Covivio has set targets on its decarbonisation pathway, validated by SBTi in 2022. The company has detailed some levers to reach its targets and also listed interim quantified tardtets to 2025. (+) Science based and validated targets aligned with a net zero trajectory(+) Significant Capex plan to finance the decarbonisation(+) Compensation is linked to CSR criteria (-) No mention of offsets	贊成
Covivio SA	France	2023/4/20	Approve Financial Statements and Statutory Reports		贊成
Covivio SA	France	2023/4/20	Approve Consolidated Financial Statements and Statutory Reports		贊成
Covivio SA	France	2023/4/20	Approve Allocation of Income and Dividends of EUR 3.75 per Share		贊成
Covivio SA	France	2023/4/20	Approve Stock Dividend Program		贊成
Covivio SA	France	2023/4/20	Approve Auditors' Special Report on Related-Party Transactions		贊成
Covivio SA	France	2023/4/20	Approve Compensation Report of Corporate Officers		贊成
Covivio SA	France	2023/4/20	Ratify Appointment of Delfin S.a.r.l. as Director		贊成
Covivio SA	France	2023/4/20	Reelect Jean-Luc Biamonti as Director		贊成
Covivio SA	France	2023/4/20	Reelect Christian Delaire as Director		贊成
Covivio SA	France	2023/4/20	Reelect Olivier Piani as Director	*	贊成
Covivio SA	France	2023/4/20	Reelect Covea Cooperations as Director		贊成
Covivio SA	France	2023/4/20	Reelect Delfin S.a.r.l. as Director		贊成
Covivio SA	France	2023/4/20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Covivio SA	France	2023/4/20	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value		贊成
Covivio SA	France	2023/4/20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Covivio SA	France	2023/4/20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million		贊成
Covivio SA	France	2023/4/20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million		贊成
Covivio SA	France	2023/4/20	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers		贊成
Covivio SA	France	2023/4/20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成
Covivio SA	France	2023/4/20	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds		贊成
Covivio SA	France	2023/4/20	Authorize Filing of Required Documents/Other Formalities		贊成
Covivio SA	France	2023/4/20	Approve Compensation of Christophe Kullmann, CEO	Compensation is considered excessive compared to peers.	反對
Covivio SA	France	2023/4/20	Approve Remuneration Policy of CEO	Compensation is considered excessive compared to peers.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Covivio SA	France	2023/4/20	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022		贊成
Covivio SA	France	2023/4/20	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022		贊成
Covivio SA	France	2023/4/20	Approve Compensation of Olivier Esteve, Vice-CEO		贊成
Covivio SA	France	2023/4/20	Approve Remuneration Policy of Chairman of the Board		贊成
Covivio SA	France	2023/4/20	Approve Remuneration Policy of Vice-CEO		贊成
Covivio SA	France	2023/4/20	Approve Remuneration Policy of Directors		贊成
Covivio SA	France	2023/4/20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Credit Agricole SA	France	2023/5/17	Approve Financial Statements and Statutory Reports	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Consolidated Financial Statements and Statutory Reports	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Allocation of Income and Dividends of EUR 1.05 per Share	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Transaction with CACIB Re: Compensation Distribution Agreement	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Transaction with CACIB Re: Business Transfer Agreement	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Elect Carol Sirou as Director	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Reelect Agnes Audier as Director	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Reelect Sonia Bonnet-Bernard as Director	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Reelect Marie-Claire Daveu as Director	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Reelect Alessia Mosca as Director	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Reelect Hugues Brasseur as Director	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Reelect Pascal Lheureux as Director	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Reelect Eric Vial as Director	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Compensation Report of Corporate Officers	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Authorize Filing of Required Documents/Other Formalities	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Remuneration Policy of Chairman of the Board	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Remuneration Policy of CEO	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Remuneration Policy of Xavier Musca, Vice-CEO	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Remuneration Policy of Directors	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Compensation of Dominique Lefebvre, Chairman of the Board	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Compensation of Philippe Brassac, CEO	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Compensation of Xavier Musca, Vice-CEO	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Compensation of Jerome Grivet, Vice-CEO	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve Compensation of Olivier Gavalda, Vice-CEO	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Credit Agricole SA	France	2023/5/17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Credit Agricole SA	France	2023/5/17	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	To avoid any conflict of interests, the voting committee has decided to vote Abstain on Credit Agricole SA's AGM.	棄權
Danaher Corporation	USA	2023/5/9	Elect Director Linda Filler	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.	反對
Danaher Corporation	USA	2023/5/9	Elect Director Teri List	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (four in total, including one as a non-executive chair of audit committee) and is therefore considered overboarded. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Danaher Corporation	USA	2023/5/9	Elect Director Walter G. Lohr, Jr.	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.	反對
Danaher Corporation	USA	2023/5/9	Elect Director Jessica L. Mega	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Danaher Corporation	USA	2023/5/9	Elect Director Pardis C. Sabeti	The board is not sufficiently independent as per our voting policy.	反對
Danaher Corporation	USA	2023/5/9	Elect Director A. Shane Sanders	The gender diversity of the board is below our guidelines. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Danaher Corporation	USA	2023/5/9	Elect Director John T. Schwieters	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members. The gender diversity of the board is below our guidelines. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Danaher Corporation	USA	2023/5/9	Elect Director Alan G. Spoon	The board is not sufficiently independent as per our voting policy. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (four in total, including one as a non-executive chair and two as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Danaher Corporation	USA	2023/5/9	Elect Director Raymond C. Stevens	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Danaher Corporation	USA	2023/5/9	Elect Director Elias A. Zerhouni	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members. The gender diversity of the board is below our guidelines.	反對
Danaher Corporation	USA	2023/5/9	Elect Director Rainer M. Blair		贊成
Danaher Corporation	USA	2023/5/9	Elect Director Feroz Dewan		贊成
Danaher Corporation	USA	2023/5/9	Elect Director Mitchell P. Rales	*	贊成
Danaher Corporation	USA	2023/5/9	Elect Director Steven M. Rales		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Danaher Corporation	USA	2023/5/9	Ratify Ernst & Young LLP as Auditors		贊成
Danaher Corporation	USA	2023/5/9	Require Independent Board Chair	This proposal would improve the company's corporate governance structure.	贊成
Danaher Corporation	USA	2023/5/9	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Given the nature and the scope of its operations, it is essential that the Company ensures it operates and is viewed as an inclusive organization, as to not alienate stakeholders, including customers and employees. Increased disclosure would allow shareholders to more fully assess risks presented by the Company's current policies and practices. We therefore consider that the proposal is in shareholders' interests.	反對
Danaher Corporation	USA	2023/5/9	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Danaher Corporation	USA	2023/5/9	Advisory Vote on Say on Pay Frequency		贊成
Danone SA	France	2023/4/27	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	There are concerns regarding how the Board is overseeing ESG matters.	反對
Danone SA	France	2023/4/27	Approve Financial Statements and Statutory Reports		贊成
Danone SA	France	2023/4/27	Approve Consolidated Financial Statements and Statutory Reports		贊成
Danone SA	France	2023/4/27	Approve Allocation of Income and Dividends of EUR 2 per Share		贊成
Danone SA	France	2023/4/27	Reelect Valerie Chapoulaud-Floquet as Director		贊成
Danone SA	France	2023/4/27	Reelect Gilles Schnepf as Director		贊成
Danone SA	France	2023/4/27	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla		贊成
Danone SA	France	2023/4/27	Approve Compensation Report of Corporate Officers		贊成
Danone SA	France	2023/4/27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Danone SA	France	2023/4/27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million		贊成
Danone SA	France	2023/4/27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million		贊成
Danone SA	France	2023/4/27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16		贊成
Danone SA	France	2023/4/27	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers		贊成
Danone SA	France	2023/4/27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		贊成
Danone SA	France	2023/4/27	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value		贊成
Danone SA	France	2023/4/27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Danone SA	France	2023/4/27	Authorize Filing of Required Documents/Other Formalities		贊成
Danone SA	France	2023/4/27	Elect Sanjiv Mehta as Director		贊成
Danone SA	France	2023/4/27	Approve Compensation of Antoine de Saint-Affrique, CEO		贊成
Danone SA	France	2023/4/27	Approve Compensation of Gilles Schnepf, Chairman of the Board		贊成
Danone SA	France	2023/4/27	Approve Remuneration Policy of Executive Corporate Officers		贊成
Danone SA	France	2023/4/27	Approve Remuneration Policy of Chairman of the Board		贊成
Danone SA	France	2023/4/27	Approve Remuneration Policy of Directors		贊成
Danone SA	France	2023/4/27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Danone SA	France	2023/4/27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Danone SA	France	2023/4/27	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached		贊成
Deere & Company	USA	2023/2/22	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	The proposed change is in the interest of shareholders.	反對
Deere & Company	USA	2023/2/22	Elect Director Tamra A. Erwin	Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines.	反對
Deere & Company	USA	2023/2/22	Elect Director Charles O. Holliday, Jr.	Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines.	反對
Deere & Company	USA	2023/2/22	Elect Director Michael O. Johanns	Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines.	反對
Deere & Company	USA	2023/2/22	Elect Director Gregory R. Page	The nominee holds four non-executive directorships, one of which as an outside Chairperson of the Board. The nominee is therefore overboarded.	反對
Deere & Company	USA	2023/2/22	Elect Director Sherry M. Smith	The nominee holds three non-executive directorships, two of which as the Chairperson of the Audit Committee. The nominee is therefore overboarded.	反對
Deere & Company	USA	2023/2/22	Elect Director Dmitri L. Stockton	Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines.	反對
Deere & Company	USA	2023/2/22	Elect Director Sheila G. Talton	Remuneration committee members are accountable for their decisions related to executive pay misaligned with Amundi's guidelines.	反對
Deere & Company	USA	2023/2/22	Elect Director Leanne G. Caret		贊成
Deere & Company	USA	2023/2/22	Elect Director Alan C. Heuberger		贊成
Deere & Company	USA	2023/2/22	Elect Director Clayton M. Jones		贊成
Deere & Company	USA	2023/2/22	Elect Director John C. May		贊成
Deere & Company	USA	2023/2/22	Ratify Deloitte & Touche LLP as Auditors		贊成
Deere & Company	USA	2023/2/22	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of Climate criteria in the variable compensation.	反對
Deere & Company	USA	2023/2/22	Advisory Vote on Say on Pay Frequency		贊成
Deutsche Post AG	Germany	2023/5/4	Approve Virtual-Only Shareholder Meetings Until 2025	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Deutsche Post AG	Germany	2023/5/4	Approve Allocation of Income and Dividends of EUR 1.85 per Share		贊成
Deutsche Post AG	Germany	2023/5/4	Approve Discharge of Management Board for Fiscal Year 2022		贊成
Deutsche Post AG	Germany	2023/5/4	Approve Discharge of Supervisory Board for Fiscal Year 2022		贊成
Deutsche Post AG	Germany	2023/5/4	Elect Katrin Suder to the Supervisory Board		贊成
Deutsche Post AG	Germany	2023/5/4	Reelect Mario Daberkow to the Supervisory Board		贊成
Deutsche Post AG	Germany	2023/5/4	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares		贊成
Deutsche Post AG	Germany	2023/5/4	Authorize Use of Financial Derivatives when Repurchasing Shares		贊成
Deutsche Post AG	Germany	2023/5/4	Amend Article Re: Location of Annual Meeting		贊成
Deutsche Post AG	Germany	2023/5/4	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission		贊成
Deutsche Post AG	Germany	2023/5/4	Approve Remuneration Report	*	贊成
DexCom, Inc.	USA	2023/5/18	Elect Director Steven R. Altman	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.	反對
DexCom, Inc.	USA	2023/5/18	Elect Director Richard A. Collins	The gender diversity of the board is below our guidelines.	反對
DexCom, Inc.	USA	2023/5/18	Elect Director Karen Dahut	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
DexCom, Inc.	USA	2023/5/18	Elect Director Mark G. Foletta	The nominee holds an excessive number of board mandates (three in total, all as a non-executive chair of audit committee) and is therefore considered overboarded.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
DexCom, Inc.	USA	2023/5/18	Elect Director Barbara E. Kahn	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
DexCom, Inc.	USA	2023/5/18	Elect Director Kyle Malady	The gender diversity of the board is below our guidelines.	反對
DexCom, Inc.	USA	2023/5/18	Elect Director Eric J. Topol		贊成
DexCom, Inc.	USA	2023/5/18	Ratify Ernst & Young LLP as Auditors		贊成
DexCom, Inc.	USA	2023/5/18	Report on Median Gender/Racial Pay Gap	While being mindful of the Company's current disclosures, we consider that the proposal has merit insofar it will give an additional view to shareholders to complete their assessment of how the gender pay gap is managed.	反對
DexCom, Inc.	USA	2023/5/18	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
DexCom, Inc.	USA	2023/5/18	Advisory Vote on Say on Pay Frequency		贊成
Digital Realty Trust, Inc.	USA	2023/6/8	Elect Director Kevin J. Kennedy	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Digital Realty Trust, Inc.	USA	2023/6/8	Elect Director Afshin Mohebbi	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Digital Realty Trust, Inc.	USA	2023/6/8	Elect Director Mark R. Patterson	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (four in total, including one as a Chair) and is therefore considered overboarded.	反對
Digital Realty Trust, Inc.	USA	2023/6/8	Elect Director Mary Hogan Preusse	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (four in total, including one as a Chair) and is therefore considered overboarded.	反對
Digital Realty Trust, Inc.	USA	2023/6/8	Elect Director Alexis Black Bjorlin		贊成
Digital Realty Trust, Inc.	USA	2023/6/8	Elect Director VeraLinn 'Dash' Jamieson		贊成
Digital Realty Trust, Inc.	USA	2023/6/8	Elect Director William G. LaPerch		贊成
Digital Realty Trust, Inc.	USA	2023/6/8	Elect Director Jean F.H.P. Mandeville		贊成
Digital Realty Trust, Inc.	USA	2023/6/8	Elect Director Andrew P. Power		贊成
Digital Realty Trust, Inc.	USA	2023/6/8	Ratify KPMG LLP as Auditors		贊成
Digital Realty Trust, Inc.	USA	2023/6/8	Report on Risks Associated with Use of Concealment Clauses	We consider that it would be beneficial for shareholder to have further clarity on how the Company protects its workers' rights.	反對
Digital Realty Trust, Inc.	USA	2023/6/8	Report on Whether Company Policies Reinforce Racism in Company Culture	Given the nature and the scope of its operations, it is essential that the Company ensures it operates and is viewed as an inclusive organization, as to not alienate stakeholders, including customers and employees. Increased disclosure would allow shareholders to more fully assess risks presented by the Company's current policies and practices. We therefore consider that the proposal is in shareholders' interests.	反對
Digital Realty Trust, Inc.	USA	2023/6/8	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Digital Realty Trust, Inc.	USA	2023/6/8	Advisory Vote on Say on Pay Frequency		贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Approve 2030 Climate Change Commitment	EDP is well positioned to address energy poverty and promote access to Energy.	贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Approve Allocation of Income	The level of dividend is not in the long term interest of shareholders.	反對
EDP-Energias de Portugal SA	Portugal	2023/4/12	Approve Dividends	The level of dividend is not in the long term interest of shareholders.	反對
EDP-Energias de Portugal SA	Portugal	2023/4/12	Approve Individual and Consolidated Financial Statements and Statutory Reports		贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Appraise Management of Company and Approve Vote of Confidence to Management Board		贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board		贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor		贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Authorize Repurchase and Reissuance of Shares		贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Authorize Repurchase and Reissuance of Repurchased Debt Instruments		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
EDP-Energias de Portugal SA	Portugal	2023/4/12	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital		贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Eliminate Preemptive Rights		贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	There is no identified concern with the nominee.	贊成
EDP-Energias de Portugal SA	Portugal	2023/4/12	Approve Remuneration Report		贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Elect Director Paul A. LaViolette	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Edwards Lifesciences Corporation	USA	2023/5/11	Elect Director Martha H. Marsh	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Edwards Lifesciences Corporation	USA	2023/5/11	Elect Director Nicholas J. Valeriani	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Edwards Lifesciences Corporation	USA	2023/5/11	Elect Director Kieran T. Gallahue		贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Elect Director Leslie S. Heisz		贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Elect Director Steven R. Loranger		贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Elect Director Michael A. Mussallem		贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Elect Director Ramona Sequeira		贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Elect Director Bernard J. Zovighian		贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers		贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Require Independent Board Chair	The proposal is not in the shareholder's interest.	贊成
Edwards Lifesciences Corporation	USA	2023/5/11	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Edwards Lifesciences Corporation	USA	2023/5/11	Advisory Vote on Say on Pay Frequency		贊成
Enel SpA	Italy	2023/5/10	Accept Financial Statements and Statutory Reports		贊成
Enel SpA	Italy	2023/5/10	Approve Allocation of Income		贊成
Enel SpA	Italy	2023/5/10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Enel SpA	Italy	2023/5/10	Fix Number of Directors		贊成
Enel SpA	Italy	2023/5/10	Fix Board Terms for Directors		贊成
Enel SpA	Italy	2023/5/10	Slate 2 Submitted by Institutional Investors (Assogestioni)	The proposal is in shareholders' interest.	贊成
Enel SpA	Italy	2023/5/10	Elect Paolo Scaroni as Board Chair	The proposal is in shareholders' interest.	贊成
Enel SpA	Italy	2023/5/10	Approve Remuneration of Directors		贊成
Enel SpA	Italy	2023/5/10	Slate 1 Submitted by Ministry of Economy and Finance	The proposal is not in shareholders' interest.	贊成
Enel SpA	Italy	2023/5/10	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	The proposal is not in shareholders' interest.	贊成
Enel SpA	Italy	2023/5/10	Elect Marco Mazzucchelli as Board Chair	The proposal is not in shareholders' interest.	贊成
Enel SpA	Italy	2023/5/10	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	The company has not disclosed sufficient information to enable support of the proposal.	贊成
Enel SpA	Italy	2023/5/10	Approve Long Term Incentive Plan 2023		贊成
Enel SpA	Italy	2023/5/10	Approve Remuneration Policy		贊成
Enel SpA	Italy	2023/5/10	Approve Second Section of the Remuneration Report		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
ENGIE SA	France	2023/4/26	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Amundi is supporting the say on climate initiative and we expect companies to submit to a vote their climate strategy as well as its implementation. However, we do not sanction companies that are not proposing say on climate proposals. We consider that this is a topic that needs to be discussed further with boards of directors. The Company is not considered to be a laggard by Amundi, we do not believe support of this proposal to be warranted. However, we will keep engaging with the Company on this topic and will send a letter to the Board to ask for the progress report to be submitted to a vote in the future.	棄權
ENGIE SA	France	2023/4/26	Approve Financial Statements and Statutory Reports		贊成
ENGIE SA	France	2023/4/26	Approve Consolidated Financial Statements and Statutory Reports		贊成
ENGIE SA	France	2023/4/26	Approve Allocation of Income and Dividends of EUR 1.40 per Share		贊成
ENGIE SA	France	2023/4/26	Approve Auditors' Special Report on Related-Party Transactions		贊成
ENGIE SA	France	2023/4/26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
ENGIE SA	France	2023/4/26	Reelect Marie-Jose Nadeau as Director		贊成
ENGIE SA	France	2023/4/26	Reelect Patrice Durand as Director		贊成
ENGIE SA	France	2023/4/26	Approve Compensation Report of Corporate Officers		贊成
ENGIE SA	France	2023/4/26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
ENGIE SA	France	2023/4/26	Authorize Filing of Required Documents/Other Formalities		贊成
ENGIE SA	France	2023/4/26	Elect Lucie Muniesa as Director	There is no identified concern with the nominee.	贊成
ENGIE SA	France	2023/4/26	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board		贊成
ENGIE SA	France	2023/4/26	Approve Compensation of Catherine MacGregor, CEO		贊成
ENGIE SA	France	2023/4/26	Approve Remuneration Policy of Directors		贊成
ENGIE SA	France	2023/4/26	Approve Remuneration Policy of Chairman of the Board		贊成
ENGIE SA	France	2023/4/26	Approve Remuneration Policy of CEO		贊成
ENGIE SA	France	2023/4/26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
ENGIE SA	France	2023/4/26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		贊成
Eni SpA	Italy	2023/5/10	Accept Financial Statements and Statutory Reports		贊成
Eni SpA	Italy	2023/5/10	Approve Allocation of Income		贊成
Eni SpA	Italy	2023/5/10	Fix Number of Directors		贊成
Eni SpA	Italy	2023/5/10	Fix Board Terms for Directors		贊成
Eni SpA	Italy	2023/5/10	Slate Submitted by Institutional Investors (Assogestioni)	The proposal is in the shareholder's interest.	贊成
Eni SpA	Italy	2023/5/10	Elect Giuseppe Zafarana as Board Chair	The proposal is in the shareholder's interest.	贊成
Eni SpA	Italy	2023/5/10	Approve Remuneration of Directors	The proposal is in the shareholder's interest.	贊成
Eni SpA	Italy	2023/5/10	Slate Submitted by Institutional Investors (Assogestioni)	The proposal is in the shareholders' interest.	贊成
Eni SpA	Italy	2023/5/10	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	The proposal is in the shareholder's interest.	贊成
Eni SpA	Italy	2023/5/10	Approve Internal Auditors' Remuneration	The proposal is in the shareholder's interest.	贊成
Eni SpA	Italy	2023/5/10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Eni SpA	Italy	2023/5/10	Authorize Use of Available Reserves for Dividend Distribution		贊成
Eni SpA	Italy	2023/5/10	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution		贊成
Eni SpA	Italy	2023/5/10	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1		贊成
Eni SpA	Italy	2023/5/10	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5		贊成
Eni SpA	Italy	2023/5/10	Slate Submitted by Ministry of Economy and Finance	The proposal is not in the shareholder's interest.	贊成
Eni SpA	Italy	2023/5/10	Slate Submitted by Ministry of Economy and Finance	The proposal is not in the shareholders' interest.	贊成



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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Eni SpA	Italy	2023/5/10	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	The company has not disclosed sufficient information to enable support of the proposal.	贊成
Eni SpA	Italy	2023/5/10	Approve Long Term Incentive Plan 2023-2025		贊成
Eni SpA	Italy	2023/5/10	Approve Remuneration Policy	*	贊成
Eni SpA	Italy	2023/5/10	Approve Second Section of the Remuneration Report	*	贊成
Equinix, Inc.	USA	2023/5/25	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Except in exceptional circumstances, Amundi recommends that severance pay should not exceed two years of total compensation. We therefore consider that the proposed limit for shareholder approval is in shareholders' interest	反對
Equinix, Inc.	USA	2023/5/25	Elect Director Nanci Caldwell	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Equinix, Inc.	USA	2023/5/25	Elect Director Christopher Paisley	The nominee holds an excessive number of board mandates (3 in total, including 3 as Chair of the audit committee) and is therefore considered overboarded.	反對
Equinix, Inc.	USA	2023/5/25	Elect Director Sandra Rivera	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Equinix, Inc.	USA	2023/5/25	Elect Director Adaire Fox-Martin		贊成
Equinix, Inc.	USA	2023/5/25	Elect Director Gary Hromadko		贊成
Equinix, Inc.	USA	2023/5/25	Elect Director Charles Meyers		贊成
Equinix, Inc.	USA	2023/5/25	Elect Director Thomas Olinger		贊成
Equinix, Inc.	USA	2023/5/25	Elect Director Jeetu Patel		贊成
Equinix, Inc.	USA	2023/5/25	Elect Director Fidelma Russo		贊成
Equinix, Inc.	USA	2023/5/25	Elect Director Peter Van Camp		贊成
Equinix, Inc.	USA	2023/5/25	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Equinix, Inc.	USA	2023/5/25	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation. Compensation is considered excessive compared to peers.	反對
Equinix, Inc.	USA	2023/5/25	Advisory Vote on Say on Pay Frequency		贊成
Equinor ASA	Norway	2023/5/10	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Amundi believes having a Scope 3 target aligned with a well below 2c pathway is necessary. There is a need for absolute targets on Scope 3, in addition to the intensity targets on Scope 1+2+3 in order to monitor performance in respect of the carbon budget. We also believe that more capex should be focused on low carbon solutions.	反對
Equinor ASA	Norway	2023/5/10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Amundi believes That the choice of the development of a particular region should be left to the management team under the Board supervision.	贊成
Equinor ASA	Norway	2023/5/10	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Amundi believes That the choice of the development of a particular region should be left to the management team under the Board supervision.	贊成
Equinor ASA	Norway	2023/5/10	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Amundi does agree with the benefit for the company to present a step-down plan for oil and gas production as well as increase the production of Renewable Energy. Amundi believes that all other topics that are a subsequence of this should left to the management team under the Board supervision.	贊成
Equinor ASA	Norway	2023/5/10	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Amundi does agree with the benefit for the company to present a step-down plan for oil and gas production as well as increase the production of Renewable Energy. Amundi believes that all other topics that are a subsequence of this should be left to the management team under the Board supervision.	贊成
Equinor ASA	Norway	2023/5/10	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Suchas Thorium	For windfarms, Equinor looks to apply recognized environmental management practices. Regarding Hydropower, management are best placed to make strategic decisions. Regarding research into other energy sources, Equinor is already working in wind, solar, batteries and nuclear fusion. Amundi believes that these topics should left to the management team under the Board supervision.	贊成
Equinor ASA	Norway	2023/5/10	Elect Chairman of Meeting		贊成
Equinor ASA	Norway	2023/5/10	Approve Notice of Meeting and Agenda		贊成
Equinor ASA	Norway	2023/5/10	Designate Inspector(s) of Minutes of Meeting		贊成
Equinor ASA	Norway	2023/5/10	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Equinor ASA	Norway	2023/5/10	Authorize Board to Distribute Dividends		贊成
Equinor ASA	Norway	2023/5/10	Approve Company's Corporate Governance Statement		贊成
Equinor ASA	Norway	2023/5/10	Approve Remuneration of Auditors		贊成
Equinor ASA	Norway	2023/5/10	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors		贊成
Equinor ASA	Norway	2023/5/10	Approve Remuneration of Nominating Committee		贊成
Equinor ASA	Norway	2023/5/10	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation		贊成
Equinor ASA	Norway	2023/5/10	Authorize Share Repurchase Program and Cancellation of Repurchased Shares		贊成
Equinor ASA	Norway	2023/5/10	Develop Procedure to Improve Response to Shareholder Proposals	Amundi believe that even if the proponent has given some rationales, this proposal is at the same time too vague and over prescriptive. We therefore do not consider that this proposal is relevant.	贊成
Equinor ASA	Norway	2023/5/10	Approve Remuneration Policy And Other Terms of Employment For Executive Management		贊成
Equinor ASA	Norway	2023/5/10	Approve Remuneration Statement		贊成
Equinor ASA	Norway	2023/5/10	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs		贊成
Essential Utilities, Inc.	USA	2023/5/3	Elect Director Elizabeth B. Amato	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Essential Utilities, Inc.	USA	2023/5/3	Elect Director Daniel J. Hilferty	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Essential Utilities, Inc.	USA	2023/5/3	Elect Director Ellen T. Ruff	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Essential Utilities, Inc.	USA	2023/5/3	Elect Director Lee C. Stewart	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Essential Utilities, Inc.	USA	2023/5/3	Elect Director David A. Ciesinski		贊成
Essential Utilities, Inc.	USA	2023/5/3	Elect Director Christopher H. Franklin		贊成
Essential Utilities, Inc.	USA	2023/5/3	Elect Director Edwina Kelly		贊成
Essential Utilities, Inc.	USA	2023/5/3	Elect Director W. Bryan Lewis		贊成
Essential Utilities, Inc.	USA	2023/5/3	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Essential Utilities, Inc.	USA	2023/5/3	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant climate criteria in the variable compensation.	反對
Essential Utilities, Inc.	USA	2023/5/3	Advisory Vote on Say on Pay Frequency		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director Keith R. Guericke		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director Maria R. Hawthorne		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director Amal M. Johnson		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director Mary Kasaris		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director Angela L. Kleiman		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director Irving F. Lyons, III		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director George M. Marcus		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director Thomas E. Robinson		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director Michael J. Schall		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Elect Director Byron A. Scordelis		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Ratify KPMG LLP as Auditors		贊成
Essex Property Trust, Inc.	USA	2023/5/9	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of disclosure. There is a lack of relevant ESG KPIs	反對
Essex Property Trust, Inc.	USA	2023/5/9	Advisory Vote on Say on Pay Frequency		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
EssilorLuxottica SA	France	2023/5/17	Approve Financial Statements and Statutory Reports		贊成
EssilorLuxottica SA	France	2023/5/17	Approve Consolidated Financial Statements and Statutory Reports		贊成
EssilorLuxottica SA	France	2023/5/17	Approve Treatment of Losses and Dividends of EUR 3.23 per Share		贊成
EssilorLuxottica SA	France	2023/5/17	Ratify Appointment of Mario Notari as Director		贊成
EssilorLuxottica SA	France	2023/5/17	Approve Auditors' Special Report on Related-Party Transactions		贊成
EssilorLuxottica SA	France	2023/5/17	Approve Compensation Report of Corporate Officers		贊成
EssilorLuxottica SA	France	2023/5/17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
EssilorLuxottica SA	France	2023/5/17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
EssilorLuxottica SA	France	2023/5/17	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value		贊成
EssilorLuxottica SA	France	2023/5/17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million		贊成
EssilorLuxottica SA	France	2023/5/17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million		贊成
EssilorLuxottica SA	France	2023/5/17	Authorize Filing of Required Documents/Other Formalities		贊成
EssilorLuxottica SA	France	2023/5/17	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Compensation is considered excessive compared to peers.	反對
EssilorLuxottica SA	France	2023/5/17	Approve Compensation of Paul du Saillant, Vice-CEO	Compensation is considered excessive compared to peers.	反對
EssilorLuxottica SA	France	2023/5/17	Approve Remuneration Policy of Chairman and CEO	Compensation is considered excessive compared to peers.	反對
EssilorLuxottica SA	France	2023/5/17	Approve Remuneration Policy of Vice-CEO	Compensation is considered excessive compared to peers.	反對
EssilorLuxottica SA	France	2023/5/17	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022		贊成
EssilorLuxottica SA	France	2023/5/17	Approve Remuneration Policy of Directors		贊成
EssilorLuxottica SA	France	2023/5/17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Exxon Mobil Corporation	USA	2023/5/31	Report on Methane Emission Disclosure Reliability	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's current policies and practices.	反對
Exxon Mobil Corporation	USA	2023/5/31	Adopt Medium-Term Scope 3 GHG Reduction Target	Additional information on meeting Paris Agreement goals would be useful to shareholders to assess potential risks and increase their understanding on how the company is managing its transition. We do consider that the Company should respond to shareholder concerns expressed through this proposal, and therefore support it.	反對
Exxon Mobil Corporation	USA	2023/5/31	Report on Potential Costs of Environmental Litigation	While being mindful of the Company's current disclosures, we consider that the proposal has merit and will give an additional view to shareholders.	反對
Exxon Mobil Corporation	USA	2023/5/31	Report on Social Impact From Plant Closure or Energy Transition	Additional information would be useful to shareholders to understand the Company's considerations with respect to the future of its workforce. We do consider that the Company should respond to shareholder concerns expressed through this proposal, and therefore support it.	反對
Exxon Mobil Corporation	USA	2023/5/31	Establish Board Committee on Decarbonization Risk	This is not in shareholders' interest.	贊成
Exxon Mobil Corporation	USA	2023/5/31	Report on Carbon Capture and Storage	The company provides sufficient information and metrics related to its carbon capture and storage efforts. This is therefore not in shareholders' interest.	贊成
Exxon Mobil Corporation	USA	2023/5/31	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Additional information on this would be useful to shareholders to assess how risks are being mitigated in Guyana. We do consider that the Company should respond to shareholder concerns expressed through this proposal, and therefore support it.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Exxon Mobil Corporation	USA	2023/5/31	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Additional information on meeting Paris Agreement goals would be useful to shareholders to assess potential risks and increase their understanding on how the company is managing its transition. We do consider that the Company should respond to shareholder concerns expressed through this proposal, and therefore support it.	反對
Exxon Mobil Corporation	USA	2023/5/31	Report on Asset Retirement Obligations Under IEA NZE Scenario	The requested report would contribute to giving shareholder meaningful climate-related information useful for their investment decisions	反對
Exxon Mobil Corporation	USA	2023/5/31	Commission Audited Report on Reduced Plastics Demand	Additional information on meeting Paris Agreement goals would be useful to shareholders to assess potential risks and increase their understanding on how the company is managing its transition.	反對
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Michael J. Angelakis	There are concerns regarding how the Board is overseeing ESG matters.	反對
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Susan K. Avery	There are concerns regarding how the Board is overseeing ESG matters.	反對
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Angela F. Braly	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how the Board is overseeing ESG matters.	反對
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Joseph L. Hooley	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines. There are concerns regarding how the Board is overseeing ESG matters.	反對
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Steven A. Kandarian	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how the Board is overseeing ESG matters.	反對
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Jeffrey W. Ubben	There are concerns regarding how the Board is overseeing ESG matters.	反對
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Darren W. Woods	There are concerns regarding how the Board is overseeing ESG matters.	反對
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Gregory J. Goff		贊成
Exxon Mobil Corporation	USA	2023/5/31	Elect Director John D. Harris, II		贊成
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Kaisa H. Hietala		贊成
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Alexander A. Karsner		贊成
Exxon Mobil Corporation	USA	2023/5/31	Elect Director Lawrence W. Kellner		贊成
Exxon Mobil Corporation	USA	2023/5/31	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Exxon Mobil Corporation	USA	2023/5/31	Publish a Tax Transparency Report	Greater transparency could help positively impact the company's long-term value creation by reducing reputational and legal risks.	反對
Exxon Mobil Corporation	USA	2023/5/31	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.	反對
Exxon Mobil Corporation	USA	2023/5/31	Advisory Vote on Say on Pay Frequency		贊成
Exxon Mobil Corporation	USA	2023/5/31	Reduce Executive Stock Holding Period	In this case, the company's long stock-vesting timeframes as well as retention requirements following retirement, go beyond the requests made by the proponent. Amundi will therefore vote against.	贊成
FANUC Corp.	Japan	2023/6/29	Approve Allocation of Income, with a Final Dividend of JPY 271.64		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director Inaba, Yoshiharu		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director Yamaguchi, Kenji		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director Sasuga, Ryuji		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director Michael J. Cicco		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director Yamazaki, Naoko		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director Uozumi, Hiroto		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director Takeda, Yoko		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director and Audit Committee Member Okada, Toshiya		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director and Audit Committee Member Yokoi, Hidetoshi		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director and Audit Committee Member Tomita, Mieko		贊成
FANUC Corp.	Japan	2023/6/29	Elect Director and Audit Committee Member Igashima, Shigeo		贊成
FMC Corporation	USA	2023/4/27	Elect Director Pierre Brondeau	The board is not sufficiently independent as per our voting policy	反對

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
FMC Corporation	USA	2023/4/27	Elect Director Eduardo E. Cordeiro	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The gender diversity of the board is below our guidelines.	反對
FMC Corporation	USA	2023/4/27	Elect Director Kathy L. Fortmann	The board is not sufficiently independent as per our voting policy.	反對
FMC Corporation	USA	2023/4/27	Elect Director C. Scott Greer	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines.	反對
FMC Corporation	USA	2023/4/27	Elect Director Dirk A. Kempthorne	The board is not sufficiently independent as per our voting policy	反對
FMC Corporation	USA	2023/4/27	Elect Director Margareth Ovrum	The board is not sufficiently independent as per our voting policy.	反對
FMC Corporation	USA	2023/4/27	Elect Director Robert C. Pallash	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.	反對
FMC Corporation	USA	2023/4/27	Elect Director Carol Anthony ("John") Davidson		贊成
FMC Corporation	USA	2023/4/27	Elect Director Mark Douglas		贊成
FMC Corporation	USA	2023/4/27	Elect Director K'Lynne Johnson		贊成
FMC Corporation	USA	2023/4/27	Ratify KPMG LLP as Auditors		贊成
FMC Corporation	USA	2023/4/27	Advisory Vote on Say on Pay Frequency		贊成
FMC Corporation	USA	2023/4/27	Approve Omnibus Stock Plan		贊成
FMC Corporation	USA	2023/4/27	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Jose Antonio Fernandez Carbajal as Director	The nominee holds an excessive number of board mandates (five in total, including one as an executive Chair and one as non-executive Chair) and is therefore considered overboarded.	反對
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Alejandro Bailleres Gual as Director	The nominee holds an excessive number of board mandates (six in total, including three as executive Chair and two as non-executive Chair) and is therefore considered overboarded.	反對
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Alfonso Gonzalez Migoya as Director	The nominee holds an excessive number of board mandates (five in total, including one as a Chair of audit committee) and is therefore considered overboarded.	反對
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Victor Alberto Tiburcio Celorio as Director	The nominee holds an excessive number of board mandates (four in total, all as Chair of audit committee) and is therefore considered overboarded.	反對
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Approve Financial Statements and Statutory Reports	The company has not disclosed sufficient information to enable support of the proposal.	棄權
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Amend Article 25 Re: Decrease in Board Size		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Authorize Board to Ratify and Execute Approved Resolutions		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Approve Minutes of Meeting		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Approve Allocation of Income and Cash Dividends		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Set Maximum Amount of Share Repurchase Reserve		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Eva Maria Garza Laguera Gonda as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Paulina Garza Laguera Gonda as Director		贊成

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Francisco Jose Calderon Rojas as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Alfonso Garza Garza as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Bertha Paula Michel Gonzalez as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Barbara Garza Laguera Gonda as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Enrique F. Senior Hernandez as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Michael Larson as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Ricardo E. Saldivar Escajadillo as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Daniel Alegre as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Gibu Thomas as Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Michael Kahn as Alternate Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Francisco Zambrano Rodriguez as Alternate Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Jaime A. El Koury as Alternate Director		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Authorize Board to Ratify and Execute Approved Resolutions		贊成
Fomento Economico Mexicano SAB de CV	Mexico	2023/3/31	Approve Minutes of Meeting		贊成
Franco-Nevada Corporation	Canada	2023/5/2	Elect Director Derek W. Evans	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Franco-Nevada Corporation	Canada	2023/5/2	Elect Director Maureen Jensen	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Franco-Nevada Corporation	Canada	2023/5/2	Elect Director Jennifer Maki	The nominee holds an excessive number of board mandates (three in total, including all as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Franco-Nevada Corporation	Canada	2023/5/2	Elect Director David Harquail		贊成
Franco-Nevada Corporation	Canada	2023/5/2	Elect Director Paul Brink		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Franco-Nevada Corporation	Canada	2023/5/2	Elect Director Tom Albanese		贊成
Franco-Nevada Corporation	Canada	2023/5/2	Elect Director Catharine Farrow		贊成
Franco-Nevada Corporation	Canada	2023/5/2	Elect Director Randall Oliphant		贊成
Franco-Nevada Corporation	Canada	2023/5/2	Elect Director Jacques Perron		贊成
Franco-Nevada Corporation	Canada	2023/5/2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		贊成
Franco-Nevada Corporation	Canada	2023/5/2	Advisory Vote on Executive Compensation Approach	There is a lack of relevant Climate criteria in the variable compensation.	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Michael Boddenberg to the Supervisory Board	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50percent independent members. The term of the nominee's mandate is considered excessive	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Bastian Bergerhoff to the Supervisory Board	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50percent independent members. The term of the nominee's mandate is considered excessive	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Kathrin Dahnke to the Supervisory Board	The term of the nominee's mandate is considered excessive. The nominee holds an excessive number of board mandates (4 in total, including 1 as Chair of the audit committee) and is therefore considered overboarded.	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Margarete Haase to the Supervisory Board	The term of the nominee's mandate is considered excessive. The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50percent independent members. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50percent independent members. The nominee holds an excessive number of board mandates (3 in total, including 1 as Chair and 2 as Chair of the audit committee) and is therefore considered overboarded.	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Harry Hohmeister to the Supervisory Board	The term of the nominee's mandate is considered excessive. The board is not sufficiently independent as per our voting policy.	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Mike Josef to the Supervisory Board	The term of the nominee's mandate is considered excessive. The board is not sufficiently independent as per our voting policy.	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Frank-Peter Kaufmann to the Supervisory Board	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50percent independent members.	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Lothar Klemm to the Supervisory Board	The board is not sufficiently independent as per our voting policy. The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Sonja Waerntges to the Supervisory Board	The term of the nominee's mandate is considered excessive	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Elect Katja Windt to the Supervisory Board	The term of the nominee's mandate is considered excessive	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Online Participation	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2022		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Management Board Member Pierre Pruemmer for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Claudia Amier for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Uwe Becker for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Hakan Cicek for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Yvonne Dunkelmann for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Peter Feldmann for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Peter Gerber for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2022		贊成



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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Ulrich Kipper for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Ramona Lindner for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Mira Neumaier for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Michael Odenwald for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Qadeer Rana for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2022		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Affiliation Agreement with Fraport Facility Services GmbH		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Remuneration Policy for the Supervisory Board		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Amend Articles Re: Convocation of Supervisory Board Meetings		贊成
Fraport AG Frankfurt Airport Services Worldwide	Germany	2023/5/23	Approve Remuneration Report	*	贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Richard C. Adkerson	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Marcela E. Donadio	The nominee holds an excessive number of board mandates (4 in total, including 2 as Chair of the audit committee) and is therefore considered overboarded.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Frances Fragos Townsend	The nominee holds an excessive number of board mandates (4 in total, including 1 as an Executive) and is therefore considered overboarded.	反對
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director David P. Abney		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Robert W. Dudley		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Hugh Grant		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Lydia H. Kennard		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Ryan M. Lance		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Sara Grootwassink Lewis		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Dustan E. McCoy		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director Kathleen L. Quirk		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Elect Director John J. Stephens		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Ratify Ernst & Young LLP as Auditors		贊成
Freeport-McMoRan, Inc.	USA	2023/6/6	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers.	反對
Freeport-McMoRan, Inc.	USA	2023/6/6	Advisory Vote on Say on Pay Frequency		贊成
Fresenius SE & Co. KGaA	Germany	2023/5/17	Approve Allocation of Income and Dividends of EUR 0.92 per Share	The level of dividend is not in the long term interest of shareholders.	反對
Fresenius SE & Co. KGaA	Germany	2023/5/17	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	There are concerns regarding how the Board is overseeing ESG matters.	反對
Fresenius SE & Co. KGaA	Germany	2023/5/17	Approve Discharge of Supervisory Board for Fiscal Year 2022	There are concerns regarding how the Board is overseeing ESG matters.	反對
Fresenius SE & Co. KGaA	Germany	2023/5/17	Approve Virtual-Only Shareholder Meetings Until 2025	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Fresenius SE & Co. KGaA	Germany	2023/5/17	Accept Financial Statements and Statutory Reports for Fiscal Year 2022		贊成
Fresenius SE & Co. KGaA	Germany	2023/5/17	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements		贊成
Fresenius SE & Co. KGaA	Germany	2023/5/17	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission		贊成
Fresenius SE & Co. KGaA	Germany	2023/5/17	Approve Remuneration Report	The structure of the severance package is considered inadequate.	反對
Fresenius SE & Co. KGaA	Germany	2023/5/17	Approve Remuneration Policy		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Alejandro Bailleres as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (five in total, including four as a Chair) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Juan Bordes as Director	The nominee holds an excessive number of board mandates (four in total, including one as an Executive) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Arturo Fernandez as Director	The nominee holds an excessive number of board mandates (five in total, including four as an Executive) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Fernando Ruiz as Director	The nominee holds an excessive number of board mandates (five in total, including one as a Chair of audit committee) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Eduardo Cepeda as Director	The nominee holds an excessive number of board mandates (six in total) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Alberto Tiburcio as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (five in total, including four as a Chair of audit committee) and is therefore considered overboarded.	反對
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Guadalupe de la Vega as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Fresnillo Plc	United Kingdom	2023/5/23	Accept Financial Statements and Statutory Reports		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Approve Final Dividend		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Charles Jacobs as Director		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Barbara Laguera as Director		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Dame Judith Macgregor as Director		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Georgina Kessel as Director		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Re-elect Hector Rangel as Director		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Reappoint Ernst & Young LLP as Auditors		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Authorise the Audit Committee to Fix Remuneration of Auditors		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Authorise Issue of Equity		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Authorise Issue of Equity without Pre-emptive Rights		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Authorise Market Purchase of Ordinary Shares		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
Fresnillo Plc	United Kingdom	2023/5/23	Approve Remuneration Report	There is a lack of relevant Climate criteria in the variable compensation.	反對
Fresnillo Plc	United Kingdom	2023/5/23	Approve Remuneration Policy	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate. There is a lack of relevant Climate criteria in the variable compensation.	反對
Ganfeng Lithium Group Co., Ltd.	China	2023/2/28	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	The operation is not in shareholders' interest.	反對
Ganfeng Lithium Group Co., Ltd.	China	2023/2/28	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	The operation is not in shareholders' interest.	反對
Ganfeng Lithium Group Co., Ltd.	China	2023/2/28	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	The company has not disclosed sufficient information to enable support of the proposal.	反對
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Excessive capital increase without preemptive rights. The company has not disclosed sufficient information to enable support of the proposal.	反對
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	The company has not disclosed sufficient information to enable support of the proposal.	反對
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Venture Capital Investment with Self-Owned Funds	The transaction does not seem to be in the interest of shareholders.	反對
Ganfeng Lithium Group Co., Ltd.	China	2023/2/28	Amend External Investment Management System		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/2/28	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/2/28	Approve Continuing Related-Party Transactions for 2023		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Ganfeng Lithium Group Co., Ltd.	China	2023/2/28	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Work Report of the Board		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Work Report of the Board of Supervisors		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Financial Report as Respectively Audited by the Domestic and Overseas Auditors		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Determination of Directors' Emoluments		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Determination of Supervisors' Emoluments		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Amendments to the External Donations and Sponsorships Management System		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Amendments to the Venture Capital Investment Management System		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Profit Distribution Proposal		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Continuing Related-Party Transactions Forecast Between the Company and Lithium Americas		贊成
Ganfeng Lithium Group Co., Ltd.	China	2023/6/29	Approve Proposed Derivatives Trading with Self-owned Funds	This proposal would improve the company's corporate governance structure.	贊成
Gecina SA	France	2023/4/20	Approve Financial Statements and Statutory Reports		贊成
Gecina SA	France	2023/4/20	Approve Consolidated Financial Statements and Statutory Reports		贊成
Gecina SA	France	2023/4/20	Approve Standard Accounting Transfers to Specific Reserve		贊成
Gecina SA	France	2023/4/20	Approve Allocation of Income and Dividends of EUR 5.30 per Share		贊成
Gecina SA	France	2023/4/20	Approve Stock Dividend Program		贊成
Gecina SA	France	2023/4/20	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		贊成
Gecina SA	France	2023/4/20	Approve Compensation Report of Corporate Officers		贊成
Gecina SA	France	2023/4/20	Reelect Dominique Dudan as Director		贊成
Gecina SA	France	2023/4/20	Reelect Predica as Director	*	贊成
Gecina SA	France	2023/4/20	Elect Benat Ortega as Director		贊成
Gecina SA	France	2023/4/20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Gecina SA	France	2023/4/20	Authorize Filing of Required Documents/Other Formalities		贊成
Gecina SA	France	2023/4/20	Approve Compensation of Jerome Brunel, Chairman of the Board		贊成
Gecina SA	France	2023/4/20	Approve Compensation of Meka Brunel, CEO until April 21, 2022		贊成
Gecina SA	France	2023/4/20	Approve Compensation of Benat Ortega, CEO since April 21, 2022		贊成
Gecina SA	France	2023/4/20	Approve Remuneration Policy of Directors		贊成
Gecina SA	France	2023/4/20	Approve Remuneration Policy of Chairman of the Board		贊成
Gecina SA	France	2023/4/20	Approve Remuneration Policy of CEO		贊成

## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Green Plains Inc.	USA	2023/5/9	Elect Director Jim Anderson	The board is not sufficiently independent as per our voting policy The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.	反對
Green Plains Inc.	USA	2023/5/9	Elect Director Ejnar Knudsen	The board is not sufficiently independent as per our voting policy The gender diversity of the board is below our guidelines.	反對
Green Plains Inc.	USA	2023/5/9	Elect Director Kimberly Wagner	The board is not sufficiently independent as per our voting policy	反對
Green Plains Inc.	USA	2023/5/9	Ratify KPMG LLP as Auditors		贊成
Green Plains Inc.	USA	2023/5/9	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
Green Plains Inc.	USA	2023/5/9	Advisory Vote on Say on Pay Frequency		贊成
Guangdong Investment Limited	Hong Kong	2023/6/16	Elect Hou Wailin as Director	The board is not sufficiently independent as per our voting policy.The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is an executive sitting on a Board Committee.	反對
Guangdong Investment Limited	Hong Kong	2023/6/16	Elect Fung Daniel Richard as Director	The board is not sufficiently independent as per our voting policy.The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members.The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.	反對
Guangdong Investment Limited	Hong Kong	2023/6/16	Elect Cheng Mo Chi, Moses as Director	The board is not sufficiently independent as per our voting policy.The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members.The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members.The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.The nominee holds an excessive number of board mandates (6 in total) and is therefore considered overboarded.	反對
Guangdong Investment Limited	Hong Kong	2023/6/16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	The company has not disclosed sufficient information to enable support of the proposal.	反對
Guangdong Investment Limited	Hong Kong	2023/6/16	Accept Financial Statements and Statutory Reports		贊成
Guangdong Investment Limited	Hong Kong	2023/6/16	Approve Final Dividend		贊成
Guangdong Investment Limited	Hong Kong	2023/6/16	Elect Liang Yuanjuan as Director		贊成
Guangdong Investment Limited	Hong Kong	2023/6/16	Authorize Board to Fix Remuneration of Directors		贊成
Guangdong Investment Limited	Hong Kong	2023/6/16	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration		贊成
Guangdong Investment Limited	Hong Kong	2023/6/16	Authorize Repurchase of Issued Share Capital		贊成
Holcim Ltd.	Switzerland	2023/5/4	Approve Climate Report	While the company's achievement of its Net Zero targets remains challenging and will heavily rely on its capacity to accelerate its decarbonization strategy, we also consider that Holcim presents noticeable transparency on its climate strategy compared to various peers. Following our Say on Climate dedicated assessment framework we positively assess Holcim and recommend to vote for the approval of its 2023 Climate Report.	贊成
Holcim Ltd.	Switzerland	2023/5/4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Holcim Ltd.	Switzerland	2023/5/4	Transact Other Business (Voting)	Shareholders have no visibility on the content of the potential proposals.	反對
Holcim Ltd.	Switzerland	2023/5/4	Accept Financial Statements and Statutory Reports		贊成
Holcim Ltd.	Switzerland	2023/5/4	Approve Discharge of Board and Senior Management		贊成

## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Holcim Ltd.	Switzerl and	2023/5/4	Approve Allocation of Income		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Amend Corporate Purpose		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Amend Articles Re: Shares and Share Register		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Amend Articles Re: Restriction on Share Transferability		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reelect Jan Jenisch as Director and Elect as Board Chair		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reelect Philippe Block as Director		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reelect Kim Fausing as Director		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reelect Leanne Geale as Director		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reelect Naina Kidwai as Director		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reelect Ilias Laeber as Director		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reelect Juerg Oleas as Director		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reelect Claudia Ramirez as Director		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reelect Hanne Sorensen as Director		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	*	贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	*	贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	*	贊成
Holcim Ltd.	Switzerl and	2023/5/4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	*	贊成
Holcim Ltd.	Switzerl and	2023/5/4	Ratify Ernst & Young AG as Auditors		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Approve Remuneration of Directors in the Amount of CHF 3 Million		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares		贊成
Holcim Ltd.	Switzerl and	2023/5/4	Approve Remuneration Report	*	贊成
Holcim Ltd.	Switzerl and	2023/5/4	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million		贊成
HOYA Corp.	Japan	2023/6/23	Elect Director Yoshihara, Hiroaki		贊成
HOYA Corp.	Japan	2023/6/23	Elect Director Abe, Yasuyuki		贊成
HOYA Corp.	Japan	2023/6/23	Elect Director Hasegawa, Takayo		贊成
HOYA Corp.	Japan	2023/6/23	Elect Director Nishimura, Mika		贊成
HOYA Corp.	Japan	2023/6/23	Elect Director Sato, Mototsugu		贊成
HOYA Corp.	Japan	2023/6/23	Elect Director Ikeda, Eiichiro		贊成
HOYA Corp.	Japan	2023/6/23	Elect Director Hiroka, Ryo		贊成
Iberdrola SA	Spain	2023/4/28	Reelect Manuel Moreu Munaiz as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Iberdrola SA	Spain	2023/4/28	Approve Consolidated and Standalone Financial Statements		贊成
Iberdrola SA	Spain	2023/4/28	Approve Consolidated and Standalone Management Reports		贊成
Iberdrola SA	Spain	2023/4/28	Approve Non-Financial Information Statement		贊成
Iberdrola SA	Spain	2023/4/28	Approve Discharge of Board		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Iberdrola SA	Spain	2023/4/28	Amend Preamble and Heading of the Preliminary Title of the Bylaws		贊成
Iberdrola SA	Spain	2023/4/28	Amend Articles Re: Corporate Structure of the Iberdrola Group		贊成
Iberdrola SA	Spain	2023/4/28	Amend Article 8 Re: Internal Regulations and Compliance System		贊成
Iberdrola SA	Spain	2023/4/28	Approve Engagement Dividend		贊成
Iberdrola SA	Spain	2023/4/28	Approve Allocation of Income and Dividends		贊成
Iberdrola SA	Spain	2023/4/28	Approve Scrip Dividends		贊成
Iberdrola SA	Spain	2023/4/28	Approve Scrip Dividends		贊成
Iberdrola SA	Spain	2023/4/28	Approve Reduction in Share Capital via Amortization of Treasury Shares		贊成
Iberdrola SA	Spain	2023/4/28	Reelect Maria Helena Antolin Raybaud as Director		贊成
Iberdrola SA	Spain	2023/4/28	Ratify Appointment of and Elect Armando Martinez Martinez as Director		贊成
Iberdrola SA	Spain	2023/4/28	Reelect Sara de la Rica Goiricelaya as Director		贊成
Iberdrola SA	Spain	2023/4/28	Reelect Xabier Sagredo Ormaza as Director		贊成
Iberdrola SA	Spain	2023/4/28	Reelect Jose Ignacio Sanchez Galan as Director		贊成
Iberdrola SA	Spain	2023/4/28	Fix Number of Directors at 14		贊成
Iberdrola SA	Spain	2023/4/28	Authorize Board to Ratify and Execute Approved Resolutions		贊成
Iberdrola SA	Spain	2023/4/28	Advisory Vote on Remuneration Report	Compensation is considered excessive compared to peers.	反對
Iberdrola SA	Spain	2023/4/28	Approve Restricted Stock Plan	The structure of the LTIP is considered inadequate.	反對
IDEXX Laboratories, Inc.	USA	2023/5/17	Elect Director Lawrence D. Kingsley	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of board mandates (three in total, including two as a non-executive chair) and is therefore considered overboarded.	反對
IDEXX Laboratories, Inc.	USA	2023/5/17	Elect Director Daniel M. Junius		贊成
IDEXX Laboratories, Inc.	USA	2023/5/17	Elect Director Sophie V. Vandebroek		贊成
IDEXX Laboratories, Inc.	USA	2023/5/17	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
IDEXX Laboratories, Inc.	USA	2023/5/17	Advisory Vote on Say on Pay Frequency		贊成
IDEXX Laboratories, Inc.	USA	2023/5/17	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Inari Medical, Inc.	USA	2023/5/18	Elect Director Cynthia Lucchese	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Inari Medical, Inc.	USA	2023/5/18	Elect Director Jonathan Root	There are concerns regarding how this Board member has exercised his or her responsibilities. The gender diversity of the board is below our guidelines. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Inari Medical, Inc.	USA	2023/5/18	Elect Director Robert Warner		贊成
Inari Medical, Inc.	USA	2023/5/18	Ratify BDO USA, LLP as Auditors		贊成
Inari Medical, Inc.	USA	2023/5/18	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Infineon Technologies AG	Germany	2023/2/16	Approve Virtual-Only Shareholder Meetings Until 2028	The proposal is not in shareholders' interests.	反對
Infineon Technologies AG	Germany	2023/2/16	Approve Allocation of Income and Dividends of EUR 0.32 per Share		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022		贊成

## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022		贊成
Infineon Technologies AG	Germany	2023/2/16	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023		贊成
Infineon Technologies AG	Germany	2023/2/16	Elect Herbert Diess to the Supervisory Board		贊成
Infineon Technologies AG	Germany	2023/2/16	Elect Klaus Helmrich to the Supervisory Board		贊成
Infineon Technologies AG	Germany	2023/2/16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares		贊成
Infineon Technologies AG	Germany	2023/2/16	Authorize Use of Financial Derivatives when Repurchasing Shares		贊成
Infineon Technologies AG	Germany	2023/2/16	Amend Article Re: Location of Annual Meeting		贊成
Infineon Technologies AG	Germany	2023/2/16	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission		贊成



## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Infinion Technologies AG	Germany	2023/2/16	Approve Remuneration Policy		贊成
Infinion Technologies AG	Germany	2023/2/16	Approve Remuneration Report		贊成
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Approve Allocation of Income	The level of dividend is not in the long term interest of shareholders.	反對
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Accept Financial Statements and Statutory Reports		贊成
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Adjust Remuneration of External Auditors		贊成
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5		贊成
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	The company has not disclosed sufficient information to enable support of the proposal.	贊成
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Approve Second Section of the Remuneration Report	The structure of the severance package is considered inadequate. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate.	反對
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Approve Long-Term Incentive Plan 2023-2027	The structure of the LTIP is considered inadequate.	反對
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Approve Remuneration Policy		贊成
Infrastrutture Wireless Italiane SpA	Italy	2023/4/18	Approve Employees Share Ownership Plan		贊成
Inspire Medical Systems, Inc.	USA	2023/4/27	Elect Director Gary L. Ellis	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Inspire Medical Systems, Inc.	USA	2023/4/27	Elect Director Cynthia B. Burks		贊成
Inspire Medical Systems, Inc.	USA	2023/4/27	Elect Director Georgia Garinois-Melenikiotou		贊成
Inspire Medical Systems, Inc.	USA	2023/4/27	Elect Director Dana G. Mead, Jr.		贊成
Inspire Medical Systems, Inc.	USA	2023/4/27	Ratify Ernst & Young LLP as Auditors		贊成
Inspire Medical Systems, Inc.	USA	2023/4/27	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Insulet Corporation	USA	2023/5/23	Elect Director Luciana Borio		贊成
Insulet Corporation	USA	2023/5/23	Elect Director Michael R. Minogue		贊成
Insulet Corporation	USA	2023/5/23	Elect Director Corinne H. Nevinny		贊成
Insulet Corporation	USA	2023/5/23	Ratify Grant Thornton LLP as Auditors		贊成
Insulet Corporation	USA	2023/5/23	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Insulet Corporation	USA	2023/5/23	Advisory Vote on Say on Pay Frequency		贊成
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Amal M. Johnson	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Amy L. Ladd	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Jami Dover Nachtsheim	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Monica P. Reed	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Craig H. Barratt		贊成
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Joseph C. Beery		贊成
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Gary S. Guthart		贊成
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Don R. Kania		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Keith R. Leonard, Jr.		贊成
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Alan J. Levy		贊成
Intuitive Surgical, Inc.	USA	2023/4/27	Elect Director Mark J. Rubash		贊成
Intuitive Surgical, Inc.	USA	2023/4/27	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Intuitive Surgical, Inc.	USA	2023/4/27	Report on Gender/Racial Pay Gap	Given the nature and the scope of its operations, it is essential that the Company ensures it operates and is viewed as an inclusive organization, as to not alienate stakeholders, including customers and employees. Increased disclosure would allow shareholders to more fully assess risks presented by the Company's current policies and practices. We therefore consider that the proposal is in shareholders' interests.	反對
Intuitive Surgical, Inc.	USA	2023/4/27	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Intuitive Surgical, Inc.	USA	2023/4/27	Advisory Vote on Say on Pay Frequency		贊成
Invitation Homes, Inc.	USA	2023/5/17	Elect Director Michael D. Fascitelli	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair) and is therefore considered overboarded.	反對
Invitation Homes, Inc.	USA	2023/5/17	Elect Director Richard D. Bronson	The gender diversity of the board is below our guidelines.	反對
Invitation Homes, Inc.	USA	2023/5/17	Elect Director Janice L. Sears	The nominee holds an excessive number of board mandates (3 in total, including 2 as Chair of the audit committee) and is therefore considered overboarded.	反對
Invitation Homes, Inc.	USA	2023/5/17	Elect Director Frances Aldrich Sevilla-Sacasa	The nominee holds an excessive number of board mandates (4 in total, including 3 as Chair of the audit committee) and is therefore considered overboarded.	反對
Invitation Homes, Inc.	USA	2023/5/17	Elect Director Dallas B. Tanner		贊成
Invitation Homes, Inc.	USA	2023/5/17	Elect Director Jana Cohen Barbe		贊成
Invitation Homes, Inc.	USA	2023/5/17	Elect Director Jeffrey E. Kelter		贊成
Invitation Homes, Inc.	USA	2023/5/17	Elect Director Joseph D. Margolis		贊成
Invitation Homes, Inc.	USA	2023/5/17	Elect Director John B. Rhea		贊成
Invitation Homes, Inc.	USA	2023/5/17	Elect Director Keith D. Taylor		贊成
Invitation Homes, Inc.	USA	2023/5/17	Ratify Deloitte & Touche LLP as Auditors		贊成
Invitation Homes, Inc.	USA	2023/5/17	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation. Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate. There are concerns regarding the alignment between pay and performance.	反對
Kerry Group Plc	Ireland	2023/4/27	Re-elect Christopher Rogers as Director	The nominee holds an excessive number of board mandates (3 in total, including 1 as a Chair and 1 as Chair of the audit committee) and is therefore considered overboarded.	反對
Kerry Group Plc	Ireland	2023/4/27	Accept Financial Statements and Statutory Reports		贊成
Kerry Group Plc	Ireland	2023/4/27	Approve Final Dividend		贊成
Kerry Group Plc	Ireland	2023/4/27	Elect Patrick Rohan as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Gerry Behan as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Hugh Brady as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Fiona Dawson as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Karin Dorrepaal as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Emer Gilvarry as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Michael Kerr as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Marguerite Larkin as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Tom Moran as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Edmond Scanlon as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Re-elect Jinlong Wang as Director		贊成
Kerry Group Plc	Ireland	2023/4/27	Authorise Board to Fix Remuneration of Auditors		贊成
Kerry Group Plc	Ireland	2023/4/27	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
Kerry Group Plc	Ireland	2023/4/27	Authorise Issue of Equity		贊成
Kerry Group Plc	Ireland	2023/4/27	Authorise Issue of Equity without Pre-emptive Rights		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Kerry Group Plc	Ireland	2023/4/27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment		贊成
Kerry Group Plc	Ireland	2023/4/27	Authorise Market Purchase of Ordinary Shares		贊成
Kerry Group Plc	Ireland	2023/4/27	Approve Remuneration Report		贊成
Kerry Group Plc	Ireland	2023/4/27	Approve Employee Share Plan		贊成
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Richard D. Kinder	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Steven J. Kean	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Kimberly A. Dang	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Ted A. Gardner	The gender diversity of the board is below our guidelines. There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Anthony W. Hall, Jr.	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Gary L. Hultquist	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Ronald L. Kuehn, Jr.	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Deborah A. Macdonald	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Michael C. Morgan	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Arthur C. Reichstetter	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director C. Park Shaper	There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director William A. Smith	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Joel V. Staff	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how the Board is overseeing ESG matters.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Elect Director Robert F. Vagt	There are concerns regarding how the Board is overseeing ESG matters. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Kinder Morgan, Inc.	USA	2023/5/10	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers		贊成
Kinder Morgan, Inc.	USA	2023/5/10	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Kinder Morgan, Inc.	USA	2023/5/10	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
KWS SAAT SE & Co. KGaA	Germany	2023/12/13	Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23		贊成
KWS SAAT SE & Co. KGaA	Germany	2023/12/13	Approve Allocation of Income and Dividends of EUR 0.90 per Share		贊成
KWS SAAT SE & Co. KGaA	Germany	2023/12/13	Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23		贊成
KWS SAAT SE & Co. KGaA	Germany	2023/12/13	Approve Discharge of Supervisory Board for Fiscal Year 2022/23		贊成
KWS SAAT SE & Co. KGaA	Germany	2023/12/13	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24		贊成
KWS SAAT SE & Co. KGaA	Germany	2023/12/13	Approve Remuneration Policy	The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.	反對
KWS SAAT SE & Co. KGaA	Germany	2023/12/13	Approve Remuneration Report		贊成
LEG Immobilien SE	Germany	2023/5/17	Approve Virtual-Only Shareholder Meetings Until 2025	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
LEG Immobilien SE	Germany	2023/5/17	Approve Discharge of Management Board for Fiscal Year 2022		贊成
LEG Immobilien SE	Germany	2023/5/17	Approve Discharge of Supervisory Board for Fiscal Year 2022		贊成
LEG Immobilien SE	Germany	2023/5/17	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023		贊成
LEG Immobilien SE	Germany	2023/5/17	Approve Remuneration Report	Compensation is considered excessive compared to peers.	反對

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LEG Immobilien SE	Germany	2023/5/17	Approve Remuneration Policy	Compensation is considered excessive compared to peers.	反對
Leroy Seafood Group ASA	Norway	2023/5/23	Elect Britt Kathrine Drivenes as Director	The board is not sufficiently independent as per our voting policy.	反對
Leroy Seafood Group ASA	Norway	2023/5/23	Elect Karoline Mogster as Director	The board is not sufficiently independent as per our voting policy.	反對
Leroy Seafood Group ASA	Norway	2023/5/23	Elect Are Dragesund (Chair) as Director	The board is not sufficiently independent as per our voting policy.	反對
Leroy Seafood Group ASA	Norway	2023/5/23	Elect Chairman of Meeting		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Designate Inspector(s) of Minutes of Meeting		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Approve Notice of Meeting and Agenda		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 300,000 for Other Directors		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Approve Remuneration of Nominating Committee		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Approve Remuneration of Audit Committee		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Approve Remuneration of Auditors		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Elect Didrik Munch as Director		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Approve Issuance of 50 Million Shares for Private Placements		贊成
Leroy Seafood Group ASA	Norway	2023/5/23	Approve Remuneration Statement	There is a lack of relevant ESG criteria in the variable compensation. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.	反對
Linde Plc	Ireland	2023/1/18	Approve Scheme of Arrangement		贊成
Linde Plc	Ireland	2023/1/18	Amend Articles of Association		贊成
Linde Plc	Ireland	2023/1/18	Approve Common Draft Terms of Merger		贊成
Linde Plc	Ireland	2023/1/18	Approve Scheme of Arrangement		贊成
Lindsay Corporation	USA	2023/1/10	Elect Director Michael N. Christodolou	The board lacks diversity.	反對
Lindsay Corporation	USA	2023/1/10	Elect Director Ibrahim Gokcen	The board lacks diversity.	反對
Lindsay Corporation	USA	2023/1/10	Elect Director David B. Rayburn		贊成
Lindsay Corporation	USA	2023/1/10	Ratify KPMG LLP as Auditors		贊成
Lindsay Corporation	USA	2023/1/10	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of Climate criteria in the variable compensation.	反對
Lindsay Corporation	USA	2023/1/10	Advisory Vote on Say on Pay Frequency		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Elect Director Francesco Bianchi	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
LivanoVa Plc	United Kingdom	2023/6/12	Elect Director Stacy Enxing Seng	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
LivanoVa Plc	United Kingdom	2023/6/12	Elect Director Peter Wilver	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (four in total, including two as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
LivanoVa Plc	United Kingdom	2023/6/12	Elect Director William Kozy		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Elect Director Daniel Moore		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Elect Director Sharon O'Kane		贊成

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LivanoVa Plc	United Kingdom	2023/6/12	Elect Director Andrea Saia		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Elect Director Todd Schermerhorn		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Elect Director Brooke Story		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Authorize Issue of Equity		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Authorize Issue of Equity without Pre-emptive Rights		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Accept Financial Statements and Statutory Reports		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Authorize Board to Fix Remuneration of Auditors		贊成
LivanoVa Plc	United Kingdom	2023/6/12	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
LivanoVa Plc	United Kingdom	2023/6/12	Approve Remuneration Report	There is a lack of relevant ESG criteria in the variable compensation.	反對
LivanoVa Plc	United Kingdom	2023/6/12	Amend Omnibus Stock Plan		贊成
Livent Corporation	USA	2023/12/19	Require Advance Notice for Shareholder Proposals/Nominations	The proposal is not in the shareholders' interest.	反對
Livent Corporation	USA	2023/12/19	Provide Directors May Only Be Removed for Cause	The proposal is not in the shareholders' interest.	反對
Livent Corporation	USA	2023/4/25	Elect Director Paul W. Graves		贊成
Livent Corporation	USA	2023/4/25	Elect Director Andrea E. Utecht		贊成
Livent Corporation	USA	2023/4/25	Elect Director Christina Lampe-Onnerud		贊成
Livent Corporation	USA	2023/4/25	Ratify KPMG LLP as Auditors		贊成
Livent Corporation	USA	2023/4/25	Declassify the Board of Directors		贊成
Livent Corporation	USA	2023/4/25	Eliminate Supermajority Vote Requirement		贊成
Livent Corporation	USA	2023/12/19	Approve Merger Agreement		贊成
Livent Corporation	USA	2023/12/19	Amend Quorum Requirements		贊成
Livent Corporation	USA	2023/12/19	Adjourn Meeting		贊成
Livent Corporation	USA	2023/4/25	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
Livent Corporation	USA	2023/12/19	Advisory Vote on Golden Parachutes		贊成
Louisiana-Pacific Corporation	USA	2023/4/28	Elect Director Jose A. Bayardo	The gender diversity of the board is below our guidelines.	反對
Louisiana-Pacific Corporation	USA	2023/4/28	Elect Director Stephen E. Macadam	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.	反對
Louisiana-Pacific Corporation	USA	2023/4/28	Ratify Deloitte & Touche LLP as Auditors		贊成
Louisiana-Pacific Corporation	USA	2023/4/28	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
Louisiana-Pacific Corporation	USA	2023/4/28	Advisory Vote on Say on Pay Frequency		贊成
Masimo Corporation	USA	2023/6/26	Approve Increase in Size of Board from Five to Seven	The proposal is in the shareholder's interest.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Masimo Corporation	USA	2023/6/26	Elect Management Nominee Director H Michael Cohen	The dissident has made a case for change.	贊成
Masimo Corporation	USA	2023/6/26	Elect Management Nominee Director Julie A. Shimer	The dissident has made a case for change.	贊成
Masimo Corporation	USA	2023/6/26	Elect Dissident Nominee Director Michelle Brennan		贊成
Masimo Corporation	USA	2023/6/26	Elect Dissident Nominee Director Quentin Koffey		贊成
Masimo Corporation	USA	2023/6/26	Ratify Grant Thornton LLP as Auditors		贊成
Masimo Corporation	USA	2023/6/26	Declassify the Board of Directors		贊成
Masimo Corporation	USA	2023/6/26	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting		贊成
Masimo Corporation	USA	2023/6/26	Advisory Vote on Say on Pay Frequency		贊成
Masimo Corporation	USA	2023/6/26	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation.	贊成
Medtronic plc	Ireland	2023/10/19	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Excessive capital increase without preemptive rights.	反對
Medtronic plc	Ireland	2023/10/19	Elect Director Craig Arnold		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Scott C. Donnelly		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Lidia L. Fonseca		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Andrea J. Goldsmith		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Randall J. Hogan, III		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Gregory P. Lewis		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Kevin E. Lofton		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Geoffrey S. Martha		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Elizabeth G. Nabel		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Denise M. O'Leary		贊成
Medtronic plc	Ireland	2023/10/19	Elect Director Kendall J. Powell		贊成
Medtronic plc	Ireland	2023/10/19	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		贊成
Medtronic plc	Ireland	2023/10/19	Renew the Board's Authority to Issue Shares Under Irish Law		贊成
Medtronic plc	Ireland	2023/10/19	Authorize Overseas Market Purchases of Ordinary Shares		贊成
Medtronic plc	Ireland	2023/10/19	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Medtronic plc	Ireland	2023/10/19	Approve Employee Stock Purchase Plan		贊成
Melia Hotels International SA	Spain	2023/6/22	Elect Alfredo Pastor Bodmer as Director	The gender diversity of the board is below our guidelines.	反對
Melia Hotels International SA	Spain	2023/6/22	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Excessive capital increase without preemptive rights.	反對
Melia Hotels International SA	Spain	2023/6/22	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Excessive capital increase without preemptive rights.	反對
Melia Hotels International SA	Spain	2023/6/22	Approve Standalone Financial Statements		贊成
Melia Hotels International SA	Spain	2023/6/22	Approve Consolidated Financial Statements		贊成
Melia Hotels International SA	Spain	2023/6/22	Approve Non-Financial Information Statement		贊成
Melia Hotels International SA	Spain	2023/6/22	Approve Discharge of Board		贊成
Melia Hotels International SA	Spain	2023/6/22	Approve Treatment of Net Loss		贊成
Melia Hotels International SA	Spain	2023/6/22	Reelect Gabriel Escarrer Julia as Director		贊成
Melia Hotels International SA	Spain	2023/6/22	Reelect Maria Cristina Henriquez de Luna Basagoiti as Director		贊成
Melia Hotels International SA	Spain	2023/6/22	Fix Number of Directors at 11		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Melia Hotels International SA	Spain	2023/6/22	Renew Appointment of Deloitte as Auditor		贊成
Melia Hotels International SA	Spain	2023/6/22	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion		贊成
Melia Hotels International SA	Spain	2023/6/22	Authorize Board to Ratify and Execute Approved Resolutions		贊成
Melia Hotels International SA	Spain	2023/6/22	Advisory Vote on Remuneration Report		贊成
Merit Medical Systems, Inc.	USA	2023/5/18	Elect Director David K. Floyd	The gender diversity of the board is below our guidelines.	反對
Merit Medical Systems, Inc.	USA	2023/5/18	Elect Director Lonny J. Carpenter		贊成
Merit Medical Systems, Inc.	USA	2023/5/18	Elect Director Lynne N. Ward		贊成
Merit Medical Systems, Inc.	USA	2023/5/18	Ratify Deloitte & Touche LLP as Auditors		贊成
Merit Medical Systems, Inc.	USA	2023/5/18	Advisory Vote on Say on Pay Frequency	An annual say-on-pay frequency is in the shareholders' interest.	反對
Merit Medical Systems, Inc.	USA	2023/5/18	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of ESG criteria in the variable compensation.	反對
Microsoft Corporation	USA	2023/12/7	Report on Climate Risk in Retirement Plan Options	We consider the commitment requested by the proposal as useful for shareholders to assess progress towards Paris Agreement targets.	反對
Microsoft Corporation	USA	2023/12/7	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political activities and assess if spending is in line with stated objectives.	反對
Microsoft Corporation	USA	2023/12/7	Report on Government Take Down Requests	Additional disclosure would be useful to shareholders' understanding of how this subject is managed by the Company.	反對
Microsoft Corporation	USA	2023/12/7	Elect Director Hugh F. Johnston	The nominee holds an excessive number of board mandates (3 in total, including 1 as an executive and 2 as a Chair of audit committee) and is therefore considered overboarded.	反對
Microsoft Corporation	USA	2023/12/7	Elect Director Teri L. List	The nominee holds an excessive number of board mandates (4 in total, including 1 as a Chair of audit committee) and is therefore considered overboarded.	反對
Microsoft Corporation	USA	2023/12/7	Elect Director Sandra E. Peterson	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Microsoft Corporation	USA	2023/12/7	Elect Director Carlos A. Rodriguez	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Microsoft Corporation	USA	2023/12/7	Elect Director Charles W. Scharf	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Microsoft Corporation	USA	2023/12/7	Elect Director Emma N. Walmsley	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Microsoft Corporation	USA	2023/12/7	Elect Director Reid G. Hoffman		贊成
Microsoft Corporation	USA	2023/12/7	Elect Director Catherine MacGregor		贊成
Microsoft Corporation	USA	2023/12/7	Elect Director Mark A. L. Mason		贊成
Microsoft Corporation	USA	2023/12/7	Elect Director Satya Nadella		贊成
Microsoft Corporation	USA	2023/12/7	Elect Director Penny S. Pritzker		贊成
Microsoft Corporation	USA	2023/12/7	Elect Director John W. Stanton		贊成
Microsoft Corporation	USA	2023/12/7	Ratify Deloitte and & Touche as Auditors		贊成
Microsoft Corporation	USA	2023/12/7	Report on Gender-Based Compensation and Benefits Inequities	We do not see that the proponent has demonstrated a deficiency in the Company's current level of disclosure on the matter, and therefore we consider that the proposal is not in shareholders' interest.	贊成
Microsoft Corporation	USA	2023/12/7	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	We do not see that the proponent has demonstrated a deficiency in the Company's current level of disclosure on the matter, and therefore we consider that the proposal is not in shareholders' interest.	贊成
Microsoft Corporation	USA	2023/12/7	Report on Risks of Weapons Development	Additional disclosure is warranted concerning how the Company is mitigating the risks of violations of human and civil rights, as well as the financial and operational risks associated with its support of government agencies' impact on these rights.	反對
Microsoft Corporation	USA	2023/12/7	Publish a Tax Transparency Report	Greater transparency could help positively impact the company's long-term value creation by reducing reputational and legal risks.	反對
Microsoft Corporation	USA	2023/12/7	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Additional disclosure is warranted concerning how the Company is managing human rights-related risks.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Microsoft Corporation	USA	2023/12/7	Report on Risks Related to AI Generated Misinformation and Disinformation	Given the Company's scope of the operations, additional monitoring of the use of artificial intelligence would be beneficial to shareholders to ensure how the risks are managed. We therefore consider that the proposal is in shareholders' interests.	反對
Microsoft Corporation	USA	2023/12/7	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation.	反對
Microsoft Corporation	USA	2023/12/7	Advisory Vote on Say on Pay Frequency		贊成
Mowi ASA	Norway	2023/6/1	Approve Remuneration of Directors	The structure of the board remuneration is considered inadequate.	反對
Mowi ASA	Norway	2023/6/1	Elect Chairman of Meeting		贊成
Mowi ASA	Norway	2023/6/1	Designate Inspector(s) of Minutes of Meeting		贊成
Mowi ASA	Norway	2023/6/1	Approve Notice of Meeting and Agenda		贊成
Mowi ASA	Norway	2023/6/1	Accept Financial Statements and Statutory Reports; Approve Allocation of Income		贊成
Mowi ASA	Norway	2023/6/1	Approve Remuneration of Nomination Committee		贊成
Mowi ASA	Norway	2023/6/1	Approve Remuneration of Auditors		贊成
Mowi ASA	Norway	2023/6/1	Reelect Ole-Eirik Leroy (Chair) as Director		贊成
Mowi ASA	Norway	2023/6/1	Reelect Kristian Melhuus (Deputy Chair) as Director		贊成
Mowi ASA	Norway	2023/6/1	Reelect Lisbet Karin Naero as Director		贊成
Mowi ASA	Norway	2023/6/1	Elect Merete Haugli as Member of Nominating Committee		贊成
Mowi ASA	Norway	2023/6/1	Elect Ann Kristin Brautaset as Member of Nominating Committee		贊成
Mowi ASA	Norway	2023/6/1	Authorize Board to Distribute Dividends		贊成
Mowi ASA	Norway	2023/6/1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
Mowi ASA	Norway	2023/6/1	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights		贊成
Mowi ASA	Norway	2023/6/1	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights		贊成
Mowi ASA	Norway	2023/6/1	Approve Remuneration Statement	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of the LTIP is considered inadequate.	反對
Mowi ASA	Norway	2023/6/1	Approve Equity Plan Financing		贊成
MP Materials Corp.	USA	2023/6/13	Elect Director Arnold W. Donald	The gender diversity of the board is below our guidelines.	反對
MP Materials Corp.	USA	2023/6/13	Elect Director Randall J. Weisenburger	The nominee holds an excessive number of board mandates (four in total, including two as a non-executive chair of audit committee) and is therefore considered overboarded. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
MP Materials Corp.	USA	2023/6/13	Ratify KPMG LLP as Auditors		贊成
MP Materials Corp.	USA	2023/6/13	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
National Grid Plc	United Kingdom	2023/7/10	Approve Final Dividend	The level of dividend is not in the long term interest of shareholders.	反對
National Grid Plc	United Kingdom	2023/7/10	Accept Financial Statements and Statutory Reports		贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Paula Reynolds as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect John Pettigrew as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Andy Agg as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Therese Esperdy as Director	*	贊成



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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
National Grid Plc	United Kingdom	2023/7/10	Re-elect Liz Hewitt as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Ian Livingston as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Iain Mackay as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Anne Robinson as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Earl Shipp as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Jonathan Silver as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Tony Wood as Director		贊成
National Grid Plc	United Kingdom	2023/7/10	Re-elect Martha Wyrsh as Director	*	贊成
National Grid Plc	United Kingdom	2023/7/10	Reappoint Deloitte LLP as Auditors		贊成
National Grid Plc	United Kingdom	2023/7/10	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors		贊成
National Grid Plc	United Kingdom	2023/7/10	Authorise UK Political Donations and Expenditure		贊成
National Grid Plc	United Kingdom	2023/7/10	Authorise Issue of Equity		贊成
National Grid Plc	United Kingdom	2023/7/10	Authorise Issue of Equity without Pre-emptive Rights		贊成
National Grid Plc	United Kingdom	2023/7/10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		贊成
National Grid Plc	United Kingdom	2023/7/10	Authorise Market Purchase of Ordinary Shares		贊成
National Grid Plc	United Kingdom	2023/7/10	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
National Grid Plc	United Kingdom	2023/7/10	Approve Remuneration Report	*	贊成
Neste Corp.	Finland	2023/3/28	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipilä (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	The gender diversity of the board is below our guidelines.	反對
Neste Corp.	Finland	2023/3/28	Amend Articles Re: Book-Entry System	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Neste Corp.	Finland	2023/3/28	Accept Financial Statements and Statutory Reports		贊成
Neste Corp.	Finland	2023/3/28	Approve Allocation of Income and Dividends of EUR 1.02 Per Share		贊成
Neste Corp.	Finland	2023/3/28	Approve Discharge of Board and President		贊成
Neste Corp.	Finland	2023/3/28	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees		贊成
Neste Corp.	Finland	2023/3/28	Fix Number of Directors at Nine		贊成
Neste Corp.	Finland	2023/3/28	Approve Remuneration of Auditors		贊成
Neste Corp.	Finland	2023/3/28	Ratify KPMG as Auditors		贊成
Neste Corp.	Finland	2023/3/28	Authorize Share Repurchase Program		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Neste Corp.	Finland	2023/3/28	Approve Issuance of up to 23 Million Shares without Preemptive Rights		贊成
Neste Corp.	Finland	2023/3/28	Approve Remuneration Report (Advisory Vote)		贊成
Nestle SA	Switzerl and	2023/4/20	Approve Discharge of Board and Senior Management	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Paul Bulcke as Director and Board Chair	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Ulf Schneider as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Henri de Castries as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Renato Fassbind as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Pablo Isla as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Patrick Aebischer as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Kimberly Ross as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Dick Boer as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Dinesh Paliwal as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Hanne Jimenez de Mora as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reelect Lindiwe Sibanda as Director	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reappoint Pablo Isla as Member of the Compensation Committee	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reappoint Patrick Aebischer as Member of the Compensation Committee	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reappoint Dick Boer as Member of the Compensation Committee	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Reappoint Dinesh Paliwal as Member of the Compensation Committee	There are concerns regarding how the Board is overseeing ESG matters.	反對
Nestle SA	Switzerl and	2023/4/20	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Nestle SA	Switzerl and	2023/4/20	Accept Financial Statements and Statutory Reports		贊成
Nestle SA	Switzerl and	2023/4/20	Approve Allocation of Income and Dividends of CHF 2.95 per Share		贊成
Nestle SA	Switzerl and	2023/4/20	Reelect Chris Leong as Director		贊成
Nestle SA	Switzerl and	2023/4/20	Reelect Luca Maestri as Director		贊成
Nestle SA	Switzerl and	2023/4/20	Elect Rainer Blair as Director		贊成
Nestle SA	Switzerl and	2023/4/20	Elect Marie-Gabrielle Ineichen-Fleisch as Director		贊成
Nestle SA	Switzerl and	2023/4/20	Ratify Ernst & Young AG as Auditors		贊成
Nestle SA	Switzerl and	2023/4/20	Designate Hartmann Dreyer as Independent Proxy		贊成
Nestle SA	Switzerl and	2023/4/20	Approve Remuneration of Directors in the Amount of CHF 10.5 Million		贊成
Nestle SA	Switzerl and	2023/4/20	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares		贊成
Nestle SA	Switzerl and	2023/4/20	Amend Articles of Association		贊成
Nestle SA	Switzerl and	2023/4/20	Transact Other Business (Voting)	vote AGAINST as this item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and • The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.	贊成
Nestle SA	Switzerl and	2023/4/20	Approve Remuneration Report	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration.	反對
Nestle SA	Switzerl and	2023/4/20	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Newmont Corporation	USA	2023/4/26	Elect Director Gregory H. Boyce	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Newmont Corporation	USA	2023/4/26	Elect Director Bruce R. Brook	The nominee holds an excessive number of board mandates (four in total, including three as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Newmont Corporation	USA	2023/4/26	Elect Director Maura Clark	The nominee holds an excessive number of board mandates (three in total, including two as a non-executive chair of audit committee) and is therefore considered overboarded. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Newmont Corporation	USA	2023/4/26	Elect Director Mary A. Laschinger	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Newmont Corporation	USA	2023/4/26	Elect Director Rene Medori	The nominee holds an excessive number of board mandates (three in total, including one as a non-executive chair and one as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Newmont Corporation	USA	2023/4/26	Elect Director Julio M. Quintana	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Newmont Corporation	USA	2023/4/26	Elect Director Patrick G. Awuah, Jr.		贊成
Newmont Corporation	USA	2023/4/26	Elect Director Emma FitzGerald		贊成
Newmont Corporation	USA	2023/4/26	Elect Director Jose Manuel Madero		贊成
Newmont Corporation	USA	2023/4/26	Elect Director Jane Nelson		贊成
Newmont Corporation	USA	2023/4/26	Elect Director Thomas Palmer		贊成
Newmont Corporation	USA	2023/4/26	Elect Director Susan N. Story		贊成
Newmont Corporation	USA	2023/4/26	Ratify Ernst & Young LLP as Auditors		贊成
Newmont Corporation	USA	2023/10/11	Issue Shares in Connection with Transaction		贊成
Newmont Corporation	USA	2023/10/11	Increase Authorized Common Stock		贊成
Newmont Corporation	USA	2023/10/11	Adjourn Meeting		贊成
Newmont Corporation	USA	2023/4/26	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
Newmont Corporation	USA	2023/4/26	Advisory Vote on Say on Pay Frequency		贊成
NextEra Energy, Inc.	USA	2023/5/18	Disclose Board Skills and Diversity Matrix	Additional disclosure would be useful to shareholders' understanding of how this subject is managed by the Company.	反對
NextEra Energy, Inc.	USA	2023/5/18	Elect Director Sherry S. Barrat	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NextEra Energy, Inc.	USA	2023/5/18	Elect Director James L. Camaren	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NextEra Energy, Inc.	USA	2023/5/18	Elect Director Kirk S. Hachigian	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NextEra Energy, Inc.	USA	2023/5/18	Elect Director John W. Ketchum	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
NextEra Energy, Inc.	USA	2023/5/18	Elect Director Darryl L. Wilson	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
NextEra Energy, Inc.	USA	2023/5/18	Elect Director Nicole S. Arnaboldi		贊成
NextEra Energy, Inc.	USA	2023/5/18	Elect Director Kenneth B. Dunn	There are concerns regarding how the Board is overseeing ESG matters.	贊成
NextEra Energy, Inc.	USA	2023/5/18	Elect Director Naren K. Gursahaney	There are concerns regarding how the Board is overseeing ESG matters.	贊成
NextEra Energy, Inc.	USA	2023/5/18	Elect Director Amy B. Lane	There are concerns regarding how the Board is overseeing ESG matters.	贊成
NextEra Energy, Inc.	USA	2023/5/18	Elect Director David L. Porges	There are concerns regarding how the Board is overseeing ESG matters.	贊成
NextEra Energy, Inc.	USA	2023/5/18	Elect Director Deborah "Dev" Stahlkopf		贊成
NextEra Energy, Inc.	USA	2023/5/18	Elect Director John A. Stall		贊成
NextEra Energy, Inc.	USA	2023/5/18	Ratify Deloitte & Touche as Auditors		贊成
NextEra Energy, Inc.	USA	2023/5/18	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
NextEra Energy, Inc.	USA	2023/5/18	Advisory Vote on Say on Pay Frequency		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Nutanix, Inc.	USA	2023/12/8	Elect Director Max de Groen	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Nutanix, Inc.	USA	2023/12/8	Elect Director Steven J. Gomo	The gender diversity of the board is below our guidelines. The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair of audit committee) and is therefore considered overboarded.	反對
Nutanix, Inc.	USA	2023/12/8	Elect Director Mark Templeton		贊成
Nutanix, Inc.	USA	2023/12/8	Ratify Deloitte & Touche LLP as Auditors		贊成
Nutanix, Inc.	USA	2023/12/8	Amend Certificate of Incorporation to Permit the Exculpation of Officers		贊成
Nutanix, Inc.	USA	2023/12/8	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Nutrien Ltd.	Canada	2023/5/10	Elect Director Maura J. Clark	The nominee holds an excessive number of board mandates (three in total, including two as a Chair of audit committee) and is therefore considered overboarded.	反對
Nutrien Ltd.	Canada	2023/5/10	Elect Director Christopher M. Burley		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Russell K. Girling		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Michael J. Hennigan		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Miranda C. Hubbs		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Raj S. Kushwaha		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Alice D. Laberge		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Consuelo E. Madere		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Keith G. Martell		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Aaron W. Regent		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Ken A. Seitz		贊成
Nutrien Ltd.	Canada	2023/5/10	Elect Director Nelson L. C. Silva		贊成
Nutrien Ltd.	Canada	2023/5/10	Ratify KPMG LLP as Auditors		贊成
Nutrien Ltd.	Canada	2023/5/10	Advisory Vote on Executive Compensation Approach		贊成
Olympus Corp.	Japan	2023/6/27	Amend Articles to Allow Virtual Only Shareholder Meetings	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Olympus Corp.	Japan	2023/6/27	Elect Director Fujita, Sumitaka		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Masuda, Yasumasa		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director David Robert Hale		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Jimmy C. Beasley		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Ichikawa, Sachiko		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Shingai, Yasushi		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Kan, Kohei		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Gary John Pruden		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Kosaka, Tatsuro		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Luann Marie Pendency		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Takeuchi, Yasuo		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Stefan Kaufmann		贊成
Olympus Corp.	Japan	2023/6/27	Elect Director Okubo, Toshihiko		贊成
Orsted A/S	Denmark	2023/3/7	Accept Financial Statements and Statutory Reports		贊成
Orsted A/S	Denmark	2023/3/7	Approve Discharge of Management and Board		贊成
Orsted A/S	Denmark	2023/3/7	Approve Allocation of Income and Dividends of DKK 13.5 Per Share		贊成
Orsted A/S	Denmark	2023/3/7	Fix Number of Directors at Eight		贊成
Orsted A/S	Denmark	2023/3/7	Reelect Thomas Thune Andersen (Chair) as Director		贊成
Orsted A/S	Denmark	2023/3/7	Reelect Lene Skole (Vice Chair) as Director		贊成
Orsted A/S	Denmark	2023/3/7	Reelect Jorgen Kildah as Director		贊成
Orsted A/S	Denmark	2023/3/7	Reelect Peter Korsholm as Director		贊成
Orsted A/S	Denmark	2023/3/7	Reelect Dieter Wimmer as Director		贊成
Orsted A/S	Denmark	2023/3/7	Reelect Julia King as Director		贊成
Orsted A/S	Denmark	2023/3/7	Elect Annica Bresky as New Director		贊成
Orsted A/S	Denmark	2023/3/7	Elect Andrew Brown as New Director		贊成
Orsted A/S	Denmark	2023/3/7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work		贊成
Orsted A/S	Denmark	2023/3/7	Ratify PricewaterhouseCoopers as Auditor		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Orsted A/S	Denmark	2023/3/7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities		贊成
Orsted A/S	Denmark	2023/3/7	Approve Remuneration Report (Advisory Vote)		贊成
Palo Alto Networks, Inc.	USA	2023/12/12	Elect Director Nikesh Arora		贊成
Palo Alto Networks, Inc.	USA	2023/12/12	Elect Director Aparna Bawa		贊成
Palo Alto Networks, Inc.	USA	2023/12/12	Elect Director Carl Eschenbach		贊成
Palo Alto Networks, Inc.	USA	2023/12/12	Elect Director Lorraine Twohill		贊成
Palo Alto Networks, Inc.	USA	2023/12/12	Ratify Ernst & Young LLP as Auditors		贊成
Palo Alto Networks, Inc.	USA	2023/12/12	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers. The structure of executive pay is considered inadequate.	反對
Palo Alto Networks, Inc.	USA	2023/12/12	Amend Omnibus Stock Plan	The structure of the LTIP is considered inadequate.	反對
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Alexander Davidson	The nominee holds an excessive number of board mandates (four in total, including two as a Chair and one as a Chair of audit committee) and is therefore considered overboarded.	反對
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Neil de Gelder	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Charles Jeannes	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Jennifer Maki	The nominee holds an excessive number of board mandates (three in total, including three as a Chair of audit committee) and is therefore considered overboarded.	反對
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Walter Segsworth	The nominee holds an excessive number of board mandates (three in total, including two as a Chair) and is therefore considered overboarded. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Gillian Winckler	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Pan American Silver Corp.	Canada	2023/1/31	Approve Issuance of Shares in Connection with the Acquisition of Yamana Gold Inc.		贊成
Pan American Silver Corp.	Canada	2023/5/10	Fix Number of Directors at Eleven		贊成
Pan American Silver Corp.	Canada	2023/5/10	Elect Director John Begeman		贊成
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Chantal Gosselin		贊成
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Kimberly Keating		贊成
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Kathleen Sendall		贊成
Pan American Silver Corp.	Canada	2023/5/10	Elect Director Michael Steinmann		贊成
Pan American Silver Corp.	Canada	2023/5/10	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		贊成
Pan American Silver Corp.	Canada	2023/5/10	Increase Authorized Common Shares to 800,000,000 Shares		贊成
Pan American Silver Corp.	Canada	2023/5/10	Advisory Vote on Executive Compensation Approach	There is a lack of relevant Climate criteria in the variable compensation.	反對

## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Pennon Group Plc	United Kingdom	2023/7/20	Approve Climate-Related Financial Disclosures	We support the commitment of Pennon Group to have net zero operational GHG emissions by 2030 (with the use of offsets) and all along its value chain by 2045, as well as its ambition to set additional near and long term carbon reduction targets – to be validated by SBTi 1.5D. However, we are concerned about the significant reliance on carbon offsets in reaching the net zero goal and the lack of clarity in quantifying emissions abated by peatland restoration and tree planting. Furthermore, while we positively acknowledge the recent formalization of the target “100% key suppliers to establish an ESG policy by 2025”, Pennon Group’s climate strategy still does not set a comprehensive interim reduction target on scope 3 emissions, nor other clear details are provided on how these emissions will be reduced to NZ by 2045, while these represent a majority of the company’s total GHG emissions, notably those related to capital goods. The company’s executive remuneration structure also could assign a higher weight to climate-related targets, with only two out of eight ESG targets specifically related to climate. Further, since the carbon dioxide effectively captured by peatland restoration and tree planting can be subject to huge variations (from positive impact to negative impact) depending on the land management practices, we think it is relevant for Pennon Group to disclose on how they estimate the negative emissions related to these carbon sinks, as well as on the practices they adopt to ensure/maximize climate benefits. Hence, we are unable to support this resolution since the company is missing some critical elements that make up a robust climate transition plan and their overall disclosure is incomplete, even though the TCFD framework follows the right guidelines.	反對
Pennon Group Plc	United Kingdom	2023/7/20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Excessive capital increase without preemptive rights.	反對
Pennon Group Plc	United Kingdom	2023/7/20	Accept Financial Statements and Statutory Reports		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Approve Final Dividend		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Elect Dorothy Burwell as Director		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Elect Loraine Woodhouse as Director		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Re-elect Gill Rider as Director		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Re-elect Susan Davy as Director		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Re-elect Paul Boote as Director		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Re-elect Jon Butterworth as Director		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Re-elect Neil Cooper as Director		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Re-elect Iain Evans as Director		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Re-elect Claire Ighodaro as Director		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Reappoint Ernst & Young LLP as Auditors		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Authorise the Audit Committee to Fix Remuneration of Auditors		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Authorise UK Political Donations and Expenditure		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Pennon Group Plc	United Kingdom	2023/7/20	Authorise Issue of Equity		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Authorise Issue of Equity without Pre-emptive Rights		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Authorise Market Purchase of Ordinary Shares		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Approve Remuneration Report		贊成
Pennon Group Plc	United Kingdom	2023/7/20	Approve Remuneration Policy		贊成
Penumbra, Inc.	USA	2023/5/31	Elect Director Bridget O'Rourke	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Penumbra, Inc.	USA	2023/5/31	Elect Director Surbhi Sarna	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Penumbra, Inc.	USA	2023/5/31	Elect Director Arani Bose		贊成
Penumbra, Inc.	USA	2023/5/31	Ratify Deloitte & Touche LLP as Auditors		贊成
Penumbra, Inc.	USA	2023/5/31	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of ESG criteria in the variable compensation.	反對
Penumbra, Inc.	USA	2023/5/31	Advisory Vote on Say on Pay Frequency		贊成
Petroleo Brasileiro SA	Brazil	2023/4/27	Approve Allocation of Income and Dividends	The level of dividend is not in the long term interest of shareholders.	反對
Petroleo Brasileiro SA	Brazil	2023/4/27	Elect Directors	The proposal is not in the shareholders' interest.	反對
Petroleo Brasileiro SA	Brazil	2023/4/27	Elect Pietro Adamo Sampaio Mendes as Board Chairman	The proposal is not in the shareholders' interest.	反對
Petroleo Brasileiro SA	Brazil	2023/11/30	Amend Articles and Consolidate Bylaws	The proposed amendments to articles of association are not in the shareholders' interest.	反對
Petroleo Brasileiro SA	Brazil	2023/4/27	Elect Fiscal Council Members	The proposal is not in the shareholders' interest.	棄權
Petroleo Brasileiro SA	Brazil	2023/4/27	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022		贊成
Petroleo Brasileiro SA	Brazil	2023/4/27	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	.	贊成
Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	The proposal is in the shareholders' interest.	贊成
Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	The proposal is in the shareholders' interest.	贊成
Petroleo Brasileiro SA	Brazil	2023/4/27	Fix Number of Fiscal Council Members at Five		贊成
Petroleo Brasileiro SA	Brazil	2023/4/27	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	The proposal is in the shareholders' interest.	贊成
Petroleo Brasileiro SA	Brazil	2023/4/27	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	.	贊成
Petroleo Brasileiro SA	Brazil	2023/11/30	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?		贊成
Petroleo Brasileiro SA	Brazil	2023/4/27	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	The company has not disclosed sufficient information to enable support of the proposal.	贊成
Petroleo Brasileiro SA	Brazil	2023/4/27	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	The company has not disclosed sufficient information to enable support of the proposal.	贊成

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Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	The proposal is not in the shareholders' interest.	棄權
Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	The proposal is not in the shareholders' interest.	棄權
Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	The proposal is not in the shareholders' interest.	棄權
Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	The proposal is not in the shareholders' interest.	棄權
Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	The proposal is not in the shareholders' interest.	棄權
Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	The proposal is not in the shareholders' interest.	棄權
Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	The proposal is not in the shareholders' interest.	棄權
Petroleo Brasileiro SA	Brazil	2023/4/27	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	The proposal is not in the shareholders' interest.	棄權
Petroleo Brasileiro SA	Brazil	2023/4/27	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.	反對
Prologis, Inc.	USA	2023/5/4	Elect Director Hamid R. Moghadam	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
Prologis, Inc.	USA	2023/5/4	Elect Director James B. Connor	The board is not sufficiently independent as per our voting policy	反對
Prologis, Inc.	USA	2023/5/4	Elect Director George L. Fotiadis	The board is not sufficiently independent as per our voting policyRemuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Prologis, Inc.	USA	2023/5/4	Elect Director Lydia H. Kennard	The board is not sufficiently independent as per our voting policyThe nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.	反對
Prologis, Inc.	USA	2023/5/4	Elect Director Irving F. Lyons, III	The board is not sufficiently independent as per our voting policy	反對
Prologis, Inc.	USA	2023/5/4	Elect Director David P. O'Connor	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Prologis, Inc.	USA	2023/5/4	Elect Director Jeffrey L. Skelton	The board is not sufficiently independent as per our voting policy.The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.The gender diversity of the board is below our guidelines.	反對
Prologis, Inc.	USA	2023/5/4	Elect Director Carl B. Webb	The board is not sufficiently independent as per our voting policy	反對
Prologis, Inc.	USA	2023/5/4	Elect Director Cristina G. Bitá		贊成
Prologis, Inc.	USA	2023/5/4	Elect Director Avid Modjtabei		贊成
Prologis, Inc.	USA	2023/5/4	Elect Director Olivier Piani		贊成
Prologis, Inc.	USA	2023/5/4	Ratify KPMG LLP as Auditors		贊成
Prologis, Inc.	USA	2023/5/4	Advisory Vote to Ratify Named Executive Officers' Compensation	The structure of the LTIP is considered inadequate. The structure of executive pay is considered inadequate.Compensation is considered excessive compared to peers.	反對
Prologis, Inc.	USA	2023/5/4	Advisory Vote on Say on Pay Frequency		贊成
QIAGEN NV	Netherlands	2023/6/22	Reelect Elizabeth E. Tallett to Supervisory Board	The nominee holds an excessive number of board mandates (three in total, including one as a Chair and as a Chair of audit committee) and is therefore considered overboarded.	反對
QIAGEN NV	Netherlands	2023/6/22	Adopt Financial Statements and Statutory Reports		贊成
QIAGEN NV	Netherlands	2023/6/22	Approve Discharge of Management Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Approve Discharge of Supervisory Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Reelect Metin Colpan to Supervisory Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Reelect Toralf Haag to Supervisory Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Reelect Ross L. Levine to Supervisory Board		贊成



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QIAGEN NV	Netherlands	2023/6/22	Reelect Elaine Mardis to Supervisory Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Reelect Eva Pisa to Supervisory Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Reelect Lawrence A. Rosen to Supervisory Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Reelect Stephen H. Rusckowski to Supervisory Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Reelect Thierry Bernard to Management Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Reelect Roland Sackers to Management Board		贊成
QIAGEN NV	Netherlands	2023/6/22	Reappoint KPMG Accountants N.V. as Auditors		贊成
QIAGEN NV	Netherlands	2023/6/22	Grant Supervisory Board Authority to Issue Shares		贊成
QIAGEN NV	Netherlands	2023/6/22	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances		贊成
QIAGEN NV	Netherlands	2023/6/22	Authorize Repurchase of Shares		贊成
QIAGEN NV	Netherlands	2023/6/22	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase		贊成
QIAGEN NV	Netherlands	2023/6/22	Approve Cancellation of Shares		贊成
QIAGEN NV	Netherlands	2023/6/22	Approve Remuneration Report		贊成
QIAGEN NV	Netherlands	2023/6/22	Approve QIAGEN N.V. 2023 Stock Plan		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Jeffrey W. Henderson	The nominee holds four non-executive directorships, two of which as the Chairperson of the Audit Committee and one as an outside Chairperson of the Board and Audit Committee. The nominee is therefore overboarded.	反對
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Sylvia Acevedo		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Cristiano R. Amon		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Mark Fields		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Gregory N. Johnson		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Ann M. Livermore		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Mark D. McLaughlin		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Jamie S. Miller		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Irene B. Rosenfeld		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Kornelis (Neil) Smit		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Jean-Pascal Tricoire		贊成
QUALCOMM Incorporated	USA	2023/3/8	Elect Director Anthony J. Vinciguerra		贊成
QUALCOMM Incorporated	USA	2023/3/8	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
QUALCOMM Incorporated	USA	2023/3/8	Approve Omnibus Stock Plan		贊成
QUALCOMM Incorporated	USA	2023/3/8	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Rayonier Inc.	USA	2023/5/18	Elect Director Scott R. Jones	The gender diversity of the board is below our guidelines.	反對
Rayonier Inc.	USA	2023/5/18	Elect Director Matthew J. Rivers	The gender diversity of the board is below our guidelines.	反對
Rayonier Inc.	USA	2023/5/18	Elect Director Andrew G. Wiltshire	The gender diversity of the board is below our guidelines.	反對
Rayonier Inc.	USA	2023/5/18	Elect Director Dod A. Fraser		贊成
Rayonier Inc.	USA	2023/5/18	Elect Director Keith E. Bass		贊成
Rayonier Inc.	USA	2023/5/18	Elect Director Gregg A. Gonsalves		贊成
Rayonier Inc.	USA	2023/5/18	Elect Director V. Larkin Martin		贊成
Rayonier Inc.	USA	2023/5/18	Elect Director Meridee A. Moore		贊成
Rayonier Inc.	USA	2023/5/18	Elect Director Ann C. Nelson		贊成
Rayonier Inc.	USA	2023/5/18	Elect Director David L. Nunes		贊成
Rayonier Inc.	USA	2023/5/18	Ratify Ernst & Young, LLP as Auditors		贊成
Rayonier Inc.	USA	2023/5/18	Advisory Vote on Say on Pay Frequency		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Rayonier Inc.	USA	2023/5/18	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Rayonier Inc.	USA	2023/5/18	Approve Omnibus Stock Plan		贊成
Repsol SA	Spain	2023/5/24	Approve Consolidated and Standalone Financial Statements		贊成
Repsol SA	Spain	2023/5/24	Approve Allocation of Income and Dividends		贊成
Repsol SA	Spain	2023/5/24	Approve Non-Financial Information Statement		贊成
Repsol SA	Spain	2023/5/24	Approve Discharge of Board		贊成
Repsol SA	Spain	2023/5/24	Renew Appointment of PricewaterhouseCoopers as Auditor		贊成
Repsol SA	Spain	2023/5/24	Approve Dividends Charged Against Reserves		贊成
Repsol SA	Spain	2023/5/24	Approve Reduction in Share Capital via Amortization of Treasury Shares		贊成
Repsol SA	Spain	2023/5/24	Approve Reduction in Share Capital via Amortization of Treasury Shares		贊成
Repsol SA	Spain	2023/5/24	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion		贊成
Repsol SA	Spain	2023/5/24	Reelect Antonio Brufau Niubo as Director		贊成
Repsol SA	Spain	2023/5/24	Reelect Josu Jon Imaz San Miguel as Director		贊成
Repsol SA	Spain	2023/5/24	Reelect Aranzazu Estefania Larranaga as Director		贊成
Repsol SA	Spain	2023/5/24	Reelect Maria Teresa Garcia-Mila Lloveras as Director		贊成
Repsol SA	Spain	2023/5/24	Reelect Henri Philippe Reichstul as Director		贊成
Repsol SA	Spain	2023/5/24	Reelect John Robinson West as Director		贊成
Repsol SA	Spain	2023/5/24	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director		贊成
Repsol SA	Spain	2023/5/24	Elect Maria del Pino Velazquez Medina as Director		贊成
Repsol SA	Spain	2023/5/24	Authorize Board to Ratify and Execute Approved Resolutions		贊成
Repsol SA	Spain	2023/5/24	Advisory Vote on Remuneration Report	Compensation is considered excessive compared to peers.	反對
Repsol SA	Spain	2023/5/24	Approve Remuneration Policy	Compensation is considered excessive compared to peers.	贊成
Repsol SA	Spain	2023/5/24	Approve Share Matching Plan		贊成
ResMed Inc.	USA	2023/11/16	Elect Director Karen Drexler	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ResMed Inc.	USA	2023/11/16	Elect Director Michael "Mick" Farrell	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
ResMed Inc.	USA	2023/11/16	Elect Director Harjit Gill	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ResMed Inc.	USA	2023/11/16	Elect Director Richard "Rich" Sulpizio	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ResMed Inc.	USA	2023/11/16	Elect Director Desney Tan	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
ResMed Inc.	USA	2023/11/16	Elect Director Ronald "Ron" Taylor	The gender diversity of the board is below our guidelines.	反對
ResMed Inc.	USA	2023/11/16	Elect Director Carol Burt		贊成
ResMed Inc.	USA	2023/11/16	Elect Director Jan De Witte		贊成
ResMed Inc.	USA	2023/11/16	Elect Director Peter Farrell		贊成
ResMed Inc.	USA	2023/11/16	Elect Director John Hernandez		贊成
ResMed Inc.	USA	2023/11/16	Ratify KPMG LLP as Auditors		贊成
ResMed Inc.	USA	2023/11/16	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
ResMed Inc.	USA	2023/11/16	Advisory Vote on Say on Pay Frequency		贊成
RWE AG	Germany	2023/5/4	Approve Virtual-Only Shareholder Meetings Until 2025	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
RWE AG	Germany	2023/5/4	Approve Allocation of Income and Dividends of EUR 0.90 per Share		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022		贊成

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RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Ute Gerbault for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022		贊成
RWE AG	Germany	2023/5/4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023		贊成
RWE AG	Germany	2023/5/4	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024		贊成
RWE AG	Germany	2023/5/4	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares		贊成
RWE AG	Germany	2023/5/4	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights		贊成

## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
RWE AG	Germany	2023/5/4	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights		贊成
RWE AG	Germany	2023/5/4	Approve Remuneration Report	Compensation is considered excessive compared to peers.	反對
Sartorius Stedim Biotech SA	France	2023/3/27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	The proposal could be used as an anti-takeover device which is not in the shareholder's interest.	反對
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Financial Statements and Discharge Directors		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Consolidated Financial Statements and Statutory Reports		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Allocation of Income and Dividends of EUR 1.44 per Share		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Compensation Report of Corporate Officers		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Authorize Filing of Required Documents/Other Formalities		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Authorize Filing of Required Documents/Other Formalities		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Remuneration Policy of Chairman and CEO	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate. The structure of the severance package is considered inadequate.	反對
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Remuneration Policy of Vice-CEO	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate. The structure of the severance package is considered inadequate.	反對
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Compensation of Joachim Kreuzburg, Chairman and CEO		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Approve Compensation of Rene Faber, Vice-CEO		贊成
Sartorius Stedim Biotech SA	France	2023/3/27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	The authorization requested is excessive	贊成
Schneider Electric SE	France	2023/5/4	Approve Company's Climate Transition Plan	Schneider Electric is leading by example with its climate transition plan: 1) the Company has set a net-zero target and reduction targets for its Scope 1, Scope 2 and Scope 3 emissions covering the entire value chain; 2) SE outlines a clear pathway to the 2050 target and a detailed strategy that addresses the most difficult to reduce but significant Scope 3 emissions; 3) SE has established group-wide and local decarbonization initiatives as well as initiatives for various decarbonization levers such as greening electricity and electrifying vehicle fleets; and 4) SE reports on being on track with progress. In addition, SE provides TCFD-aligned reporting and information on its scenario analysis, has received third-party assurance on its GHG emissions and is committed to strong Board engagement. Following our Say on Climate dedicated assessment framework we assess Schneider Electric positively and recommend voting in favor of the approval of its 2023 Climate Transition plan.	贊成
Schneider Electric SE	France	2023/5/4	Approve Financial Statements and Statutory Reports		贊成
Schneider Electric SE	France	2023/5/4	Approve Consolidated Financial Statements and Statutory Reports		贊成
Schneider Electric SE	France	2023/5/4	Approve Treatment of Losses and Dividends of EUR 3.15 per Share		贊成
Schneider Electric SE	France	2023/5/4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		贊成
Schneider Electric SE	France	2023/5/4	Approve Compensation Report of Corporate Officers		贊成

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Schneider Electric SE	France	2023/5/4	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million		贊成
Schneider Electric SE	France	2023/5/4	Reelect Leo Apotheker as Director		贊成
Schneider Electric SE	France	2023/5/4	Reelect Gregory Spierkel as Director		贊成
Schneider Electric SE	France	2023/5/4	Reelect Lip-Bu Tan as Director		贊成
Schneider Electric SE	France	2023/5/4	Elect Abhay Parasnis as Director		贊成
Schneider Electric SE	France	2023/5/4	Elect Giulia Chierchia as Director		贊成
Schneider Electric SE	France	2023/5/4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Schneider Electric SE	France	2023/5/4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million		贊成
Schneider Electric SE	France	2023/5/4	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million		贊成
Schneider Electric SE	France	2023/5/4	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million		贊成
Schneider Electric SE	France	2023/5/4	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21		贊成
Schneider Electric SE	France	2023/5/4	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind		贊成
Schneider Electric SE	France	2023/5/4	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value		贊成
Schneider Electric SE	France	2023/5/4	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares		贊成
Schneider Electric SE	France	2023/5/4	Authorize Filing of Required Documents/Other Formalities		贊成
Schneider Electric SE	France	2023/5/4	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	*	贊成
Schneider Electric SE	France	2023/5/4	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	*	贊成
Schneider Electric SE	France	2023/5/4	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	*	贊成
Schneider Electric SE	France	2023/5/4	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023		贊成
Schneider Electric SE	France	2023/5/4	Approve Remuneration Policy of Directors		贊成
Schneider Electric SE	France	2023/5/4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Schneider Electric SE	France	2023/5/4	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		贊成
SEGRO PLC	United Kingdom	2023/4/20	Authorise Issue of Equity without Preemptive Rights in Connection with an Acquisition or Other Capital Investment	Excessive capital increase without preemptive rights.	反對
SEGRO PLC	United Kingdom	2023/4/20	Accept Financial Statements and Statutory Reports		贊成
SEGRO PLC	United Kingdom	2023/4/20	Approve Final Dividend		贊成
SEGRO PLC	United Kingdom	2023/4/20	Re-elect Andy Harrison as Director		贊成
SEGRO PLC	United Kingdom	2023/4/20	Re-elect Mary Barnard as Director		贊成

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SEGRO PLC	United Kingdom	2023/4/20	Re-elect Sue Clayton as Director		贊成
SEGRO PLC	United Kingdom	2023/4/20	Re-elect Soumen Das as Director		贊成
SEGRO PLC	United Kingdom	2023/4/20	Re-elect Carol Fairweather as Director		贊成
SEGRO PLC	United Kingdom	2023/4/20	Re-elect Simon Fraser as Director		贊成
SEGRO PLC	United Kingdom	2023/4/20	Re-elect Andy Gulliford as Director		贊成
SEGRO PLC	United Kingdom	2023/4/20	Re-elect Martin Moore as Director		贊成
SEGRO PLC	United Kingdom	2023/4/20	Re-elect David Sleath as Director		贊成
SEGRO PLC	United Kingdom	2023/4/20	Re-elect Linda Yueh as Director	*	贊成
SEGRO PLC	United Kingdom	2023/4/20	Reappoint PricewaterhouseCoopers LLP as Auditors		贊成
SEGRO PLC	United Kingdom	2023/4/20	Authorise the Audit Committee to Fix Remuneration of Auditors		贊成
SEGRO PLC	United Kingdom	2023/4/20	Authorise UK Political Donations and Expenditure		贊成
SEGRO PLC	United Kingdom	2023/4/20	Authorise Issue of Equity		贊成
SEGRO PLC	United Kingdom	2023/4/20	Authorise Issue of Equity without Pre-emptive Rights		贊成
SEGRO PLC	United Kingdom	2023/4/20	Authorise Market Purchase of Ordinary Shares		贊成
SEGRO PLC	United Kingdom	2023/4/20	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
SEGRO PLC	United Kingdom	2023/4/20	Approve Remuneration Report	Compensation is considered excessive compared to peers.	反對
Shell Plc	United Kingdom	2023/5/23	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Additional information on meeting Paris Agreement goals would be useful to shareholders to assess potential risks and increase their understanding on how the company is managing its transition. We do consider that the Company should respond to shareholder concerns expressed through this proposal, and therefore support it.	反對
Shell Plc	United Kingdom	2023/5/23	Approve the Shell Energy Transition Progress	We praise the effective progress of Shell against its climate-related targets, notably the emissions reduction achieved on its operations, without using carbon offsets so far. However, as the climate strategy has not changed since last year, we still consider it not aligned with the Paris Agreement. Therefore, we maintain the same voting decision to vote against this climate-related resolution and reiterate our former recommendations:- to clarify the company's expected contribution to the development of low-carbon energy solutions, notably on renewable power capacities- to reduce the planned contribution of offsets to achieve core decarbonisation targets.Finally, we would appreciate further visibility on the amounts and shares of current investments and planned investments that are dedicated respectively to the development of new hydrocarbon fields, and low-carbon energy solutions.	反對
Shell Plc	United Kingdom	2023/5/23	Accept Financial Statements and Statutory Reports		贊成
Shell Plc	United Kingdom	2023/5/23	Elect Wael Sawan as Director		贊成

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Shell Plc	United Kingdom	2023/5/23	Elect Cyrus Taraporevala as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Elect Sir Charles Roxburgh as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Elect Leena Srivastava as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Re-elect Sinead Gorman as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Re-elect Dick Boer as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Re-elect Neil Carson as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Re-elect Ann Godbehere as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Re-elect Jane Lute as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Re-elect Catherine Hughes as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Re-elect Sir Andrew Mackenzie as Director	*	贊成
Shell Plc	United Kingdom	2023/5/23	Re-elect Abraham Schot as Director		贊成
Shell Plc	United Kingdom	2023/5/23	Reappoint Ernst & Young LLP as Auditors		贊成
Shell Plc	United Kingdom	2023/5/23	Authorise the Audit Committee to Fix Remuneration of Auditors		贊成
Shell Plc	United Kingdom	2023/5/23	Authorise Issue of Equity		贊成
Shell Plc	United Kingdom	2023/5/23	Authorise Issue of Equity without Pre-emptive Rights		贊成
Shell Plc	United Kingdom	2023/5/23	Authorise Market Purchase of Ordinary Shares		贊成
Shell Plc	United Kingdom	2023/5/23	Authorise Off-Market Purchase of Ordinary Shares		贊成
Shell Plc	United Kingdom	2023/5/23	Authorise UK Political Donations and Expenditure		贊成
Shell Plc	United Kingdom	2023/5/23	Adopt New Articles of Association		贊成
Shell Plc	United Kingdom	2023/5/23	Approve Remuneration Policy		贊成
Shell Plc	United Kingdom	2023/5/23	Approve Remuneration Report		贊成
Shell Plc	United Kingdom	2023/5/23	Approve Share Plan		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Vincent Maphai as Director	The gender diversity of the board is below our guidelines.	反對
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Reappoint Ernst & Young Inc as Auditors with Lance Tomlinson as the Designated Individual Partner		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Timothy Cumming as Director		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Charl Keyter as Director		贊成

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Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Nkosemntu Nika as Director		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Keith Rayner as Chair of the Audit Committee		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Timothy Cumming as Member of the Audit Committee		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Savannah Danson as Member of the Audit Committee		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Rick Menell as Member of the Audit Committee		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Nkosemntu Nika as Member of the Audit Committee		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Susan van der Merwe as Member of the Audit Committee		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Re-elect Sindiswa Zilwa as Member of the Audit Committee		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Place Authorised but Unissued Shares under Control of Directors		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Authorise Board to Issue Shares for Cash		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Approve Remuneration of Non-Executive Directors		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Approve Per Diem Allowance		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Authorise Repurchase of Issued Share Capital		贊成
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Approve Remuneration Implementation Report	There are concerns regarding the alignment between pay and performance	反對
Sibanye Stillwater Ltd.	South Africa	2023/5/26	Approve Remuneration Policy		贊成
SI-BONE, Inc.	USA	2023/6/9	Elect Director Jeffrey W. Dunn	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
SI-BONE, Inc.	USA	2023/6/9	Elect Director John G. Freund	There are concerns regarding how this Board member has exercised his or her responsibilities. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
SI-BONE, Inc.	USA	2023/6/9	Elect Director Gregory K. Hinckley	The nominee is a non-independent member of the Audit Committee which is composed of less than 50 percent independent members. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
SI-BONE, Inc.	USA	2023/6/9	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
SI-BONE, Inc.	USA	2023/6/9	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Siemens AG	Germany	2023/2/9	Approve Virtual-Only Shareholder Meetings Until 2025	The proposal is not in shareholders' interests.	反對
Siemens AG	Germany	2023/2/9	Approve Allocation of Income and Dividends of EUR 4.25 per Share		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22		贊成



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Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22		贊成
Siemens AG	Germany	2023/2/9	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23		贊成
Siemens AG	Germany	2023/2/9	Elect Werner Brandt to the Supervisory Board		贊成
Siemens AG	Germany	2023/2/9	Elect Regina Dugan to the Supervisory Board		贊成
Siemens AG	Germany	2023/2/9	Elect Keryn Lee James to the Supervisory Board		贊成
Siemens AG	Germany	2023/2/9	Elect Martina Merz to the Supervisory Board		贊成
Siemens AG	Germany	2023/2/9	Elect Benoit Potier to the Supervisory Board		贊成
Siemens AG	Germany	2023/2/9	Elect Nathalie von Siemens to the Supervisory Board		贊成
Siemens AG	Germany	2023/2/9	Elect Matthias Zachert to the Supervisory Board		贊成
Siemens AG	Germany	2023/2/9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission		贊成
Siemens AG	Germany	2023/2/9	Amend Articles Re: Registration in the Share Register		贊成
Siemens AG	Germany	2023/2/9	Approve Remuneration Report	*	贊成

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Siemens Healthineers AG	Germany	2023/2/15	Elect Ralf Thomas to the Supervisory Board	The board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is excessive. The nominee is a non-independent member of the Audit Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Remuneration Committee which is not composed in majority of independent directors. The nominee is a non-independent member of the Nomination Committee which is not composed in majority of independent directors.	反對
Siemens Healthineers AG	Germany	2023/2/15	Elect Veronika Bienert to the Supervisory Board	The board is not sufficiently independent as per our voting policy.	反對
Siemens Healthineers AG	Germany	2023/2/15	Elect Marion Helmes to the Supervisory Board	The nominee holds four non-executive directorships, two of which as an the Chairperson of the Audit Committee. The nominee is therefore overboarded.	反對
Siemens Healthineers AG	Germany	2023/2/15	Elect Peter Koerte to the Supervisory Board	The board is not sufficiently independent as per our voting policy.	反對
Siemens Healthineers AG	Germany	2023/2/15	Elect Sarena Lin to the Supervisory Board	The board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is excessive.	反對
Siemens Healthineers AG	Germany	2023/2/15	Elect Nathalie von Siemens to the Supervisory Board	The board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is excessive.	反對
Siemens Healthineers AG	Germany	2023/2/15	Elect Dow Wilson to the Supervisory Board	The board is not sufficiently independent as per our voting policy. The term of the nominee's mandate is excessive.	反對
Siemens Healthineers AG	Germany	2023/2/15	Approve Virtual-Only Shareholder Meetings Until 2028	The Proposal is not in shareholders' interest. Virtual only meetings, while having some advantage as allowing more Shareholders to participate in a meeting, may also deprive them of meaningful exchanges. At the most we are in favor of hybrid meetings.	反對
Siemens Healthineers AG	Germany	2023/2/15	Approve Allocation of Income and Dividends of EUR 0.95 per Share		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022		贊成
Siemens Healthineers AG	Germany	2023/2/15	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023		贊成

## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Siemens Healthineers AG	Germany	2023/2/15	Elect Karl-Heinz Streibich to the Supervisory Board		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Remuneration of Supervisory Board		贊成
Siemens Healthineers AG	Germany	2023/2/15	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission		贊成
Siemens Healthineers AG	Germany	2023/2/15	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH		贊成
Siemens Healthineers AG	Germany	2023/2/15	Approve Remuneration Report		贊成
Silk Road Medical, Inc.	USA	2023/6/21	Elect Director Rick D. Anderson	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Silk Road Medical, Inc.	USA	2023/6/21	Elect Director Elizabeth H. Weatherman	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Silk Road Medical, Inc.	USA	2023/6/21	Elect Director Donald J. Zurbay	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The nominee holds an excessive number of board mandates (3 in total, including 1 as an Executive and 2 as a Chair of audit committee) and is therefore considered overboarded.	反對
Silk Road Medical, Inc.	USA	2023/6/21	Elect Director Jack W. Lasersohn		贊成
Silk Road Medical, Inc.	USA	2023/6/21	Elect Director Erica J. Rogers		贊成
Silk Road Medical, Inc.	USA	2023/6/21	Amend Certificate of Incorporation to Limit the Liability of Certain Officers		贊成
Silk Road Medical, Inc.	USA	2023/6/21	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Silk Road Medical, Inc.	USA	2023/6/21	Advisory Vote to Ratify Named Executive Officers' Compensation	There are concerns regarding the alignment between pay and performance. The structure of executive pay is considered inadequate. Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation.	反對
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Glyn F. Aeppel	The board is not sufficiently independent as per our voting policy.	反對
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Larry C. Glasscock	The board is not sufficiently independent as per our voting policy The gender diversity of the board is below our guidelines.	反對
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Allan Hubbard	The board is not sufficiently independent as per our voting policy The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.	反對
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Reuben S. Leibowitz	The board is not sufficiently independent as per our voting policy The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Gary M. Rodkin	The board is not sufficiently independent as per our voting policy. The gender diversity of the board is below our guidelines.	反對
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Peggy Fang Roe	The board is not sufficiently independent as per our voting policy.	反對
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Stefan M. Selig	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Daniel C. Smith	The board is not sufficiently independent as per our voting policy The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Randall J. Lewis		贊成
Simon Property Group, Inc.	USA	2023/5/4	Elect Director Marta R. Stewart		贊成
Simon Property Group, Inc.	USA	2023/5/4	Ratify Ernst & Young LLP as Auditors		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Simon Property Group, Inc.	USA	2023/5/4	Advisory Vote to Ratify Named Executive Officers' Compensation	There are concerns regarding the alignment between pay and performance. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of the LTIP is considered inadequate. Compensation is considered excessive compared to peers. There is a lack of relevant ESG criteria in the variable compensation.	反對
Simon Property Group, Inc.	USA	2023/5/4	Advisory Vote on Say on Pay Frequency		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Rick Medlock as Director	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair of audit committee) and is therefore considered overboarded.	反對
Smith & Nephew plc	United Kingdom	2023/4/26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Excessive capital increase without preemptive rights.	反對
Smith & Nephew plc	United Kingdom	2023/4/26	Accept Financial Statements and Statutory Reports		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Approve Final Dividend		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Elect Rupert Soames as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Erik Engstrom as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Jo Hallas as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect John Ma as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Katarzyna Mazur-Hofszaess as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Deepak Nath as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Anne-Francoise Nesmes as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Marc Owen as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Roberto Quarta as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Angie Risley as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Re-elect Bob White as Director		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Reappoint KPMG LLP as Auditors		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Authorise Board to Fix Remuneration of Auditors		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Authorise Issue of Equity		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Authorise Issue of Equity without Pre-emptive Rights		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Authorise Market Purchase of Ordinary Shares		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Authorise the Company to Call General Meeting with Two Weeks' Notice		贊成
Smith & Nephew plc	United Kingdom	2023/4/26	Approve Remuneration Policy	Compensation is considered excessive compared to peers.	反對

## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Smith & Nephew plc	United Kingdom	2023/4/26	Approve Remuneration Report	Compensation is considered excessive compared to peers.	反對
SNAM SpA	Italy	2023/5/4	Accept Financial Statements and Statutory Reports		贊成
SNAM SpA	Italy	2023/5/4	Approve Allocation of Income		贊成
SNAM SpA	Italy	2023/5/4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares		贊成
SNAM SpA	Italy	2023/5/4	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	The company has not disclosed sufficient information to enable support of the proposal.	贊成
SNAM SpA	Italy	2023/5/4	Approve Remuneration Policy	Compensation is considered excessive compared to peers.	反對
SNAM SpA	Italy	2023/5/4	Approve Second Section of the Remuneration Report	Compensation is considered excessive compared to peers.	反對
SNAM SpA	Italy	2023/5/4	Approve the 2023-2025 Long Term Share Incentive Plan		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Accept Financial Statements and Statutory Reports		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Designate Auditors		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Designate Risk Assessment Companies		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Designate Account Inspectors		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Approve Investment Policy		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Approve Financing Policy		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Approve Dividends		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Elect Antonio Gil Nieves as Director Representing Series B Shareholders		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Approve Remuneration of Board of Directors and Board Committees		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions		贊成
Sociedad Quimica y Minera de Chile SA	Chile	2023/4/26	Elect Directors	The proposal is not in the shareholder's interest.	棄權
Sonova Holding AG	Switzerland	2023/6/12	Reelect Robert Spoerry as Director and Board Chair	The nominee holds an excessive number of board mandates (3 in total, including 2 as a Chair) and is therefore considered overboarded.	反對
Sonova Holding AG	Switzerland	2023/6/12	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Sonova Holding AG	Switzerland	2023/6/12	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Sonova Holding AG	Switzerland	2023/6/12	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Sonova Holding AG	Switzerland	2023/6/12	Approve Virtual-Only or Hybrid Shareholder Meetings	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Sonova Holding AG	Switzerland	2023/6/12	Transact Other Business (Voting)	Shareholders have no visibility on the content of the potential proposals.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Sonova Holding AG	Switzerl and	2023/6/12	Accept Financial Statements and Statutory Reports		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Approve Allocation of Income and Dividends of CHF 4.60 per Share		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Approve Discharge of Board and Senior Management		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Amend Articles Re: Composition of Compensation Committee		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Reelect Stacy Seng as Director		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Reelect Gregory Behar as Director		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Reelect Lynn Bleil as Director		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Reelect Lukas Braunschweiler as Director		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Reelect Roland Diggelmann as Director		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Reelect Julie Tay as Director		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Reelect Ronald van der Vis as Director		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Reelect Adrian Widmer as Director		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Appoint Julie Tay as Member of the Nomination and Compensation Committee	*	贊成
Sonova Holding AG	Switzerl and	2023/6/12	Ratify Ernst & Young AG as Auditors		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Designate Keller AG as Independent Proxy		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Approve Remuneration of Directors in the Amount of CHF 3.2 Million		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Amend Corporate Purpose		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Amend Articles of Association		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Approve Remuneration Report (Non-Binding)	There is a lack of relevant ESG criteria in the variable compensation. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive remuneration. The structure of executive pay is considered inadequate.	反對
Sonova Holding AG	Switzerl and	2023/6/12	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million		贊成
Sonova Holding AG	Switzerl and	2023/6/12	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee		贊成
Splunk Inc.	USA	2023/11/29	Approve Merger Agreement		贊成
Splunk Inc.	USA	2023/11/29	Adjourn Meeting		贊成
Splunk Inc.	USA	2023/11/29	Advisory Vote on Golden Parachutes	Compensation is considered excessive compared to peers. There are concerns with the structure of the agreement.	反對
Stericycle, Inc.	USA	2023/5/16	Report on Political Contributions	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities, assess if spending is in line with stated objectives and how the Board monitors them.	反對
Stericycle, Inc.	USA	2023/5/16	Elect Director Lynn D. Bleil	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Stericycle, Inc.	USA	2023/5/16	Elect Director Thomas F. Chen	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.The gender diversity of the board is below our guidelines.	反對
Stericycle, Inc.	USA	2023/5/16	Elect Director J. Joel Hackney, Jr.	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.The gender diversity of the board is below our guidelines.	反對
Stericycle, Inc.	USA	2023/5/16	Elect Director Stephen C. Hooley	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Stericycle, Inc.	USA	2023/5/16	Elect Director Robert S. Murley		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Stericycle, Inc.	USA	2023/5/16	Elect Director Cindy J. Miller		贊成
Stericycle, Inc.	USA	2023/5/16	Elect Director Brian P. Anderson		贊成
Stericycle, Inc.	USA	2023/5/16	Elect Director Victoria L. Dolan		贊成
Stericycle, Inc.	USA	2023/5/16	Elect Director Naren K. Gursahaney		贊成
Stericycle, Inc.	USA	2023/5/16	Elect Director James L. Welch		贊成
Stericycle, Inc.	USA	2023/5/16	Ratify Ernst & Young LLP as Auditors		贊成
Stericycle, Inc.	USA	2023/5/16	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	The proposal would further align the interests of executives with those of shareholders.	反對
Stericycle, Inc.	USA	2023/5/16	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Stericycle, Inc.	USA	2023/5/16	Advisory Vote on Say on Pay Frequency		贊成
STERIS plc	Ireland	2023/7/27	Elect Director Richard C. Breedon	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.The gender diversity of the board is below our guidelines.	反對
STERIS plc	Ireland	2023/7/27	Elect Director Cynthia L. Feldmann	The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.The nominee holds an excessive number of board mandates (4 in total, including 2 as Chair of the audit committee) and is therefore considered overboarded.	反對
STERIS plc	Ireland	2023/7/27	Elect Director Christopher S. Holland	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
STERIS plc	Ireland	2023/7/27	Elect Director Jacqueline B. Kosecoff	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members.The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.	反對
STERIS plc	Ireland	2023/7/27	Elect Director Paul E. Martin	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
STERIS plc	Ireland	2023/7/27	Elect Director Nirav R. Shah	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
STERIS plc	Ireland	2023/7/27	Elect Director Esther M. Alegria		贊成
STERIS plc	Ireland	2023/7/27	Elect Director Daniel A. Carestio		贊成
STERIS plc	Ireland	2023/7/27	Elect Director Mohsen M. Sohi		贊成
STERIS plc	Ireland	2023/7/27	Elect Director Richard M. Steeves		贊成
STERIS plc	Ireland	2023/7/27	Ratify Ernst & Young LLP as Auditors		贊成
STERIS plc	Ireland	2023/7/27	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor		贊成
STERIS plc	Ireland	2023/7/27	Authorise Board to Fix Remuneration of Auditors		贊成
STERIS plc	Ireland	2023/7/27	Renew the Board's Authority to Issue Shares Under Irish Law		贊成
STERIS plc	Ireland	2023/7/27	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law		贊成
STERIS plc	Ireland	2023/7/27	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
STERIS plc	Ireland	2023/7/27	Advisory Vote on Say on Pay Frequency		贊成
Stryker Corporation	USA	2023/5/10	Report on Political Contributions and Expenditures	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities, assess if spending is in line with stated objectives and how the Board monitors them.	反對
Stryker Corporation	USA	2023/5/10	Elect Director Mary K. Brainerd		贊成
Stryker Corporation	USA	2023/5/10	Elect Director Giovanni Caforio		贊成
Stryker Corporation	USA	2023/5/10	Elect Director Srikant M. Datar		贊成
Stryker Corporation	USA	2023/5/10	Elect Director Allan C. Golston		贊成
Stryker Corporation	USA	2023/5/10	Elect Director Kevin A. Lobo		贊成
Stryker Corporation	USA	2023/5/10	Elect Director Sherilyn S. McCoy		贊成
Stryker Corporation	USA	2023/5/10	Elect Director Andrew K. Silvernail		贊成
Stryker Corporation	USA	2023/5/10	Elect Director Lisa M. Skeete Tatum		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Stryker Corporation	USA	2023/5/10	Elect Director Ronda E. Stryker		贊成
Stryker Corporation	USA	2023/5/10	Elect Director Rajeev Suri		贊成
Stryker Corporation	USA	2023/5/10	Ratify Ernst & Young LLP as Auditors		贊成
Stryker Corporation	USA	2023/5/10	Advisory Vote on Say on Pay Frequency		贊成
Stryker Corporation	USA	2023/5/10	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Suedzucker AG	Germany	2023/7/13	Elect Claudia Suessenbacher to the Supervisory Board	The board is not sufficiently independent as per our voting policy.	反對
Suedzucker AG	Germany	2023/7/13	Approve Company Car for Supervisory Board Chair	The structure of the board remuneration is considered inadequate.	反對
Suedzucker AG	Germany	2023/7/13	Approve Remuneration of Supervisory Board	The structure of the board remuneration is considered inadequate.	反對
Suedzucker AG	Germany	2023/7/13	Approve Virtual-Only Shareholder Meetings Until 2026	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Suedzucker AG	Germany	2023/7/13	Approve Allocation of Income and Dividends of EUR 0.70 per Share		贊成
Suedzucker AG	Germany	2023/7/13	Approve Discharge of Management Board for Fiscal Year 2022/23		贊成
Suedzucker AG	Germany	2023/7/13	Approve Discharge of Supervisory Board for Fiscal Year 2022/23		贊成
Suedzucker AG	Germany	2023/7/13	Ratify KPMG AG as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Statements		贊成
Suedzucker AG	Germany	2023/7/13	Approve Creation of EUR 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights		贊成
Suedzucker AG	Germany	2023/7/13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 15 Million Pool of Capital to Guarantee Conversion Rights		贊成
Suedzucker AG	Germany	2023/7/13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares		贊成
Suedzucker AG	Germany	2023/7/13	Authorize Use of Financial Derivatives when Repurchasing Shares		贊成
Suedzucker AG	Germany	2023/7/13	Amend Articles Re: Transactions Requiring Approval		贊成
Suedzucker AG	Germany	2023/7/13	Approve Remuneration of Audit Committee		贊成
Suedzucker AG	Germany	2023/7/13	Amend Articles Re: Prorating of Supervisory Board Remuneration		贊成
Suedzucker AG	Germany	2023/7/13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission		贊成
Suedzucker AG	Germany	2023/7/13	Approve Remuneration Report	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. The structure of executive pay is considered inadequate.	反對
Suedzucker AG	Germany	2023/7/13	Approve Remuneration Policy	The structure of executive pay is considered inadequate. The structure of the LTIP is considered inadequate.	反對
Systemex Corp.	Japan	2023/6/23	Approve Allocation of Income, With a Final Dividend of JPY 42		贊成
Systemex Corp.	Japan	2023/6/23	Elect Director Ietsugu, Hisashi		贊成
Systemex Corp.	Japan	2023/6/23	Elect Director Asano, Kaoru		贊成
Systemex Corp.	Japan	2023/6/23	Elect Director Tachibana, Kenji		贊成
Systemex Corp.	Japan	2023/6/23	Elect Director Matsui, Iwane		贊成
Systemex Corp.	Japan	2023/6/23	Elect Director Yoshida, Tomokazu		贊成
Systemex Corp.	Japan	2023/6/23	Elect Director Ono, Takashi		贊成
Systemex Corp.	Japan	2023/6/23	Elect Director Takahashi, Masayo		贊成
Systemex Corp.	Japan	2023/6/23	Elect Director Ota, Kazuo		贊成
Systemex Corp.	Japan	2023/6/23	Elect Director Fukumoto, Hidekazu		贊成
Systemex Corp.	Japan	2023/6/23	Elect Alternate Director and Audit Committee Member Onishi, Koichi		贊成
Tandem Diabetes Care, Inc.	USA	2023/5/24	Elect Director Myoungil Cha	The gender diversity of the board is below our guidelines.	反對
Tandem Diabetes Care, Inc.	USA	2023/5/24	Elect Director Peyton R. Howell	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對



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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Tandem Diabetes Care, Inc.	USA	2023/5/24	Elect Director Joao Paulo Falcao Malagueira	The gender diversity of the board is below our guidelines.	反對
Tandem Diabetes Care, Inc.	USA	2023/5/24	Elect Director Kim D. Blickenstaff		贊成
Tandem Diabetes Care, Inc.	USA	2023/5/24	Elect Director Kathleen McGroddy-Goetz		贊成
Tandem Diabetes Care, Inc.	USA	2023/5/24	Elect Director John F. Sheridan		贊成
Tandem Diabetes Care, Inc.	USA	2023/5/24	Elect Director Christopher J. Twomey		贊成
Tandem Diabetes Care, Inc.	USA	2023/5/24	Ratify Ernst & Young LLP as Auditors		贊成
Tandem Diabetes Care, Inc.	USA	2023/5/24	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Tandem Diabetes Care, Inc.	USA	2023/5/24	Approve Omnibus Stock Plan		贊成
Tencent Holdings Limited	Cayman Islands	2023/5/17	Elect Jacobus Petrus (Koos) Bekker as Director	The nominee is a non-independent member of the Remuneration Committee which is composed of less than 50 percent independent members. The nominee holds an excessive number of board mandates (3 in total, including 2 as chair) and is therefore considered overboarded.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Accept Financial Statements and Statutory Reports		贊成
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Final Dividend		贊成
Tencent Holdings Limited	Cayman Islands	2023/5/17	Elect Zhang Xiulan as Director		贊成
Tencent Holdings Limited	Cayman Islands	2023/5/17	Authorize Board to Fix Remuneration of Directors		贊成
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration		贊成
Tencent Holdings Limited	Cayman Islands	2023/5/17	Authorize Repurchase of Issued Share Capital		贊成
Tencent Holdings Limited	Cayman Islands	2023/5/17	Adopt 2023 Share Option Scheme	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Transfer of Share Options	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Termination of the Existing Share Option Scheme	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Adopt 2023 Share Award Scheme	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Transfer of Share Awards	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Termination of the Existing Share Award Schemes	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	The structure of the LTIP is considered inadequate.The company has not disclosed sufficient information to enable support of the proposal.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Tencent Holdings Limited	Cayman Islands	2023/5/17	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	The structure of the LTIP is considered inadequate. The company has not disclosed sufficient information to enable support of the proposal.	反對
Teradyne, Inc.	USA	2023/5/12	Elect Director Timothy E. Guertin	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.	反對
Teradyne, Inc.	USA	2023/5/12	Elect Director Peter Herweck	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.	反對
Teradyne, Inc.	USA	2023/5/12	Elect Director Mercedes Johnson	The nominee holds an excessive number of board mandates (four in total, including two as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Teradyne, Inc.	USA	2023/5/12	Elect Director Ernest E. Maddock	The nominee holds an excessive number of board mandates (four in total, including two as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Teradyne, Inc.	USA	2023/5/12	Elect Director Marilyn Matz	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Teradyne, Inc.	USA	2023/5/12	Elect Director Gregory S. Smith		贊成
Teradyne, Inc.	USA	2023/5/12	Elect Director Ford Tamer		贊成
Teradyne, Inc.	USA	2023/5/12	Elect Director Paul J. Tufano		贊成
Teradyne, Inc.	USA	2023/5/12	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Teradyne, Inc.	USA	2023/5/12	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
Teradyne, Inc.	USA	2023/5/12	Advisory Vote on Say on Pay Frequency		贊成
Terumo Corp.	Japan	2023/6/27	Approve Allocation of Income, with a Final Dividend of JPY 21		贊成
Terumo Corp.	Japan	2023/6/27	Amend Articles to Allow Virtual Only Shareholder Meetings		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director Takagi, Toshiaki		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director Sato, Shinjiro		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director Hatano, Shoji		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director Hirose, Kazunori		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director Kunimoto, Norimasa		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director Kuroda, Yukiko		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director Nishi, Hidenori		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director Ozawa, Keiya		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director and Audit Committee Member Shibasaki, Takanori		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director and Audit Committee Member Nakamura, Masaichi		贊成
Terumo Corp.	Japan	2023/6/27	Elect Director and Audit Committee Member Uno, Soichiro		贊成
Terumo Corp.	Japan	2023/6/27	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi		贊成
The AES Corporation	USA	2023/4/20	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Except in exceptional circumstances, Amundi recommends that severance pay should not exceed two years of total compensation. We therefore consider that the proposed limit for shareholder approval is in shareholders' interest	反對
The AES Corporation	USA	2023/4/20	Elect Director Janet G. Davidson	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The AES Corporation	USA	2023/4/20	Elect Director Tarun Khanna	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The AES Corporation	USA	2023/4/20	Elect Director Holly K. Koepfel	The nominee holds an excessive number of board mandates (four in total, including two as a Chair of audit committee) and is therefore considered overboarded.	反對
The AES Corporation	USA	2023/4/20	Elect Director John B. Morse, Jr.	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The AES Corporation	USA	2023/4/20	Elect Director Moises Naim	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The AES Corporation	USA	2023/4/20	Elect Director Teresa M. Sebastian	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The AES Corporation	USA	2023/4/20	Elect Director Andres R. Gluski		贊成
The AES Corporation	USA	2023/4/20	Elect Director Julia M. Laulis		贊成
The AES Corporation	USA	2023/4/20	Elect Director Alain Monie		贊成
The AES Corporation	USA	2023/4/20	Elect Director Maura Shaughnessy		贊成
The AES Corporation	USA	2023/4/20	Ratify Ernst & Young LLP as Auditors		贊成
The AES Corporation	USA	2023/4/20	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation is considered excessive compared to peers.	反對

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
The AES Corporation	USA	2023/4/20	Advisory Vote on Say on Pay Frequency		贊成
The Mosaic Company	USA	2023/5/25	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Additional information on meeting Paris Agreement goals would be useful to shareholders to assess potential risks and increase their understanding on how the company is managing its transition.	反對
The Mosaic Company	USA	2023/5/25	Reduce Ownership Threshold for Shareholders to Call Special Meeting	This proposal would improve the company's corporate governance structure.	反對
The Mosaic Company	USA	2023/5/25	Elect Director Cheryl K. Beebe	The nominee holds an excessive number of board mandates (four in total, including one as a non-executive chair and two as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
The Mosaic Company	USA	2023/5/25	Elect Director Timothy S. Gitzel	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The Mosaic Company	USA	2023/5/25	Elect Director Denise C. Johnson	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The Mosaic Company	USA	2023/5/25	Elect Director David T. Seaton	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The Mosaic Company	USA	2023/5/25	Elect Director Gretchen H. Watkins	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
The Mosaic Company	USA	2023/5/25	Elect Director Kelvin R. Westbrook	The gender diversity of the board is below our guidelines.	反對
The Mosaic Company	USA	2023/5/25	Elect Director Gregory L. Ebel		贊成
The Mosaic Company	USA	2023/5/25	Elect Director Emery N. Koenig		贊成
The Mosaic Company	USA	2023/5/25	Elect Director James (Joc) C. O'Rourke		贊成
The Mosaic Company	USA	2023/5/25	Elect Director Steven M. Seibert		贊成
The Mosaic Company	USA	2023/5/25	Elect Director Joao Roberto Goncalves Teixeira		贊成
The Mosaic Company	USA	2023/5/25	Ratify KPMG LLP as Auditors		贊成
The Mosaic Company	USA	2023/5/25	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	反對
The Mosaic Company	USA	2023/5/25	Advisory Vote on Say on Pay Frequency		贊成
The Mosaic Company	USA	2023/5/25	Approve Omnibus Stock Plan		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director Marc N. Casper	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director Lars R. Sorensen	The gender diversity of the board is below our guidelines.	反對
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director Nelson J. Chai		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director Ruby R. Chandry		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director C. Martin Harris		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director Tyler Jacks		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director R. Alexandra Keith		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director James C. Mullen		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director Debora L. Spar		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director Scott M. Sperling		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Elect Director Dion J. Weisler		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Advisory Vote on Say on Pay Frequency		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Amend Omnibus Stock Plan		贊成
Thermo Fisher Scientific Inc.	USA	2023/5/24	Approve Qualified Employee Stock Purchase Plan		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
TotalEnergies SE	France	2023/5/26	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	As having a scope 3 target is consistent with our demand, as we have been supporting similar resolutions in numerous companies, we decided to vote for.	反對
TotalEnergies SE	France	2023/5/26	Approve the Company's Sustainable Development and Energy Transition Plan	As TotalEnergies has improved its strategy, especially on the green Capex, and as the strategy is in line globally with a well-below 2°C scenario, We recommend a vote for	贊成
TotalEnergies SE	France	2023/5/26	Approve Financial Statements and Statutory Reports		贊成
TotalEnergies SE	France	2023/5/26	Approve Consolidated Financial Statements and Statutory Reports		贊成
TotalEnergies SE	France	2023/5/26	Approve Allocation of Income and Dividends of EUR 3.81 per Share		贊成
TotalEnergies SE	France	2023/5/26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
TotalEnergies SE	France	2023/5/26	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		贊成
TotalEnergies SE	France	2023/5/26	Reelect Marie-Christine Coisne-Roquette as Director		贊成
TotalEnergies SE	France	2023/5/26	Reelect Mark Cutifani as Director		贊成
TotalEnergies SE	France	2023/5/26	Elect Dierk Paskert as Director		贊成
TotalEnergies SE	France	2023/5/26	Elect Anelise Lara as Director		贊成
TotalEnergies SE	France	2023/5/26	Approve Compensation Report of Corporate Officers		贊成
TotalEnergies SE	France	2023/5/26	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly		贊成
TotalEnergies SE	France	2023/5/26	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million		贊成
TotalEnergies SE	France	2023/5/26	Approve Compensation of Patrick Pouyanne, Chairman and CEO		贊成
TotalEnergies SE	France	2023/5/26	Approve Remuneration Policy of Chairman and CEO		贊成
TotalEnergies SE	France	2023/5/26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans		贊成
TotalEnergies SE	France	2023/5/26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Transurban Group	Australia	2023/10/19	Elect Patricia Cross as Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Transurban Group	Australia	2023/10/19	Elect Sarah Ryan as Director		贊成
Transurban Group	Australia	2023/10/19	Elect Mark Birrell as Director		贊成
Transurban Group	Australia	2023/10/19	Approve Increase to the Non-Executive Director Fee Pool		贊成
Transurban Group	Australia	2023/10/19	Approve Remuneration Report	Compensation is considered excessive compared to peers.	反對
Transurban Group	Australia	2023/10/19	Approve Grant of Performance Awards to Michelle Jablko		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
UPM-Kymmene Oyj	Finland	2023/4/12	Allow Shareholder Meetings to be Held by Electronic Means Only	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
UPM-Kymmene Oyj	Finland	2023/4/12	Accept Financial Statements and Statutory Reports		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Approve Allocation of Income and Dividends of EUR 1.50 Per Share		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Approve Discharge of Board and President		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Fix Number of Directors at Nine		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
UPM-Kymmene Oyj	Finland	2023/4/12	Approve Remuneration of Auditors		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Ratify PricewaterhouseCoopers as Auditor for FY 2023		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Ratify Ernst & Young Oy as Auditor for FY 2024		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Approve Issuance of up to 25 Million Shares without Preemptive Rights		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Authorize Share Repurchase Program		贊成
UPM-Kymmene Oyj	Finland	2023/4/12	Approve Remuneration Report	Compensation is considered excessive compared to peers. The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay.	反對
UPM-Kymmene Oyj	Finland	2023/4/12	Authorize Charitable Donations		贊成
Veolia Environnement SA	France	2023/4/27	Approve Financial Statements and Statutory Reports		贊成
Veolia Environnement SA	France	2023/4/27	Approve Consolidated Financial Statements and Statutory Reports		贊成
Veolia Environnement SA	France	2023/4/27	Approve Non-Deductible Expenses		贊成
Veolia Environnement SA	France	2023/4/27	Approve Allocation of Income and Dividends of EUR 1.12 per Share		贊成
Veolia Environnement SA	France	2023/4/27	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		贊成
Veolia Environnement SA	France	2023/4/27	Reelect Maryse Aulagnon as Director		贊成
Veolia Environnement SA	France	2023/4/27	Elect Olivier Andries as Director		贊成
Veolia Environnement SA	France	2023/4/27	Elect Veronique Bedague-Hamilus as Director		贊成
Veolia Environnement SA	France	2023/4/27	Elect Francisco Reynes as Director		贊成
Veolia Environnement SA	France	2023/4/27	Renew Appointment of Ernst & Young et Autres as Auditor		贊成
Veolia Environnement SA	France	2023/4/27	Approve Compensation Report of Corporate Officers		贊成
Veolia Environnement SA	France	2023/4/27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		贊成
Veolia Environnement SA	France	2023/4/27	Amend Article 15 of Bylaws Re: Corporate Purpose	The proposed amendments to articles of association are not opposed to the shareholders' interest.	贊成
Veolia Environnement SA	France	2023/4/27	Authorize Filing of Required Documents/Other Formalities		贊成
Veolia Environnement SA	France	2023/4/27	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022		贊成
Veolia Environnement SA	France	2023/4/27	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022		贊成
Veolia Environnement SA	France	2023/4/27	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022		贊成
Veolia Environnement SA	France	2023/4/27	Approve Remuneration Policy of Chairman of the Board		贊成
Veolia Environnement SA	France	2023/4/27	Approve Remuneration Policy of CEO		贊成
Veolia Environnement SA	France	2023/4/27	Approve Remuneration Policy of Directors		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Veolia Environnement SA	France	2023/4/27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans		贊成
Veolia Environnement SA	France	2023/4/27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries		贊成
Veolia Environnement SA	France	2023/4/27	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached		贊成
Vonovia SE	Germany	2023/5/17	Elect Clara-Christina Streit to the Supervisory Board	The nominee holds an excessive number of board mandates (4 in total, including 1 as Chair and 1 as Chair of the audit committee) and is therefore considered overboarded.	反對
Vonovia SE	Germany	2023/5/17	Elect Christian Ulbrich to the Supervisory Board	The nominee's attendance was under 75% of meetings without any satisfactory explanation.	反對
Vonovia SE	Germany	2023/5/17	Approve Virtual-Only Shareholder Meetings Until 2025	Amundi favours hybrid meetings rather than virtual-only meetings that can deprive shareholders of some of their rights.	反對
Vonovia SE	Germany	2023/5/17	Approve Allocation of Income and Dividends of EUR 0.85 per Share		贊成
Vonovia SE	Germany	2023/5/17	Approve Discharge of Management Board for Fiscal Year 2022		贊成
Vonovia SE	Germany	2023/5/17	Approve Discharge of Supervisory Board for Fiscal Year 2022		贊成
Vonovia SE	Germany	2023/5/17	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024		贊成
Vonovia SE	Germany	2023/5/17	Approve Decrease in Size of Supervisory Board to Ten Members		贊成
Vonovia SE	Germany	2023/5/17	Amend Articles Re: Supervisory Board Term of Office		贊成
Vonovia SE	Germany	2023/5/17	Elect Vitus Eckert to the Supervisory Board		贊成
Vonovia SE	Germany	2023/5/17	Elect Florian Funck to the Supervisory Board		贊成
Vonovia SE	Germany	2023/5/17	Elect Ariane Reinhart to the Supervisory Board		贊成
Vonovia SE	Germany	2023/5/17	Elect Daniela Markotten to the Supervisory Board		贊成
Vonovia SE	Germany	2023/5/17	Elect Ute Geipel-Faber to the Supervisory Board		贊成
Vonovia SE	Germany	2023/5/17	Elect Hildegard Mueller to the Supervisory Board		贊成
Vonovia SE	Germany	2023/5/17	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission		贊成
Vonovia SE	Germany	2023/5/17	Approve Remuneration Report		贊成
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director William F. Feehery	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies. The gender diversity of the board is below our guidelines.	反對
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Thomas W. Hofmann	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Molly E. Joseph	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Deborah L. V. Keller	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Douglas A. Michels	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Mark A. Buthman		贊成
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Robert F. Friel		贊成

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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Eric M. Green		贊成
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Myla P. Lai-Goldman		贊成
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Stephen H. Lockhart		贊成
West Pharmaceutical Services, Inc.	USA	2023/4/25	Elect Director Paolo Pucci		贊成
West Pharmaceutical Services, Inc.	USA	2023/4/25	Ratify PricewaterhouseCoopers LLP as Auditors		贊成
West Pharmaceutical Services, Inc.	USA	2023/4/25	Amend Bylaws	The proposed amendments to articles of association are not in the shareholders' interest.	贊成
West Pharmaceutical Services, Inc.	USA	2023/4/25	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant ESG criteria in the variable compensation.	反對
West Pharmaceutical Services, Inc.	USA	2023/4/25	Advisory Vote on Say on Pay Frequency		贊成
Weyerhaeuser Company	USA	2023/5/12	Elect Director Mark A. Emmert	There are concerns regarding how the Board is overseeing ESG matters. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.	反對
Weyerhaeuser Company	USA	2023/5/12	Elect Director Rick R. Holley	There are concerns regarding how the Board is overseeing ESG matters.	反對
Weyerhaeuser Company	USA	2023/5/12	Elect Director Sara Grootwassink Lewis	There are concerns regarding how the Board is overseeing ESG matters.	反對
Weyerhaeuser Company	USA	2023/5/12	Elect Director Deidra C. Merriwether	There are concerns regarding how the Board is overseeing ESG matters.	反對
Weyerhaeuser Company	USA	2023/5/12	Elect Director Al Monaco	There are concerns regarding how the Board is overseeing ESG matters.	反對
Weyerhaeuser Company	USA	2023/5/12	Elect Director Nicole W. Piasecki	There are concerns regarding how the Board is overseeing ESG matters. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.	反對
Weyerhaeuser Company	USA	2023/5/12	Elect Director Lawrence A. Selzer	There are concerns regarding how the Board is overseeing ESG matters.	反對
Weyerhaeuser Company	USA	2023/5/12	Elect Director Devin W. Stockfish	There are concerns regarding how the Board is overseeing ESG matters.	反對
Weyerhaeuser Company	USA	2023/5/12	Elect Director Kim Williams	There are concerns regarding how the Board is overseeing ESG matters. The nominee is a non-independent member of the Nomination Committee which is composed of less than 50 percent independent members. The nominee is a non-independent member of the Governance Committee which is composed of less than 50 percent independent members.	反對
Weyerhaeuser Company	USA	2023/5/12	Ratify KPMG LLP as Auditors		贊成
Weyerhaeuser Company	USA	2023/5/12	Advisory Vote on Say on Pay Frequency		贊成
Weyerhaeuser Company	USA	2023/5/12	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director Chantal Gosselin	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director Glenn Antony Ives	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director Charles A. Jeannes	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director Marilyn Schonberner	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	反對
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director George L. Brack		贊成

## 2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director John A. Brough		贊成
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director Jaimie Donovan		贊成
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director R. Peter Gillin		贊成
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director Jeane Hull		贊成
Wheaton Precious Metals Corp.	Canada	2023/5/12	Elect Director Randy V.J. Smallwood		贊成
Wheaton Precious Metals Corp.	Canada	2023/5/12	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration		贊成
Wheaton Precious Metals Corp.	Canada	2023/5/12	Advisory Vote on Executive Compensation Approach	There is a lack of relevant Climate criteria in the variable compensation.	反對
Woodside Energy Group Ltd.	Australia	2023/4/28	Approve Contingent Resolution - Capital Protection	We consider the commitment requested by the proposal as useful for shareholders to assess progress towards Paris Agreement targets	反對
Woodside Energy Group Ltd.	Australia	2023/4/28	Approve the Amendments to the Company's Constitution	We consider that the proposal would enhance shareholder rights.	反對
Woodside Energy Group Ltd.	Australia	2023/4/28	Elect Larry Archibald as Director	There are concerns regarding how this Board member has exercised his or her responsibilities.	反對
Woodside Energy Group Ltd.	Australia	2023/4/28	Elect Angela Minas as Director	The nominee holds an excessive number of board mandates (4 in total, including 2 as Chair of the audit committee) and is therefore considered overboarded.	反對
Woodside Energy Group Ltd.	Australia	2023/4/28	Elect Ian Macfarlane as Director		贊成
Woodside Energy Group Ltd.	Australia	2023/4/28	Elect Swee Chen Goh as Director		贊成
Woodside Energy Group Ltd.	Australia	2023/4/28	Elect Arnaud Breuillac as Director		贊成
Woodside Energy Group Ltd.	Australia	2023/4/28	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	*	贊成
Woodside Energy Group Ltd.	Australia	2023/4/28	Approve Remuneration Report	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. There is a lack of relevant ESG criteria in the variable compensation. The structure of executive pay is considered inadequate.	反對
Woodside Energy Group Ltd.	Australia	2023/4/28	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	The company has not provided sufficient disclosure for shareholders to assess the adequacy of executive pay. There is a lack of relevant ESG criteria in the variable compensation. The structure of executive pay is considered inadequate.	反對
Xcel Energy Inc.	USA	2023/5/24	Elect Director Bob Frenzel	The roles of CEO and Chairperson are combined and there is no lead independent Director as per Amundi's independence criteria.	反對
Xcel Energy Inc.	USA	2023/5/24	Elect Director Megan Burkhart		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director Lynn Casey		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director Netha Johnson		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director Patricia Kampling		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director George Kehl		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director Richard O'Brien		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director Charles Pardee		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director Christopher Policinski		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director James Prokopanko		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director Kim Williams		贊成
Xcel Energy Inc.	USA	2023/5/24	Elect Director Daniel Yohannes		贊成
Xcel Energy Inc.	USA	2023/5/24	Ratify Deloitte & Touche LLP as Auditors		贊成
Xcel Energy Inc.	USA	2023/5/24	Advisory Vote on Say on Pay Frequency		贊成
Xcel Energy Inc.	USA	2023/5/24	Advisory Vote to Ratify Named Executive Officers' Compensation		贊成
Xylem Inc.	USA	2023/5/18	Elect Director Robert F. Friel	The gender diversity of the board is below our guidelines.	反對



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公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Xylem Inc.	USA	2023/5/18	Elect Director Victoria D. Harker	The nominee holds an excessive number of board mandates (three in total, including one as an executive and one as a non-executive chair of audit committee) and is therefore considered overboarded.	反對
Xylem Inc.	USA	2023/5/18	Elect Director Lila Tretikov	The nominee holds an excessive number of board mandates (four in total, including one as an executive) and is therefore considered overboarded.	反對
Xylem Inc.	USA	2023/5/18	Elect Director Uday Yadav	The gender diversity of the board is below our guidelines.	反對
Xylem Inc.	USA	2023/5/11	Issue Shares in Connection with Acquisition		贊成
Xylem Inc.	USA	2023/5/11	Adjourn Meeting		贊成
Xylem Inc.	USA	2023/5/18	Elect Director Jeanne Beliveau-Dunn	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	贊成
Xylem Inc.	USA	2023/5/18	Elect Director Patrick K. Decker		贊成
Xylem Inc.	USA	2023/5/18	Elect Director Earl R. Ellis		贊成
Xylem Inc.	USA	2023/5/18	Elect Director Steven R. Loranger	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	贊成
Xylem Inc.	USA	2023/5/18	Elect Director Mark D. Morelli	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	贊成
Xylem Inc.	USA	2023/5/18	Elect Director Jerome A. Peribere	Remuneration committee members are held accountable for the Company's inadequate executive pay practices or policies.	贊成
Xylem Inc.	USA	2023/5/18	Ratify Deloitte & Touche LLP as Auditors		贊成
Xylem Inc.	USA	2023/5/18	Require Independent Board Chair	The chair is independent	贊成
Xylem Inc.	USA	2023/5/18	Advisory Vote to Ratify Named Executive Officers' Compensation	There is a lack of relevant Climate criteria in the variable compensation.	贊成
Yamana Gold Inc.	Canada	2023/1/31	Approve Acquisition by Pan American Silver Corp.		贊成
Yara International ASA	Norway	2023/6/12	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Harald Thorstein holds an excessive number of board mandates (5 in total, including 2 as a Chair and 1 as a Chair of audit committee) and is therefore considered overboarded.	反對
Yara International ASA	Norway	2023/6/12	Approve Notice of Meeting and Agenda		贊成
Yara International ASA	Norway	2023/6/12	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting		贊成
Yara International ASA	Norway	2023/6/12	Approve Remuneration of Auditors		贊成
Yara International ASA	Norway	2023/6/12	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share		贊成
Yara International ASA	Norway	2023/6/12	Approve Company's Corporate Governance Statement		贊成
Yara International ASA	Norway	2023/6/12	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees		贊成
Yara International ASA	Norway	2023/6/12	Elect Lars Mattis Hanssen as Member of Nominating Committee		贊成
Yara International ASA	Norway	2023/6/12	Approve Remuneration of Nominating Committee		贊成
Yara International ASA	Norway	2023/6/12	Amend Articles Re: Prior Notice for General Meetings		贊成
Yara International ASA	Norway	2023/6/12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares		贊成
Yara International ASA	Norway	2023/6/12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	The structure of the LTIP is considered inadequate.	反對
Yara International ASA	Norway	2023/6/12	Approve Remuneration Statement	The structure of the LTIP is considered inadequate.	反對
Yara International ASA	Norway	2023/6/12	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	The proposal is not in shareholders' interest	贊成
Zimmer Biomet Holdings, Inc.	USA	2023/5/12	Elect Director Christopher B. Begley	The gender diversity of the board is below our guidelines.	反對

2023鋒裕匯理投信股東會投票議案 逐案列表

公司	國家	日期	議案主題	決策說明	贊成/反對/ 棄權
Zimmer Biomet Holdings, Inc.	USA	2023/5/12	Elect Director Robert A. Hagemann	The gender diversity of the board is below our guidelines.	反對